Multiple Faculty Positions in Management, Marketing, Finance, Accounting, Business Economics and Business Analytics

Company:
Institute of Business Administration, Karachi Pakistan

Location:
Pakistan / Karachi

Discipline:
Management, Marketing, Finance, Accounting, Business Economics and Business Analytics

Employment Type:
Permanent Full-time

Posted:
2023-01-05

Contact Person:
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Multiple Faculty Positions in Management, Marketing, Finance, Accounting, Business Economics & Business Analytics

School of Business Studies (SBS)
Institute of Business Administration

Karachi, Pakistan

The Institute of Business Administration (IBA), is and one of the most prestigious higher education institutions located in the city of Karachi, which is the financial hub of Pakistan. IBA was established almost seven decades ago with the technical support from some leading global institutions, such as the Wharton School of Finance, University of Pennsylvania and the University of Southern California, USA. IBA has zealously guarded the high standards and academic traditions it had inherited from Wharton and USC while adapting and adjusting them with the passage of time.

The School of Business Studies (SBS) is the largest and flagship School in IBA. SBS is a leading business school in Pakistan with a state-of-the-art campus which follows the best international standards and offers faculty and students a unique learning and teaching experience with well-equipped spaces that favor team-working and creativity. SBS is eagerly pursuing the AACSB accreditation and has already achieved a key milestone in the AACSB journey. SBS faculty comprises distinguished experts across a variety of business disciplines and hold doctorates from world-renowned universities. The school offers a wide range of programs in different management disciplines to train a new generation of high-potential executives.

SBS is seeking applicants with high research and teaching potential for the positions of Assistant/Associate Professor in the areas of Management, Marketing, Accounting, Finance, Business

Economics and Business Analytics.

Assistant/Associate/Full Professors in Management

Candidates from all areas of Management are encouraged to apply. However, the Management department in SBS is particularly looking for candidates with specialism in Strategy, Human Resource Management, Supply Chain Management, Business Communications and Human Resource Analytics.

Assistant/Associate/Full Professors in Marketing

Candidates from all areas of Marketing are encouraged to apply. However, the Marketing department in SBS is particularly looking for candidates with specialism in Marketing Analytics, Digital Marketing and E-Commerce.

Assistant/Associate/Full Professors in Finance

Candidates from all areas of Finance are encouraged to apply. However, the Finance department in SBS is particularly looking for candidates with specialism in Fintech, Financial Regulation, Programming for Finance and Islamic Banking & Finance.

Assistant/Associate/Full Professors in Accounting

Candidates from all areas of accounting are encouraged to apply. However, the Accounting department in SBS is particularly looking for candidates with specialism in IFRS, International Auditing and Assurance Standards, forensic accounting, environmental accounting, and accounting for the public sector. Candidates who have passed a few of the professional accounting body's examinations, besides having a terminal doctorate degree in accounting will be given preference.

Assistant/Associate/Full Professors in Business Economics

Candidates with specialism in Business Economics will develop, prepare, and teach a variety of courses, including Microeconomics, Managerial Economics and International Economics, primarily in relation to external economic factors and their influence on business decisions such as a change in industry regulation or a sudden price shift in raw materials etc.

Assistant/Associate/Full Professors in Business Analytics (Data visualization, Data Management and Fintech etc)

Candidate with demonstrated knowledge, teaching credentials or practical experience of areas such as Business Analytics, Knowledge of different tools used for Data Visualization. Programming languages such as Python (or R for the Machine Learning), Data Management & SQL are welcome to apply. The aim is to bring innovation and relevancy in the content of business-related courses. The faculty within these specialisms is required to introduce new courses, both at undergraduate and graduate levels, at SBS. We expect that the candidate has requisite background of business studies and technological knowhow to impart the desired skillset to the students.

In general, candidates applying for all of the above disciplines should hold;

- PhD from a leading and world-renowned institution, preferably from an AACSB accredited institute are encouraged to apply. Candidates with DBA may also be considered for some

positions. We prefer candidates who have earned their doctorate degrees on a full-time residential mode – candidates who have earned their degree in an online format or on a split-PhD model are not encouraged to apply.
- Although research credentials of candidates is a key determinant of success but we judge candidates on the basis of their holistic profile, such as the stature of their degree awarding institutes for their undergraduate and postgraduate degrees, besides doctorate – as well as their teaching skills and cultural fit with our institute.
- Candidates for Assistant Professor positions should have demonstrated ability to publish in top-ranked international journals.
- Candidates for the Associate Professor positions should have an established track record of publications in leading journals in their respective disciplines.
- Evidence of excellence in teaching would be required in the form of student evaluations.
- Fluency in English is a requisite for these positions.

Job Description

1. Lead the development of courses in their respective disciplines and employ innovative and contemporary teaching methods.
2. Undertake nationally and internationally recognized research and publish in high quality, peer-reviewed journals.
3. Engage in research-led teaching to keep students and faculty abreast on emerging trends.
4. Desire to actively engage in all areas of Faculty life

Salary will be commensurate with the credentials and rank of the candidate and would be in line with the international market rates for such positions.

IBA will provide successful applicants with all the necessary information and support concerning relocation and finding accommodation in Karachi, governmental administrative procedures, visa issuance and any family related issues. We are flexible with respect to the nature of engagement. Essentially, these are permanent full-time positions. However, exceptional candidates, who otherwise cannot commit for long-term engagement, may be considered for short-term/fractional contracts, such as one semester a year engagement with IBA etc.

Candidates interested in applying for these positions are invited to send a cover letter, a detailed CV, a list of publications and the names and contact information of two referees to the Dean’s office (SBS) at deansbs@iba.edu.pk Please mention the position you apply for in the subject line (discipline and rank). Review of applications will start immediately and the positions will remain open until they are filled. We encourage interested candidates to apply at their earliest.

IBA is an equal opportunity employer and our selection process is enshrined in meritocracy and transparency. All applicants are welcome to apply irrespective of national origin, race, ethnicity, gender and religious beliefs. In particular, we encourage women to apply.

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