

## Chief Executive Officer

Company:  
**Headway People / Burgundy School of Business**

Location:  
**France / Paris**

Discipline:

Employment Type:  
**Permanent Full-time**

Posted:  
**2023-11-20**

Contact Person:  
**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

**Headway People**, a leading direct sourcing specialist recruiting exclusively for the higher education, research and training sectors, is seeking a director for a prominent educational group based in Île-de-France:

### Chief Executive Officer (F/M)

#### Activities :

Reporting to the Chairman of the Board of Directors (non-executive), the CEO leads the Executive Committee and holds the following primary responsibilities:

- Driving the implementation of the group's innovative and ambitious strategy
- Enhancing academic excellence and the distinction of the educational offerings
- Achieving economic performance in line with objectives
- Managing a multicultural staff and attracting, guiding, coaching, and rallying leaders/talents within the group
- Representing the Group externally to numerous academic and institutional stakeholders.

#### Specifically, the CEO is tasked with :

- Directing and overseeing the Group by animating its bodies
- Implementing the strategy and securing levers that reinforce coherence with major societal challenges (diversity, inclusion, climate...)
- Steering profitable growth by managing the economic dimension of academic development
- Ensuring effective, efficient, and relevant alignment between development and necessary resources (real estate, human, financial, IT...)
- Encouraging and strengthening the impact of academic research towards businesses, programs, and society as a whole
- Ensuring coherence in the portfolio of offerings (schools and programs) with the expectations of targets and developing synergies between programs and schools
- Developing and leading the sustainable development strategy
- Contributing to the communication and visibility of the group to the media and professional, institutional, and academic bodies
- Committing to improving the social openness of programs

- Ensuring the enhancement of student experience on campuses and in online activities
- Developing the recruitment of talented national and international students and initiating prestigious academic partnerships attractive to students.

**Desired profile & personal qualities :**

- PhD (Habilitation à diriger des recherches or equivalent is a plus)
- Understanding of the Group's environment and context to quickly integrate its key challenges
- Leadership profile with experience in leading transformation projects in the complex world of higher education
- Ability to drive profitable growth, mastery of economic and financial management within the budgetary process and management control developed by the group
- Strong national and international network connections: prestigious schools, accreditation bodies, economic players in public and private spheres (ministries, embassies...)
- Connection to the world of businesses and organizations that employ graduates
- Native or fluent French and proficient English.

The following personal qualities are highly valued:

- Ability to adopt, embody, and develop the Group
- Ability to create and unite teams around shared issues
- Creativity and pragmatism
- Listening skills and leadership
- Decision-making ability and reporting skills
- Ethical sense and respect for others.

**Job details :**

- Based in Paris with national and international travel
- Executive status with a 4-month probationary period, renewable once
- Motivating remuneration package based on profile and experience.

**Recruitment Process :**

Please submit your complete application (CV, letter of interest, and list of referees) to: [s.obarowski@headway-advisory.com](mailto:s.obarowski@headway-advisory.com) or [lirimont@headway-advisory.com](mailto:lirimont@headway-advisory.com).

The process will include:

- Two to three interviews with specialized consultants from **Headway People**
- The completion of a specific confidential dossier by shortlisted candidates
- Interviews before a selection committee of the group.

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