

Assistant or Associate Professor in Strategy and International Business

Company:
IÉSEG School of Management

Location:
France / Lille / Paris

Discipline:
Strategy and International Business

Employment Type:
Permanent Full-time

Posted:
2023-10-27

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

1 PROFESSOR (ASSISTANT or ASSOCIATE) IN STRATEGY AND INTERNATIONAL BUSINESS (teaching oriented) (Lille/Paris Campus)

In response to its continuous growth, IÉSEG School of Management is looking for a full-time professor in Strategy and International Business **at the Assistant or Associate Professor level** (Preferably Lille campus, yet possibility to be based in Paris, **starting September 2024**). She/he will be a part of the Department of “Management & Society”.

ABOUT IÉSEG SCHOOL OF MANAGEMENT

IÉSEG holds the “**triple crown**” of international accreditations (AACSB, AMBA & EQUIS) and is a member of the “Conférence des Grandes Écoles”. The School offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is located in the biggest European business district of “La Défense”. More information on the school can be found here: www.ieseg.fr/en.

ABOUT THE DEPARTMENT

The department of “Management & Society” consists of over close to 30 full-time academic staff in the areas of Corporate Sustainability, Business and Society, Organization Studies and Strategic Management. The department explicitly welcomes cross-disciplinary research efforts needed to address the challenges currently faced by both for-profit and non-profit organizations, their stakeholders and the communities in which they operate.

The Management & Society Department, together with the [IÉSEG Centre for Organizational Responsibility \(ICOR\)](#), operate in line with the vision of the School to be “a unique international hub empowering changemakers for a better society”. The department and ICOR together aim to be a source of inspiration in the development of responsible and sustainable business practices, and a

source of diffusion of creative knowledge and solutions. Current faculty members from the Management & Society Department have been successful in publishing articles in top-tier refereed journals including the Academy of Management Review, Academy of Management Journal, Academy of Management Annals, Organization Science, Organization Studies, Journal of Management Studies, Strategic Management Journal, Business Ethics Quarterly, and Business & Society. An overview of our collegial group of professors can be found here: [Management & Society Department](#)

ABOUT THE POSITION

Teaching will be a strong focus for this position. Courses that this position will be asked to cover at the undergraduate, graduate and/or postgraduate level will depend on the candidate's experience and qualifications but should overlap with at least some of the following topics: International Management, International Business Strategy,

Fundamentals of Strategy, and Advanced Corporate Strategy. For an appointment at the Associate level, applicants are required to have extensive higher education teaching experience. In addition, the selected candidate will contribute to the development of the Department's programs. As such, we are looking for candidates with strong teaching skills, and who are fluent in English, as most courses are taught in this language. Although not required, active working knowledge of French is considered an asset. For this position, the ability and willingness to interact with managers and the local (and international) ecosystems are indeed valued.

With regards to **research**, the selected candidate will contribute to the vibrant research community at IESEG through her/his own work. The ideal candidate for this Strategy and International Business position is therefore expected to hold a **PhD**, have a publication record (or a promising pipeline for an Assistant Professor position) in relevant peer-reviewed journals in the Management, Strategy and/or International Business research field(s), as well as a good international network. Connections of the candidate's research orientation with research expertise of (some) professors in the department will be considered a strong asset. Again, an overview of our diverse group of professors can be found here: [Management & Society Department](#).

Finally, we are looking for candidates who embody our core values of **A**ccomplishment, **R**esponsibility, **I**ntegrity, **S**olidarity, and **E**ngagement, and fit our diverse and international culture in which over 50 nationalities are represented. IESEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IESEG reflects and benefits from the diversity present in society.

WORKING AT IESEG

At IESEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into the country, culture and school, such as individualized French language courses (for faculty members and their partner), a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school actively promotes research, provides resources for active scholars (e.g., funding for conferences and data collection) and offers competitive financial bonuses for high quality international peer-reviewed research publications.

JOIN IESEG!

Apply by filling out the application form available at:

<https://recruitment.ieseg.fr/jobs/3267318-strategy-international-business-assistant-associate-professor-teaching-oriented?promotion=812345-trackable-share-link-akadeus>

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IESEG, addressed to Department Chair Pr. François Maon and the Recruitment Committee
- A research and a teaching statement
- One working paper
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at permanentfaculty.recruitment@ieseg.fr

Please, note that **applications received by e-mail will not be reviewed**. They must be sent through the provided link.

THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 6, 2023. AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO CONTACT SHORTLISTED CANDIDATES AND ORGANIZE INTERVIEWS IN JANUARY-MARCH 2023 (OR EARLIER IF POSSIBLE)

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