

# **Faculty Positions in Accounting**

Company:

Xi'an Jiaotong-Liverpool University

Location:

China / Suzhou

Discipline: **Accounting** 

Employment Type: **Permanent Full-time** 

Posted:

2022-11-02

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

# **Faculty Positions in Department of Accounting**

**School:** International Business School Suzhou (IBSS)

**Department:** Department of Accounting

Position: Faculty [Open Rank]

Location: Suzhou, China

**Contract Type:** Fixed-term, renewable. 3rd contract is open-ended

### **ABOUT XITLU**

In 2006 Xi'an Jiaotong-Liverpool University (XJTLU) was created by the University of Liverpool and Xi'an Jiaotong University – a top ten university in China. Offering a unique international education experience, XJTLU brings together excellent research practice and expertise from both institutions and gives students the skills and knowledge they need to secure careers in a global marketplace. XJTLU now has over 25,000 enrolled students in both Suzhou and Liverpool in the UK, with plans to grow to about 28,000 students by 2025. There are currently about 2,000 staff, among which about 1,000 academic staff, with an almost even split between citizens of the People's Republic of China and international passport holders. XJTLU offers our undergraduates and postgraduates over 100 programmes with a diverse spectrum of courses.

XJTLU is entering a new and exciting phase of its development as part of its strategic priorities for the next ten years. Adopting a new higher education model based on the concept of Syntegrative Education (SE), XJTLU is currently opening a new Entrepreneurial Education site in Taicang, part of wider Suzhou, where the Entrepreneur College (Taicang) is located. The Taicang site will be a pioneer of, and educational model for, the future campus in addressing challenges arising from the 4th Industrial Revolution. Other new initiatives include new working partnerships with Xi'an Jiaotong University, the continued development of the four new Academies, and exploration of further potential locations to develop the SE model.

With a focus on innovative learning and teaching, and research, XITLU draws on the strengths of its



parent universities, and plays a pivotal role in facilitating access to China for UK and other institutional partners. At same time, XJTLU is exploring future education by blending the educational theory, best practice and culture from west and east.

For detailed information about the university, please visit www.xjtlu.edu.cn.

#### **ABOUT INTERNATIONAL BUSINESS SCHOOL SUZHOU (IBSS)**

International Business School Suzhou (IBSS) at Xi'an Jiaotong-Liverpool University is growing in size and influence in pursuit of its vision to be a leading international business school. The school is based on strong principles of internationalism, innovation, inspiration and integrity, which together ensure that we have a positive impact on society through our teaching, research and business engagement. In that pursuit, IBSS became the youngest business school to be accredited by the Association to Advance Collegiate Schools of Business (AACSB) in 2016, and again, the youngest School to receive EQUIS accreditation in 2018. Receiving joint accreditation of AMBA and BGA in 2020, IBSS became the world's 103rd triple accredited business school.

The five departments of IBSS are Accounting, Economics, Finance, Intelligent Operations and Marketing, and Strategic Management and Organizations with over 150 faculty members and more than 5,500 students from over 60 different countries. IBSS delivers a range of undergraduate, postgraduate, MBA, PhD and Executive Education programmes across all major business disciplines.

The Department of Accounting becomes an independent academic unit with the beginning of the 2020/21 academic year, as a result of splitting the original Department of Accounting and Finance. At present, the Accounting Department has a team of 26 academic staff, publishing in high-quality international accounting journals and also maintaining a balance of academic research and professional engagement. More than 90% of our accounting faculty members are affiliated with at least one of the professional accounting bodies as follows: AICPA, UK CIMA/ICAEW/ACCA, CA/CPA Australia, CICPA/HKICPA. Members of the department mainly teach BA Accounting programme and MSc Professional Accounting programme, and also support widely many other business-related programmes. Our MSc Professional Accounting programme has received professional accreditation from ICAEW. BA Accounting programme has received professional accreditations from the ACCA, CIMA, CPA Australia and ICAEW. In addition, our BA Accounting students have been performing well in national/international competitions organized by professional accounting bodies: for example, our students won 2nd place and 4th place (2020) in China's ICAEW BC competition, and championship (2020) in CIMA GBC competition in North Asia region.

# **RESPONSIBILITIES**

XJTLU is a research-led university. In this context, even though the workload of faculty in IBSS is generally shared between teaching, research, and service, early-career faculty members are expected to spend the majority of their time on research, followed by teaching, then service. Research activities include the publication of research articles, attendance of international conferences, and applications for research funding. Research performance in the School is benchmarked on internationally recognized lists of journal quality such as the Academic Journal Guide (UK) – a.k.a. the ABS list – and the ABDC list (Australia). The target levels on those lists are ABS3/ABDC-A or above.

# **QUALIFICATIONS/EXPERIENCES**

Successful applicants to the position of Assistant/Associate Professor are expected to have:

- A PhD degree in Accounting or a related field,
- Teaching experience in higher education,



• A proven record of academic publications in good journals, or alternatively, for early-career academics, a strong pipeline of promising research.

### Successful applicants to the position of Professor are also expected to have:

- A motivation to mentor junior faculty
- A solid wide range of academic leadership skills
- Good interpersonal and communication skills.

# Successful applicants to the position of Teaching Fellow are expected to have:

- A MSc degree in accounting or a related field,
- A recognized professional accounting qualification (ACCA/CIMA/CPA etc.),
- 7-year public accounting work experience.

# **Desirable Qualifications/Experience**

- Curriculum design and programme development experience.
- Engagement with professional community.

#### **CITIZENSHIP AND VISA REGULATIONS**

Employment at Xi'an Jiaotong-Liverpool University is regulated by Chinese Labour Laws, and must comply with the regulations of the provincial government. These regulations stipulate who is eligible for legal employment with regard to obtaining work permits and visas. Please be advised candidates over 65 may be not eligible for a work visa in the <u>P.R.</u> China.

#### **CAREER DEVELOPMENT**

- 1. Clear career development path with annual review.
- 2. Professional development trainings are provided.

### **COMPENSATION & BENEFITS**

**SALARY:** Competitive salary in the market

## **BENEFITS**

- 1. Allowance: XJTLU provide various month/annual/one-off allowances as
  - Housing allowance
  - Travel allowance
  - Kids' education allowance
  - Relocation allowance
  - Etc.
- 2. Commercial insurance: international insurance plans customized for XJTLU staff and family members. (details refer to the University Policy)
- 3. Paid holidays:
  - Statutory Holidays (11 days)
  - Annual Leave (36 days)
  - Family Matters Leave
  - · Paid Sick Leave



- Marriage Leave
- Paternity Leave
- Parental leave
- Etc.
- 4. Working visa and residence permit in China:

XJTLU sponsors working visa and residence permit in China for the staff.

#### **HOW TO APPLY**

Please submit your application on our university website <a href="https://career15.sapsf.cn/sfcareer/jobreqcareer?jobld=1883&amp">https://career15.sapsf.cn/sfcareer/jobreqcareer?jobld=1883&amp</a>; company=xjtlu. Applications must be submitted in a single pdf file that includes 3 parts in the order of:

- A cover letter
- A current CV, including date of birth, country of citizenship, and highest degree level
- Contact Details for Three References

Informal enquiries may be addressed to Head of the department of Accounting Dr. Peng Cheng at <a href="mailto:Peng.Cheng@xjtlu.edu.cn">Peng.Cheng@xjtlu.edu.cn</a> or HRBP of IBSS Ms. Yi Lu at <a href="mailto:Yi.Lu02@xjtlu.edu.cn">Yi.Lu02@xjtlu.edu.cn</a>. Please quote the position and job ID in your enquiry.

#### Contact Person:

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