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JOBS IN BUSINESS SCHOOLS

Multiple Faculty Positions in Business, Economics, Finance, Management and Political Science

Company:
Sultan Qaboos University

Location:
Oman / Muscat

Discipline:
Business, Economics, Finance, Management and Political Science

Employment Type:
Permanent Full-time

Posted:
12/11/2026

Contact Person:
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Faculty Positions at Sultan Qaboos University, Oman

College of Economics and Political Science

For the academic year 2026/27

Sultan Qaboos University (SQU), the national university of the Sultanate of Oman, provides, through its nine colleges and other units, a variety of undergraduate and graduate programs, research and outreach services. The University is located in the capital area and close to excellent international schools and unique natural recreational areas. Apart from an attractive competitive tax-free salary, SQU offers free furnished accommodation, free medical care including access to hospital and a family clinic on campus, excellent recreational facilities on campus, end of service gratuity, subsidized schooling for up to two children (conditions apply), 60 days' annual leave with return tickets, up to 28 days' research leave (conditions apply).

SQU is ranked **#306** globally in the QS World University Rankings 2027, and is one of the best in the Gulf region and the top university in Oman. The College of Economics and Political Science is EQUIS accredited. Visit http://www.squ.edu.om/ and https://www.squ.edu.om/ceps for more information. SQU is strongly committed to equity

and diversity and seeks a broad spectrum of candidates in terms of race, color, religion, national origin, gender, age, and disability status.

Positions will remain open until filled, but applications received before **December 19, 2026** will receive priority consideration. The University reserves the right not to make an appointment in any particular case.

The following general duties, responsibilities, and requirement apply to all positions. Specific details of the position and respective requirements are stated under each department announcement.

General Duties and Responsibilities:

1. Follow the latest developments in the field of the job to enhance and improve workflow within the unit.
2. Apply the university's security and safety requirements to ensure a safe and suitable work environment.
3. Teach academic courses in the field of specialization according to quality standards.
4. Supervise graduation research and postgraduate theses (Master's and Ph.D.).
5. Provide academic guidance to students and assist them in academic and professional planning.
6. Attend department and college council meetings and actively contribute to them.
7. Participate in internal and external committees upon request.
8. Conduct and publish scientific research in the field of specialization.
9. Provide scientific consulting and participate in relevant conferences and seminars.
10. Engage in community service through workshops, seminars, and preparing studies related to community issues.
11. Strengthen the relationship between the university and the community through academic and research activities.
12. Contribute to the development of academic policies and implement academic and research quality assurance standards.
13. Any other tasks related to the position and aligned with the nature of the unit's work.

General conditions and Requirements for teaching faculty positions:

1. The applicant must be of good conduct and behavior.
2. To have the following qualifications for appointment:
    - It must be issued on a regular basis, and not be in the system of affiliation, distance education, or blended education.
    - It must be equivalent by the competent authority in the Sultanate if it is issued by a non-Omani higher education institution (Only for Omani).
3. Proficiency in using information technology effectively.
4. Priority is given to those who have experience in university teaching and scientific research.
5. Please apply for only one advertised position. The application portal URL is specified at the end of the announcement. (Note: Those who apply for more than one vacancy will be excluded.)

6. When screening applications, the terms, conditions and procedures contained in the executive regulations of the Sultan Qaboos University Law and the regulations for appointing Omanis to academic positions at Sultan Qaboos University will be applied.

Position Specifications: Department of Management

Position(s):

- Lecturer (Omani citizens only)
- Assistant Professor/Associate/Professor of Management (open to all)

The Department of Management within the College of Economics and Political Science, Sultan Qaboos University, invites applications for fulltime faculty positions from suitable candidates in the following areas:

Human Resource Management, Strategic Management, International Business, and Business Ethics

The successful candidate is expected to teach courses across undergraduate and postgraduate (MBA) levels. Moreover, assistant professors and above are expected to supervise Ph.D students in different sub-disciplines of management. Prior experience of supervising postgraduate research students in these areas, as well as substantial publications in top tier indexed journals will be considered favorably.

These positions require that:

- Applicants for Assistant Professor and above should have a Ph.D. in Management or a field related to Business Administration from an accredited international university.
- Candidates for lecturer position are expected to have a master's degree in management from a reputable accredited university that is ranked in the top 50% of the global QS ranking.
- Candidates for Assistant Professor should have at least 3 years of experience in teaching undergraduate students in a reputed higher education institution. Teaching experience in MBA programs will be considered a bonus.
- Candidates for Associate Professor and above are expected to have a minimum of 10 years of full-time teaching experience in reputed and accredited university. Such candidates are expected to have experience in teaching in MBA and PhD programs.
- All candidates (assistant professor and above) should be active researchers in their areas of specialization and demonstrate leadership role in academic publications in reputed journals.
- Candidates for Associate and Full Professor level should have an outstanding scholarship record (i.e., published in reputed indexed journals with at least 15 publications in SJR ranked Q1-Q2 journals, where they are lead or corresponding authors)
- Candidates with industry experience will be given preference.

Position Specifications: Department of Operations Management and Business

Statistics

Position(s): Assistant Professors

The College of Economics and Political Science is seeking to fill positions of Assistant Professor in the areas of Operations Management; Supply Chain Management; Logistics; Procurement; Warehouse/Inventory management; Business Analytics to join the Department of Operations Management and Business Statistics on fulltime contract.

Although all the relevant areas will be considered, we are particularly interested in applicants with teaching, research or scholarship expertise in the following areas:

1. **Supply Chain and Logistics.** The successful candidate is expected to teach courses in supply chain management, logistics, transportation management, purchasing, contracts and negotiations, quality/risk management and inventory/warehouse management.
2. **Business Analytics.** The position requires teaching in big data analytics, data mining, data visualization, machine learning, database management, data analytics software and statistical programming languages (e.g., Python, R).

The positions further require that:

- Applicants should have a PhD in Operations Management or in other area related to Business Analytics, Supply Chain and Logistics.
- Candidates should have experience of teaching undergraduate and postgraduate (M.Sc. and MBA) level courses; supervising PhD/MSc research projects in the aforementioned areas.
- Candidates should be active researchers in their areas of specialization and intellectually engaged in their discipline
- Candidates with industry experience will be given preference.
- Candidates should also have the necessary practical computing skills in their areas of expertise.

Position Specifications: Department of Information Systems

The Department invites fulltime and visiting faculty positions from suitable candidates. The position in the Information Systems Department within College of Economics and Political Science, Sultan Qaboos University. Candidates should fulfil the following requirements:

- Should have a PhD in Information Systems (IS), Management Information Systems, Computer Science, Computer Engineering, Information Technology or related areas from an internationally recognized university
- MSc in Information Systems (IS), Computer Science, Computer Engineering or related areas from an internationally recognized university.
- Should be specialized in one or more of the following areas: Data Sciences, Digital Economy, Digital Transformation, Artificial Intelligence, Machine Learning, Business Analytics, Information Technology, Networking, and Security.

- Should have experience in teaching IS courses at undergraduate and postgraduate (M.Sc. and MBA) levels and supervising M.Sc./ Ph.D. research in IS.
- Able to develop new courses at both undergraduate and postgraduate (MSc and MBA) levels.
- Experience in academic advising and curriculum development.
- Should be active researchers in their areas of specialization and intellectually engaged in their discipline.
- Should also have the necessary practical computing skills in their areas of expertise.
- Should be participating members of the university, professional and local communities.

Position Specifications: Department of Accounting

The Department of Accounting within the College of Economics and Political Science, Sultan Qaboos University, invites applications for fulltime positions from suitable candidates in the area of accounting. Whilst an experience of teaching across both financial and management accounting is preferred, the department will give preference to candidates with particular experience in the following areas:

1. **Accounting Information System/Digital Accounting.** The successful candidate is expected to teach courses in accounting information systems and digital accounting specialization; with the ability to embed data-analytics applications into course materials.
2. **Financial Management.** The successful candidate is expected to teach courses in Financial Management, Management Accounting and Management Accounting Control Systems. Also, the successful candidate is expected to publish in top-tier accounting and finance journals.
3. **Taxation.** The successful candidate is expected to teach courses in Taxation and Financial Accounting. Also, the successful candidate is expected to publish in top-tier accounting and finance journals.

The positions further require that:

- **Candidates' existing rank should be Associate/ Full professor.**
- Applicants should have a PhD in Accounting or in other area related to Financial Management, Accounting Information Systems, or Taxation.
- Candidates should have experience of teaching undergraduate and postgraduate (M.Sc. and MBA) students in aforementioned areas and supervising M.Sc. research in Accounting.
- Candidates should be active researchers in their areas of specialization and intellectually engaged in their discipline
- Candidates with industry experience will be given preference.
- Candidates with Professional certificate (ACCA, CPA, CMA, CFA, CGMA) will be given preference.
- Candidates should also have the necessary practical computing skills in their areas of expertise.

- Candidates for Associate and Full Professor level should have an outstanding scholarship record.
- Candidates should be participating members of the university, professional and local communities.

Position Specifications: Department of Economics and Finance

Position(s): Assistant Professor in the areas of Finance and Economics

The Department of Economics and Finance within the College of Economics and Political Science, Sultan Qaboos University, invites applications for full-time and visiting faculty positions from suitable candidates in the following two areas:

1. **Finance with a specialization in Fintech, Digital Finance, or Sustainable Finance, with good econometric skills from a respected/accredited international university.** The successful candidate is expected to teach undergraduate and postgraduate courses and supervise postgraduate (MBA and M.Sc.) students. Prior experience in supervising research students in these areas, as well as substantial publications in top-tier, indexed journals, will be considered favorably.
2. **Economics with specialization in Digital Economics or applied economics and good econometric skills, from a respected/accredited international university.** The successful candidate is expected to teach courses at the undergraduate and postgraduate levels and to supervise postgraduate (MBA and M.Sc.) students. Prior experience of supervising research students in these areas, as well as substantial publications in top-tier indexed journals, will be considered favorably.

These positions require that:

- Respective applicants should have a Ph.D. in the respective field from a respected/accredited international university.
- Candidates should have experience of teaching undergraduate and postgraduate (M.Sc. and MBA, and Ph.D.) students in the aforementioned areas and supervising MBA/M.Sc./Ph.D. research students.
- Candidates should be active researchers in their areas of specialization and intellectually engaged in their discipline
- Candidates with industry experience will be given preference.
- Candidates should also have the necessary practical computing skills in their areas of expertise.
- Candidates for Associate and Full Professor levels should have an outstanding scholarship record (i.e., published in top-tier indexed journals)
- Candidates should be participating members of the university, professional and local communities.

Position Requirements: Department of Political Science

Positions:

- Lecturer (Omani)
- Assistant Professors (Omani and non-Omani)

The positions further require that:

1. Candidates should apply for 1 position only.
2. Candidate must good behaviour, great personality, enthusiast, cooperative and promote teamwork.
3. Candidate must have a doctorate and specialization in Political Science / International Relations and Security Studies (SS), from an internationally recognized university for the assistant professor position, and Bachelor and MA in PS/IR for Lecturer position.
4. For the Assistant Professor position, candidate will be able to teach undergraduate and postgraduate programs and supervise Masters and Doctoral theses, among other courses, International Relations, Military Studies, Political Science, Conflict Management/Resolution, Strategic Studies, International Political Economy, International Conflicts and War Studies. For the Lecturer position, the candidate will be able to teach Political Science and International Relations courses for the Undergraduate level.
5. Candidate should be active researcher in their area of specialization and intellectually engaged in their discipline.
6. Candidate for Assistant (Omani and Non-Omani) and the Lecturer (Omani only) level should have an outstanding scholarship record.
7. Candidate will serve in university, professional and local communities. The candidate will also be assisting the department, college and university based on the necessity.

Position Specifications: Department of Marketing

Position(s): Assistant Professors

The Department of Marketing within the College of Economics and Political Science, Sultan Qaboos University, invites applications for fulltime positions from suitable candidates in the following areas:

Digital Product Development and Sales Management. The successful candidate is expected to teach courses in Digital Product Management, Digital Marketing, and Digital Product Development. In addition, the successful candidate is expected to teach courses in Sales Management, Sales Leadership, and Customer Relationship Marketing. Also, the successful candidate is expected to publish in top-tier marketing journals.

The positions further require that:

- Applicants should have a PhD in Marketing or in an area related to Marketing.
- Candidates should have experience in teaching undergraduate and postgraduate (M.Sc. and MBA) students in aforementioned areas and in supervising M.Sc. research in Marketing.

- Candidates must be active researchers in their areas of specialization and intellectually engaged in their discipline.
- Candidates with industry experience will be given preference.
- Candidates should also have the necessary practical computing skills in their areas of expertise.
- Candidates must have an outstanding scholarship record.
- Candidates must be participating members of the university, professional and local communities.
- Candidates' existing rank should be either Assistant or Associate professor.

Position Specifications: Business Communication Unit

Position(s): Assistant Professors

The Business Communication Unit within the College of Economics and Political Science, Sultan Qaboos University, invites applications with specialization in communication studies, business and professional communication, corporate communications, computer-mediated communication, public relations.

The positions further require that:

- Applicants should have a Ph.D. in Communication Studies, Business and Professional Communication, Corporate Communications, Computer-mediated Communication, Public Relations from a respected/accredited international university. The degree must be issued by an institution ranked among top 500 QS ranked universities operating under a traditional, on-campus education system, and not through distance learning, blended learning, or affiliation-based programs.
- Candidates should have experience of teaching undergraduate students in aforementioned areas.
- Candidates should be active researchers in their areas of specialization and intellectually engaged in their discipline
- Candidates with specialization in and experience with computer-mediated and technology-assisted communication will be given preference.
- Candidates should also have the necessary practical computing skills in their areas of expertise.
- Candidates should be able to merge fundamental theoretical knowledge with practical relevance and to build and maintain sustainable relationships with practitioners.
- Candidates should show evidence of a strong research capacity.
- Candidates should be participating members of the university, professional and local communities.

Application (Required Documents):

Applications must include: (Items 2, 3, 4 and 5 should be in one file)

1. Cover letter

2. Current Curriculum Vitae (Journal publications list must show ranking, e.g. ABC, ABDC, Q1)
3. Statement of research interests
4. Philosophy of teaching
5. Teaching evaluations (if available)
6. Three letters of recommendation (will be asked later for short-listed applicants)
7. Copies of all degree and experience certificates

Further information about the specific position, corresponding benefits, and application procedure can be found at https://careers.squ.edu.om/JobListing.aspx Choose College of Economics and Political Science from the "Listing by Unit" tab)

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