

# Graduate Assistant in Evolution and Human Behavior with emphasis on applications in Economics and Management

Company:  
**HEC Lausanne**

Location:  
**Switzerland / Lausanne**

Discipline:  
**Evolution and Human Behavior with emphasis on applications in Economics and Management**

Employment Type:  
**Between 80-100%**

Posted:  
**2023-11-16**

Contact Person:  
**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Graduate Assistant in Evolution and Human Behavior with emphasis on applications in Economics and Management

### Introduction

UNIL is a leading international teaching and research institution, with over 5,000 employees and 17,000 students split between its Dorigny campus, CHUV and Epalinges. As an employer, UNIL encourages excellence, individual recognition and responsibility.

### Presentation

The Department of Organizational Behavior at the Faculty for Business and Economics at the University of Lausanne provides a stimulating and highly interdisciplinary research environment. We value the diverse areas of expertise among department members, who variously hold Ph.D.s in business, management, psychology, economics, and population biology. More broadly, the Faculty of Business and Economics at the University of Lausanne is one of the largest faculties on campus and consists of 10 integrated departments. We publish in top-tier journals in numerous disciplines, including Psychological Review, American Economic Review, Quarterly Journal of Economics, Journal of Management, Journal of Applied Psychology, Academy of Management Journal, Organizational Research Methods, Nature Human Behaviour, PNAS, Science, Nature, and many others. Department members come from several different countries, and the working language of the department is English.

### Job information

- Expected start date position: 1 September 2024 or a mutually acceptable alternative
- Contract duration: The initial contract is one year. The contract is twice renewable for two years, and thus the maximum funding period is five years.

- Place of work: Department of Organizational Behavior, Internef Building
- Type of position: Between 80-100%
- Salary: According to legal stipulations [here](#)
- Supervisor: Charles Efferson

### **Your responsibilities**

- 50% of the assistant's time will be dedicated to completion of doctoral studies in either Management or Economics.
- 50% of the assistant's time will be dedicated to providing teaching, administrative, and research support for the supervisor.

### **Your qualifications**

We are looking for someone with the following skills:

- Master's in management, organizational behavior, economics, sociology, psychology, evolutionary anthropology, ecology and evolution, population biology, or equivalent complexity or computational social science
- Fluent in English
- An interest in the interdisciplinary study of human behavior with evolution as an organizing framework
- Strong quantitative skills with an interest in experimental methods and modeling
- Must be accepted to the doctoral program in either Economics or Management

### **Your application**

Deadline: 15 December 2023

Please submit the following documents through the [UNIL applications platform](#).

- Letter of motivation
- Brief explanation of potential thesis topic (2 pages maximum)
- Curriculum Vitae with references
- Copies of university diplomas and degrees; transcripts (indicating marks/grades achieved)
- MSc thesis or an example research project

Only applications through this website will be considered. We thank you for your understanding

### **The research environment**

The successful candidate will work closely with Charles Efferson and will be a member of the PACE Lab (<https://pacelab.org>) in the Faculty of Business and Economics at the University of Lausanne. The PACE Lab is a large interdisciplinary mix of professors, post-docs, PhD students, and research assistants at the University of Lausanne, with affiliated researchers at various institutions in the US, UK, and Germany.

### **What the position offers you**

We offer an outstanding working environment in a multicultural, diverse, and dynamic academic setting, as well as numerous opportunities for further academic and professional training.

### **Contact for further information**

Information about Charles Efferson and the PACE lab is available at <https://pacelab.org>.

- Inquiries about the position itself and about the SNSF project should be sent to Prof. Charles Efferson [charles.efferson@unil.ch](mailto:charles.efferson@unil.ch).
- Inquiries related to the application process for this position should be sent to Ms Vanessa Zirek ([vanessa.zirek@unil.ch](mailto:vanessa.zirek@unil.ch)) or Ms. Pavla Le Moing ([pavla.lemoing@unil.ch](mailto:pavla.lemoing@unil.ch)).

### **Additional information**

Information about the Faculty of Business and Economics is available here:

<https://www.unil.ch/hec/en/home.html>

Information about the doctoral program in Economics is available here: <https://www.unil.ch/hec-phd/en/home/menuinst/programs/phd-in-economics.html>

Information on the doctoral program in Management is available here: <https://www.unil.ch/hec-phd/en/home/menuinst/programs/phd-in-management.html>

Seeking to promote an equitable representation of men and women among its staff, the University encourages applications from women.

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