

Professors in Human Resources Management, Supply Chain, Finance, and Management Strategy

Company:
INSEEC U.

Location:
France / Paris

Discipline:
Human Resources Management, Supply Chain, Finance, and Management Strategy

Employment Type:
Permanent Full-time

Posted:
2024-03-15

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

The INSEEC Grande École is recruiting for its Paris campus permanent professors in the fields of **Human Resources Management, Supply Chain, Finance, and Management Strategy** working on themes in line with at least one of the following four societal challenges :

- Climate Change,
- Mastery of Technological and Digital Transformations,
- Inclusion and Social Justice,
- Long-Term Economic Viability of Sustainable and/or Digitalized Ecosystems.

The proposed contract is a permanent position (CDI), and the recruitment will be effective starting from June 1, 2024.

Working address: 27 avenue Claude Vellefaux 75010 Paris.

The School:

The INSEEC GE is part of the Omnes Education Group. This program has a double recognition by its diploma approved by the Ministry of Higher Education and Research, and the AMBA accreditation

The INSEEC GE expects from professors to possess excellence in pedagogy and knowledge about the market in respective fields, in coherence with the work carried out within the research center. Balance between teaching and research is therefore encouraged. The pedagogical and scientific axes favored by the School allow academics to strengthen their expertise and intellectual contributions concerning pedagogy and teaching and carry out outstanding research simultaneously. The latter activities are centered on the needs of companies and aided by major societal issues and challenges (and providing potential remedies to the latter) via exploring the following angles:

INSEEC GE places high value on professors who demonstrate excellence in pedagogy and possess a deep understanding of market dynamics in their respective fields. This expertise should align with the ongoing work within our research center. Balance between teaching and research is therefore encouraged. Our educational and scientific priorities enable faculty members to enhance their expertise, contribute intellectually to both pedagogy and academia, and conduct groundbreaking research. The latter activities are centered on the needs of companies and aided by major societal issues and challenges via exploring the following axes :

- **Societal transitions : exploring emerging behaviors and business practices**
- **Sustainable ecosystems: assessing governance, risk management, and value creation.**
- **From Business Anchoring to Resilient Territories: Pathways for Sustainable Local Development**

Potential candidates will benefit from the support of the INSEEC GE 's pedagogical team, INSEEC Grande Ecole's research center and Research Center & Faculty Group, which bring together faculty of Omnes Education.

A Research and a Faculty in interaction with the accredited Schools of the Omnes Education Group

OMNES Education is a private higher education institution with a presence in France and internationally. Progressively, it has grown to be a significant European entity in Higher Education and Research. Its core mission is to provide its students with a rigorous and quality educational experience, equipping them with the necessary skills and innovative abilities for professional advancement and career growth, aligned with their aspirations and projects in a globally dynamic and evolving environment.

OMNES EDUCATION's strategy for advancing scientific and intellectual output is anchored in five key principles: openness and interdisciplinarity, forward-thinking and adaptability, educational and experiential innovation, purpose and commitment, along with a global perspective and individualized attention.

The group's four accredited schools, specializing in management, digital, and technological engineering, collaborate in research and professional development support for faculty members through the Omnes Education Research Center & Faculty.

Enrolling in the INSEEC grande Ecole program offers more than just the institutional support; it includes guidance in creating unique projects that, for example, merge digital skills with management expertise. This encompasses developing and submitting European or ANR projects, establishing partnerships with corporations for impactful research, promoting intellectual contributions in leading media outlets, and designing case studies or digital and other educational innovations in collaboration with the group's Program Directorate.

Pedagogical expectations

Candidates must demonstrate expertise and interest in educational engagement and innovation. This includes consistently updating course content and enriching the student learning experience from the first to the fourth year of the Bachelor's program, incorporating online courses, Masterclasses, blended learning, design thinking, and digital learning methods. The selected candidate will be expected to deliver high-quality teaching on topics related to their research area, potentially in collaboration with other members of the department they will join.

Additionally, candidates must prove their proficiency in meeting today's minimum professional standards for digital tools, such as providing syllabi and using digital platforms for teaching. Finally, the ability to teach in English is a requisite.

Scientific expectations

Independently of the scientific quality of his/her application, the candidate must demonstrate an interest in undertaking impactful research, setting up and managing collective research projects (company chairs, European projects, funded projects, etc.), and publish in well-recognized academic journals (FNEGE and ABS rankings). With significant experience, he/she must hold a PhD and/or corresponding postgraduate degree. The potential candidate should demonstrated how his/her work

wits with the scientific axes of the Research Center (see above).

Priority will be given to candidates meeting the following requirements:

- Doctorate / PhD , HDR
- Demonstration of the ability to publish in highly ranked academic journals related to the field of research (FNEGE and ABS list),
- Demonstration of excellence in teaching at various levels (bachelor and/or master),
- Demonstrate ability to integrate and collaborate with a dynamic research team within the School and with colleagues at other accredited Omnes Education Research Center & Faculty institutions.

The application must contain:

- A letter of motivation,
- An updated and detailed cv with the rankings (FNEGE and ABS) of published articles and a presentation of work in progress in the targeted journals. Also, the candidate should demonstrate good teaching abilities. Previous academic responsibilities and experience with companies are considered as valuable qualities.
- A letter of recommendation.

The application materials must be sent electronically to ABDELJEBAR Yasmina (Administration Research Center; yabdeljeb@omneseducation.com).

The proposed salary and working conditions will be in accordance with the qualifications and experience of the candidate. Beyond this remuneration, bonuses may be granted for scientific publications, other intellectual contributions, pedagogical innovations, administrative responsibilities, in accordance with the Charter of Omnes Education Research Center & Faculty.

For further information about these positions, please contact Monica Benzi (mbenzi@inseec.com) for the pedagogical part and Hachmi BEN AMEUR, (hbenameur@inseec.com) for the Research part.

The candidates called to continue the recruitment process would be personally informed by the School's management of the subsequent procedure to be followed.

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