

# Assistant / Associate / Full Professor in Management

Company:  
**KIMEP University**

Location:  
**Kazakhstan / Almaty**

Discipline:  
**Management**

Employment Type:  
**Permanent Full-time**

Posted:  
**2024-02-06**

Contact Person:  
**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## **Department of Management & Marketing** **Bang College of Business, KIMEP University**

### **Management Faculty Position Description**

The Bang College of Business invites applications for two faculty positions (Assistant/Associate/Full Professor) in **Management**. The college has been growing rapidly and is therefore looking for new faculty members. Faculty are expected to teach various courses in Management for both undergraduate and graduate programs. The Bang College of Business offers Bachelor, Master, MBA and PhD programs. The Bang College of Business is the first EFMD program accredited school in Kazakhstan and Central Asia. We are currently working towards EQUIS and AACSB accreditation. The appointment will start in **Fall 2024** (August 15, 2024). Responsibilities involve teaching, research, and service.

### **Minimum Qualifications**

Applicants must have an earned doctorate in **Management** or relevant area ([e.g.](#), Organizational Behavior/Psychology, Human Resource Management, Strategy, etc.) from an AACSB/EQUIS accredited institution and/or working as a faculty in such accredited schools, and having demonstrated consistent and good quality of scholarship published in SSCI, ABDC or Scopus Q1-Q2 ranked journals. Candidates will be expected to publish at least one Scopus Q1-Q2 listed journal per year on average. The teaching load for this position will be 3 courses (9 hours) per academic semester. Teaching responsibilities will include graduate courses at the Masters and PhD level. All classes are taught in English.

## **KIMEP University**

KIMEP University is the leading American style, internationally accredited, English language academic institution in the Commonwealth of Independent States. The university provides a world class academic experience and a unique international environment to all its students and faculty. KIMEP was established in 1992 and has built a very strong regional reputation as a leading provider of higher education. The Bang College of Business currently has 31 fulltime faculty members. All programs are accredited by at least one recognized international accreditation agency. In 2022, BCB also received the first EFMD Program based accreditation in Kazakhstan and Central Asia. All academic programs are ranked among the top in Kazakhstan.

## **Almaty, Kazakhstan**

The city of Almaty is a beautiful, modern and vibrant city situated at the base of majestic Tien Shan Mountains in Southeast Kazakhstan. The city has a population of 2 million people and is the financial, cultural, summer and winter sports and cosmopolitan capital of Kazakhstan. Kazakhstan is located in the heart of Eurasia with important commercial inroads bridging Asia and Europe. Kazakhstan's dynamically changing economic, social, educational and cultural environment provides incredible opportunities for significant and original research.

## **Compensation**

Rank and salary are competitive and commensurate with experience and qualifications. Compensation after-tax compares favorably with net salaries in western countries. Combined with a low cost of living, the salary becomes even more competitive in real terms.

Limited on campus housing is available to rent. In addition to salary, a benefits package includes basic healthcare, reduced tuition rates for KIMEP courses, and subsidy for relocation allowance. New faculty members are provided with a reduced teaching schedule during the first semester. Summer paid teaching is typically available. The salary will be subject to a deduction of 10% income tax.

## **Application Process**

Please submit the following documents to KIMEP University **HR portal**: <https://hr.kimep.kz/en-US/Home/Vacancy/574>

- Filled application form.
- Curriculum Vitae (CV) that includes the names of at least 2 references.
- Cover letter that indicates the position applied.

Address any questions to: [recruitment@kimep.kz](mailto:recruitment@kimep.kz)

## **Closing dates for submission of applications: March 31, 2024**

Applications will be evaluated on an ongoing basis and will continue until the position is filled. Only shortlisted candidates will be informed and invited for interviews by BCB search committee.

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