

# Tenured Professor of Finance

Company:

**Tallinn University of Technology**

Location:

**Estonia / Tallinn**

Discipline:

**Finance**

Employment Type:

**Permanent Full-time**

Posted:

**2024-03-13**

Contact Person:

**TalTech HR Office: konkurss@taltech.ee**

## TENURED PROFESSOR OF FINANCE

### Job description

We seek a talented and highly motivated individual with a high-level academic expertise and track record in publishing leading finance journals. The objective of the professorship is to lead and carry out research and development processes in the field of finance including leading a research group.

**We welcome candidates from any area of finance.** In particular, research in financial risk management, asset pricing, sustainable finance, green assets and green bonds, ESG topics would be an asset. In alignment with the general aspirations of TalTech, the professor is expected to put some focus on digitalization and green transformation.

The position may be filled as tenure track or tenured associate professor or full professor, depending on the candidate's merits and career stage. The appointee will be required to conduct research in the field of finance as well as closely related fields, collaborate with other research teams both nationally and internationally, stimulate research activities at Tallinn University of Technology (TalTech), and apply for research grant funding from national and international sources. The professor is expected to lead the finance research in the department, including attracting and applying for funding from national and international sources and through that attract new PhD students and grow the research team. The suitable candidate would continuously work on the expansion of national and international networks involving both academics and practitioners. The candidate is also expected to teach and supervise (or co-supervise) at all levels and mentor early-stage researchers.

The position is full-time, with 1.0 workload, and the location of work is Tallinn, Estonia. The position will be filled in by agreement with the selected candidate on first opportunity.

**Contact person:** Hedi Radtšenko, phone +372 6204 050, [hedi.radtzenko@taltech.ee](mailto:hedi.radtzenko@taltech.ee).

### Requirements

- PhD (or an equivalent) degree in the relevant field.
- Postdoctoral or other international work experience in areas related to finance research.

- Strong publication record that proves the ability for high quality and relevant research in finance and related fields.
- Proven ability to obtain funding from national as well as international sources.
- Experience in leading research groups and coordination of research activities.
- Experience in teaching and supervising at all levels (BSc, MSc and PhD level; executive trainings).
- Successful supervision of one or more doctoral theses.
- Active participation in relevant international networks.
- Strong interpersonal skills and ability to work independently.
- Fluent written and oral communication skills in English.

### **The documents required for applying**

To apply for the position, please send the following documents in English by **3 June 2024** at the latest by using the [application link](#):

- a motivation letter;
- documents proving that the candidate holds the required academic degree for the position applied;
- a CV, including a list of publications;
- an academic portfolio, including a motivated self-evaluation regarding compliance with the [requirements](#) for the tenured professor position set out in the Academic Career Management Regulation, Annex 3 "[Academic Evaluation Matrix](#)" (shall be submitted by a university staff member only) or a free format evaluation of the academic activity undertaken so far and the competencies required for work (shall be submitted by an external candidate only);
- a vision-action plan for the future position (the maximum total length 1500 words);
- other documents considered important by the candidate.

For further information on the application documents and recruitment process, please contact the TalTech HR Office: [konkurss@taltech.ee](mailto:konkurss@taltech.ee).

### **Additional information**

**Tallinn University of Technology (TalTech)** is an international scientific community with 9,000 students and approximately 2,000 employees, one of the largest universities in Estonia that is the leading EU country in digitalisation. The strengths of the university are wide multidisciplinary study/research interests, modern research, and study environment as well as strong collaboration with international educational and research institutions.

TalTech has a green and one of the most compact university campuses in Europe that includes the Tehnopol Tallinn Science Park. Low hierarchy, academic freedom and a balanced work and family life are valued at TalTech. The university provides individual development and training opportunities, material and non-material tokens of acknowledgement, sporting opportunities at TalTech Sports Club and all-staff activities.

TalTech as an employer brings together representatives from a wide range of disciplines – engineers and economists, business and biotechnology, and data scientists – with a common mission to develop Estonian higher education and research. Keywords that characterise TalTech today are rapid development, interdisciplinarity, sustainability, and internationalisation. The university has an international working environment, and the working languages are English and Estonian.

**TalTech School of Business and Governance (SGB)** provides a distinctive interdisciplinary education in economics, international business management, and law. Our vibrant, diverse community, with 18% international students from 60 countries, fosters an innovative environment.

Influential alumni in Estonian politics and business showcase our commitment to high-quality education. We instil a culture of innovation, guiding students to create ideas for economic and social development. Among the teaching staff members, there are internationally recognised top researchers, outstanding practitioners in their field, and winners of the research award not only from Estonia but also from foreign countries. Almost 30 percent of the staff have an international background. SGB has over 200 employees. In the international ranking of Times Higher Education, TalTech's School of Business and Governance has climbed a hundred places in the last year and is now ranked 301-400 among the world's best in business and economics.

The main keywords that describe the **Department of Economics and Finance** are quantitative economic analysis and finance; modern conceptual foundations to understand the functioning of economic systems, and research-based teaching and learning. Our finance research group has expertise in corporate finance, behavioural finance, financial intermediations and FinTech's, and asset pricing.

The department's web page: <https://taltech.ee/en/department-economics-and-finance>

**The Department offers:**

- a dynamic, modern and international work environment;
- flexible working hours and remote work possibility;
- opportunities for personal and professional development;
- a wide network for multidisciplinary cooperation;
- resources for conducting research;
- access to relevant infrastructure;
- competitive salary depending on the candidate's qualification and performance.

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