

Assistant or Associate Professor in Social Entrepreneurship

Company:
Rollins College

Location:
United States / Winter Park

Discipline:
Social Entrepreneurship

Employment Type:
Permanent Full-time

Posted:
2023-05-20

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant or Associate Professor, Social Entrepreneurship

Rollins is the best college in Florida, but don't just take our word for it. See what the experts are saying. Explore all of the ways Rollins is top ranked—from our academic excellence and expert faculty to our unparalleled campus and one-of-a-kind study abroad opportunities.

For the 14th consecutive year, Rollins College has been named a “Great College to Work For”! Be a part of the Rollins experience and find a place where you belong. Ready to join us?

Position Summary:

The <https://www.rollins.edu/social-entrepreneurship/> is seeking applicants for a tenure-track Assistant or Associate Professor of Social Entrepreneurship position beginning in August 2024. The position includes teaching undergraduate Social Entrepreneurship courses. Our Social Entrepreneurship courses focus on practical application of business skills to tackle social, political, economic, and environmental problems locally, domestically, and internationally; the UN Sustainable Development Goals are integrated throughout our coursework. The normal teaching load will be six courses a year, typically three courses per semester.

We seek a candidate having graduate coursework, research, and/or professional experience demonstrating the ability to teach our operations/supply chain management course called Ethical Sourcing, People, and the Planet; additionally, the ability to teach our strategy capstone course called Planning & Implementation for Social Entrepreneurship, and/or our Financing Social Entrepreneurship course is highly desirable. Ability to teach other social entrepreneurship (SE-prefix) core courses, such as our introductory course Social Entrepreneurship: Leading Change, is an asset. Having expertise to develop new social entrepreneurship electives focusing on digital technology, sustainability practices, data analytics for social enterprise, or innovation management is an asset. Demonstrating the ability to link one's own practical experience with social entrepreneurship to classroom learning strategies is an asset. In addition to curriculum development, the position requires participation in assurance of learning (AOL), academic advising, research, and service activities; advising and college-level service activities are not required the first year. The ability and willingness to develop and sustain an active research agenda and output is expected.

The minimum requirement is a doctorate in Social Entrepreneurship, Entrepreneurship, or a closely affiliated discipline, preferably from an AACSB-accredited institution - ABDs will be considered. Some college-level undergraduate teaching and practical experience is highly desirable. Experience as a social entrepreneur/entrepreneur is highly desirable.

Candidates must have the ability to develop and deliver curriculum; meet the demands of the position in a timely manner; and assess student learning outcomes. In addition, candidates should have strong oral and written communication, strong interpersonal, and strong teamwork skills. Rollins expects inclusion of high impact teaching practices. Social Entrepreneurship courses are interdisciplinary, require active learning strategies (not lecture-reliant), and involve such practices as: out-of-the-classroom experiential learning, community engagement projects, human centered design-thinking, business model canvas projects, public poster sessions, and pitch competitions. Ability and willingness to embed these course components is expected. Demonstrated experience with human-centered design thinking, the business model canvas, and community engaged teaching is an asset.

The successful candidate must be able to contribute to a diverse and inclusive learning and working environment at Rollins. We view differences ([e.g.](#) nationality, race, gender, age, sexual orientation, socioeconomic class, physical ability, learning styles, perspectives, etc.) as rich opportunities for understanding, learning, and growth.

The Department of Social Entrepreneurship provides distinctive opportunities by offering an AACSB-accredited Social Entrepreneurship major, in addition to a Social Entrepreneurship minor. The Social Entrepreneurship major was designated 2018 semi-finalist for the most prestigious social entrepreneurship education award across the globe, the Ashoka U Innovation Award.

Rollins College is a comprehensive liberal arts college located just north of Orlando, FL, a diverse metropolitan community with a thriving economic and cultural scene. Nearby Orlando International Airport provides easy access to [U.S.](#) and international destinations. The college emphasizes innovative and quality teaching in small classes and ranks number one among 121 Southern master's-level universities in the annual rankings of "America's Best Colleges," released by [U.S. News & World Report](#). Please visit the college website at <http://www.rollins.edu/>.

Minimum Qualifications and Education:

- PhD degree in Social Entrepreneurship, Entrepreneurship, or related business area (ABD will be considered)
- Having graduate coursework, research, and/or professional experience demonstrating the ability to teach our Financing Social Entrepreneurship course and/or our Ethical Sourcing, People, and the Planet course (operations/supply chain) and the ability to contribute other areas of the SE curriculum
- Experience teaching at undergraduate college level
- Demonstrated ability to publish academic articles
- Strong oral and written communications skills
- Successful experience with diverse populations
- Excellent interpersonal skills

Preferred

Qualifications:

- PhD degree in Social Entrepreneurship is strongly preferred
- Practical experience is highly desirable

- Ability to teach using an interdisciplinary approach
- Ability to develop SE-related electives in digital technology, sustainability, data analytics, or innovation
- Familiarity with human-centered design thinking
- Familiarity with Business Model Canvas
- Familiarity with liberal arts teaching environment
- Experience incorporating community engagement into courses
- Experience with experiential learning strategies
- Preference given to PhD from accredited AACSB University

Instructions to Applicants:

Interested applicants must apply online via the College's employment website and upload the following materials as follows:

- Letter of interest - Please specify which social entrepreneurship courses you are able to teach, and provide a summary of recent course/teaching evaluations (if applicable). Rollins is committed to creating a just, diverse, and inclusive learning community. Please discuss how you can contribute to this commitment through your teaching, scholarship, service (at the college, community and professional levels), and presence on campus. Include examples of ways you have already addressed this commitment in your previous and current experience or would like to in the future.
- Curriculum vitae
- One sample social entrepreneurship course outline and/or syllabus of topics you would cover.
- Provide three reference names and email addresses on application

*Review of applications will begin immediately until position is filled. Priority review will be given to applications received before July 1, 2023.

Inquiries can be directed to:

Tonia Warnecke

Chair - Search Committee, Social Entrepreneurship

twarnecke@rollins.edu

Diversity & Inclusion at Rollins:

Rollins is committed to fostering a diverse and inclusive campus community, and the College celebrates the open exchange of ideas within a climate of civility and mutual respect. We view differences—from race and ethnicity to sexual orientation and political perspectives—as rich opportunities for understanding, learning, and growth. To learn more, please click <https://www.rollins.edu/about-rollins/diversity-inclusion/index.html>

Through its mission, Rollins College is firmly committed to creating a just community that embraces multiculturalism; persons from historically under-represented minority groups are therefore encouraged to apply. Rollins does not discriminate on the basis of sex, disability, race, age, religion, color, national or ethnic origin, ancestry, marital status, veteran status, sexual orientation, gender identity, gender expression, genetic information, physical characteristics, or any other category protected by federal, state, or local law, in its educational programs and activities.

Benefits & Perks:

- Paid Holidays and College Closure Days

- Eligible for Medical, Prescription, Dental & Vision Insurances (within 30 days of hire)
- 100% Employer-Funded Health Reimbursement Account (\$125+/month)
- 100% Employer-Paid Short & Long Term Disability Insurance
- Domestic Partner Benefits
- 11.5% Employer Retirement Contributions
- Discounted On-Campus Dining Meal Plans
- FREE On-Campus Parking
- FREE Access to Campus Amenities (gyms, pools, library, sporting events and more)
- FREE Full Tuition for Employees and their Families
- Pet Insurance
- 100% Employer-Funded Employee Assistance Program
- Flexible Spending Accounts
- Award-Winning Wellbeing Programs: Blue Rewards, Rally Dollars, Hinge Health Musculoskeletal Coaching
- Plus More!

Additional Perks:

- Local & National Discount Programs, including Winter Park Locations ([i.e.](#) shops, restaurants, gift cards and more)
- FREE E-Training Courses & Professional Development Opportunities
- IT Software & Laptop Discounts (Apple, Lenovo, and more)
- College Bookstore Discounts
- Annual Service Awards & Recognition Programs
- Discover what it's like to live in Orlando: <https://life.orlando.org/l/live/>
- Plus More!

<https://www.rollins.edu/human-resources/working-at-rollins/why-rollins/benefits.html>.

FLSA Status: Exempt

Service Months: 9

To apply, visit <https://apptrkr.com/4200388>

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