

Associate / Assistant Professor in Responsible Business Management and Co-operatives

Company:

University of Eastern Finland

Location:

Finland / Joensuu

Discipline:

Responsible Business Management and Co-operatives

Employment Type:

Temporary position (4 years)

Posted:

2023-05-09

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

The University of Eastern Finland is inviting applications for an Associate / an Assistant Professor in responsible business management and co-operatives position in Joensuu. The position is a Tenure Track position to be filled for a four-year term from 1 January 2024 (or as agreed). Please find more information below and submit your application no later than 5 June 2023.

Role and salary

As our new Associate/Assistant Professor in responsible business management and co-operatives, you will be working in the Business School at the Faculty of Social Sciences and Business Studies by the field of orientation Modern Management. The Business School of the University of Eastern Finland operates on both the Kuopio and Joensuu campuses. The position is located in Joensuu.

The main responsibilities of Associate/an Assistant Professor are

- conducting and promoting research about cooperatives in the field of social and solidarity economy and sustainability and responsible business management in the context of co-operatives and mutual organization or other related fields,
- delivering teaching in value-based management, cooperatives and responsible business management and
- taking part in the department's/subject's research projects and administrative tasks.

The Associate/Assistant Professor will collaborate with professors in the subject to develop education and research, and to prepare and coordinate research projects in the field.

The position will be filled for a four-year term starting on 1 January 2024 (or as agreed). The position is filled for a fixed term due to it being a fixed-term research and teaching position (Tenure Track). A probationary period is applied to all new members of the UEF staff.

External expert review will be used in the filling of the position. After the experts have submitted their statements, the Appointments Committee preparing the recruitment will interview the applicant.

The salary of the position is determined in accordance with the salary system of the Finnish

universities. The salary comprises two components: a job requirement component and a personal performance component. The Associate Professor position is based on level 7 of the job requirement level chart for teaching and research staff (4 235,52 euros/month). The Assistant Professor position is based on level 6 of the job requirement level chart for teaching and research staff (3 673,96 euros/month). In addition to the job requirement component, the salary is supplemented by a personal performance component, which can be a maximum of 50% of the job requirement component

The Associate/Assistant Professor in responsible business management and co-operatives is a Tenure Track position. This means that at the end of your term, your merits and achievements will be evaluated to determine whether you can be promoted to the next level of the Tenure Track without public notice of vacancy. The criteria, objectives and results to be achieved during the term will be agreed with you in detail when signing the contract of employment. The university can promote an associate professor to a professorship on the basis of expert review.

Our requirements and expectations

Requirements

- a doctoral degree in business studies, or in some other, relevant field,
- experience and good teaching skills,
- research and theoretical expertise in the areas of responsible business management and co-operatives, such as social and solidarity economy and sustainability for example in the context of co-operatives and mutual organisations or in a related topics,
- a scientific publication record,
- excellent skills in the English language and to be able to supervise students and give teaching in English.

In the assessment process the following factors will be taken into consideration

- networks of collaboration and achievements in successful collaboration both with the field's practitioners and with national and international researchers and research groups,
- experience in applying for research funding and in leading research and development projects management and interaction skills for leading teams, interdisciplinary research groups and networks,
- experience in supervising academic theses,
- pedagogical training.

According to section 1 of the Government Decree on Universities (770/2009), teaching and research staff at universities are required to have proficiency in the language in which they shall provide instruction, either Finnish or Swedish. Command of the language of instruction can be demonstrated in a manner defined in the University Regulations of the University of Eastern Finland. When filling a post of professor, the Rector may grant an exemption from the language proficiency requirements laid down in the Government Decree on Universities. When filling other teaching and research posts, the Dean of the faculty may grant an exemption from the language proficiency requirements laid down in the Government Decree on Universities.

The evaluation of teaching skills follows the instructions of the Faculty of Social Sciences and Business Studies, according to which the good teaching skills required for the post are primarily verified based on merits specified in the teaching portfolio. In addition to other application documents, the person invited to the post must submit a teaching portfolio compiled in accordance with the instructions. If the good teaching skills required for the post cannot be verified based on the teaching portfolio, the person proposed to the position may be invited to give a trial lecture. In connection to the evaluation of teaching skills and if otherwise considered necessary, the Appointments Committee may interview the applicant.

Your benefits

You will have access to the university's staff benefits, including

- opportunity for flexible multi-location work
- extensive occupational health care
- broad selection of staff training
- staff discount on lunch in our campus restaurants, as well as on a range of other services
- affordable sports services and tax-free bike benefit

Please read more in the Work at UEF section on our website.

You will have an opportunity to work in an interesting/meaningful/diverse role as part of our international, creative, participatory and inclusive academic community.

Enjoy your life in Finland! Known for its cleanliness, welfare know-how, modern technology and superb education system, Finland is an exotic and safe country to work in. Please visit the Life in Finland section on our website to learn more.

How to apply?

The application must be submitted by using the electronic application form **no later than 5 June 2023 by 24:00 (midnight) Finnish time (UTC+3)**.

Please note that you must include the following appendices in your application:

- a resume or a curriculum vitae compiled in accordance with the template for researcher's curriculum vitae of the Finnish Advisory Board on Research Integrity (<https://www.tenk.fi/en/template-researchers-curriculum-vitae>)
- a complete list of publications compiled in accordance with the publication classification of the Ministry of Education and Culture (<https://www.aka.fi/en/research-funding/apply-for-funding/how-to-apply-for-funding/az-index-of-application-guidelines2/list-of-publications/>)
- a portfolio of teaching merits (<https://www3.uef.fi/en/web/guest/uef/open-vacancies/instructions>)
- a work plan (no more than 3 pages) in which the applicant is expected to describe the kind of research he or she will be carrying out over the next four years, if appointed to the position
- key publications (no more than 10) with which the applicant wishes to demonstrate his or her qualification and merits for the position, and a list of the selected publications
- copies of your academic degree certificates / diplomas and diplomas relating to your language proficiency, if not indicated in the academic degree certificates / diplomas

The application with appendices (excluding publications) should be submitted in English in case the applicants' qualification and merits are assessed by international experts.

Questions?

For further information, please contact Professor Anu Puusa, tel. +358 29 445 5237, anu.puusa@uef.fi

Queries related to the application procedure should be addressed to Executive Head of Administration Marko Junkkarinen, tel. +358 29 445 8426, marko.junkkarinen@uef.fi or Financial and Human Resources Coordinator Tuula Ranne, tel. + 358 29 445 5245, tuula.ranne@uef.fi.

University of Eastern Finland and the Faculty of Social Sciences and Business Studies in

brief

The University of Eastern Finland, UEF, is one of the most multidisciplinary universities in Finland. We have a staff of 3,200 members, and our academic community comprises around 16,000 degree students. Our campuses are located in Joensuu and in Kuopio. Our research is ranked among the best in the world in several fields. We generate research-based knowledge and make it openly accessible for the benefit of all. To learn more about our university please visit our website at www.uef.fi/en. On our website, you'll also find information about the university as a work community and as an employer (<https://www.uef.fi/en/article/one-university-a-thousand-stories>), as well as our employees' career stories (<https://www.uef.fi/en/career-stories>).

The Faculty of Social Sciences and Business Studies operates on the two UEF campuses in **Kuopio** and **Joensuu**. The faculty trains professionals and experts in the fields of **history** and **geography, business studies, law, social sciences** and **social and health management**. The faculty is strongly research-oriented, and we regularly apply for research funding from national and international sources. The research at the faculty is strongly tied to the areas recognised in the university strategy. The faculty has about 4,480 Bachelor's and Master's degree students and about 500 active postgraduate students. The faculty has around 550 staff members. For more information: <https://www.uef.fi/en/faculty-of-social-sciences-and-business-studies>.

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