

Lecturer / Senior Lecturer in Accounting and Finance

Company:

Newcastle University

Location:

United Kingdom / Newcastle upon Tyne

Discipline:

Accounting and Finance

Employment Type: **Permanent Full-time**

Posted:

2023-02-24

Contact Person:

HR NUBS - hr.nubs@newcastle.ac.uk

Lecturer / Senior Lecturer in Accounting and Finance

Newcastle University is a great place to work, with excellent <u>benefits</u>. We have a generous holiday package; plus the opportunity to buy more, great pension schemes and a number of health and wellbeing initiatives to support you.

Closing Date: 26 March 2023

Salary:

Lecturer Grade F: £37,474 to £42,155 per annum
Lecturer Grade G: £43,414 to £51,805 per annum
Senior Lecturer: £53,353 to £61,823 per annum

The Role

We currently have a number of opportunities available for outstanding Lecturer/Senior Lecturers in Accounting and Finance. You must be able to demonstrate research excellence – as evidenced by high quality publications – and deliver excellent teaching. You will have a strong research and scholarly trajectory in the discipline of Accounting and/or Finance with significant potential to generate research income and to pursue impact activities. In the case of Lecturers, we would expect you to have the potential to develop an international reputation, whereas in the case of Senior Lecturers, we would expect this to have already been established. You will be committed to the success and development of Newcastle University Business School. You will join the dynamic and vibrant Accounting and Finance subject group within a business school that is committed to collegiality and academic citizenship.

For a Lecturer position, you must have a PhD or be nearing completion (<u>i.e.</u> strictly within three months of submission at the time of application for the role), or a good track record of publications. For a Senior Lecturer position, you must have a PhD in a relevant subject and they will be expected to provide academic leadership commensurate with a senior lectureship position in our School.

Informal enquiries about this position can be made to Professor David Oldroyd, Co-Subject Group Head of Accounting & Finance at david.mccollum-oldroyd@newcastle.ac.uk



Interviews will take place in the week commencing 17th April 2023.

Accounting and Finance is one of four subject groups within Newcastle University Business School. Our finance academics are world-leading researchers in several areas of finance including asset pricing, behavioural finance, banking and econometrics. The group offers undergraduate and postgraduate programmes, together post-experience teaching and PhD supervision.

Newcastle University Business School is located in Newcastle City Centre and at the gateway to the Newcastle Helix, a £350million partnership between Newcastle University, Newcastle City Council and Legal and General, where business meets Science.

Newcastle University is a Russell Group institution and the Newcastle University Business School is home to 4000 students and is one of an elite group of Business Schools worldwide to hold triple accreditation from the three internationally recognised accreditation bodies: AMBA, AACSB, and EQUIS. This is testament to our reputation for world leading Research and Teaching.

For more information about Newcastle University Business School, please visit our website https://www.ncl.ac.uk/business-school/

Key Accountabilities

- Contribute to the research profile of the Business School by publishing in high quality outlets in the discipline of Accounting and Finance
- Conduct research that demonstrates international standards of excellence in terms of originality, significance and rigour and ensure all our students benefit from studying in a research intensive, research excellent academic environment
- Pursue external research funding
- Demonstrate the potential for impact through the development of research-based solutions to real-world problems, engaging with external stakeholders to develop the impact of your work
- Supervise PGR students in a research-led university
- Contribute to the Business School's Triple Accreditation and Professional Body Accreditations
- Have a commitment to high quality teaching and learning and student support
- Support students throughout their studies in the role of personal tutor
- Set and mark assessment of modules in accordance with University standards and utilise online and digitised curricula and education frameworks
- Contribute to curriculum development
- Provide education for life, that engages, challenges and supports our students to discover and fulfil their potential both while they are studying with us and once they have graduated
- Operate as an active academic citizen and colleague in the Business School community

In addition for the Senior Lecturer position:

- Contribute to the research profile of the Business School by publishing in high quality outlets, demonstrating the achievement of/potential for impact and external research funding
- Attract as well as supervise PGR students in a research-led university
- As a senior colleague make a positive academic citizenship and leadership contribution to our Business School community

The Person (Essential)

Knowledge, Skills and Experience

• Evidence of research/potential for publications in international and world-leading outlets in relevant areas of Accounting and Finance



- Evidence of/potential to develop and secure grant capture and/or impact
- Evidence of or willingness to develop engagement with external stakeholders, generating real-world impact from research
- Evidence of the potential to contribute to the School's Accounting and Finance research community
- Evidence of the ability to provide an outstanding educational experience, rooted in strong disciplinary accounting knowledge that engages, challenges, and inspires our students
- Evidence of ability/potential to deliver research-led teaching, making effective use of technology to enhance learning
- Excellent written and oral communication skills
- Excellent interpersonal skills
- Excellent organisational, time management and presentation skills
- Demonstration of successful team working and operating as an effective colleague
- Experience or potential for undertaking a management and leadership role
- Evidence of/potential for academic citizenship
- Commitment to equality, diversity and inclusion and ethics, responsibility and sustainability
- Working knowledge of accounting and finance databases (e.g. Bloomberg) would be desirable
- The ability to teach finance, corporate finance, financial accounting or management accounting would be desirable

In addition for the Senior Lecturer position:

- A sustained international research and innovation profile and proven track record in international and world-leading publications in relevant areas of Accounting and Finance
- A track record of/potential for securing external research funding
- A track record of/potential for engaging with external stakeholders, generating real-world impact from research
- Evidence of commitment to interdisciplinarity
- Evidence of/potential for internationalising the curricula
- Skills in organisation and leadership necessary for undertaking a management and leadership role in the School
- Evidence of academic citizenship.

Oualifications

- A good Honours degree (in a relevant subject)
- PhD in Accounting/Finance at or near completion <u>i.e</u>. strictly within three months of submission; or a good track record of publications
- A profile with currency which meets external accreditation bodies' criteria

In addition for the Senior Lecturer position:

- PhD in Accounting/Finance
- HE Teaching qualification (or equivalent experience)

APPLY HERE

Newcastle is an inclusive global University community where everyone is treated with dignity and respect. As a University of Sanctuary, we aim to provide a welcoming place of safety for all, offering opportunities to people fleeing violence and persecution.

We are committed to being a fully inclusive Global University which actively recruits, supports and retains colleagues from all sectors of society. We value diversity as well as celebrate, support and thrive on the contributions of all our employees and the communities they represent. We are proud



to be an equal opportunities employer and encourage applications from everybody, regardless of race, sex, ethnicity, religion, nationality, sexual orientation, age, disability, gender identity, marital status/civil partnership, pregnancy and maternity, as well as being open to flexible working practices.

The University holds a silver <u>Athena SWAN</u> award in recognition of our good employment practices for the advancement of gender equality. The University is also a member of the <u>Euraxess</u> initiative supporting researchers in Europe.

Contact Person:

HR NUBS - hr.nubs@newcastle.ac.uk