Faculty Position in Sustainability Management

Company:
ESADE Business School

Location:
Spain / Barcelona

Discipline:
Sustainability Management

Employment Type:
Permanent Full-time

Posted:
11/11/2026

Contact Person:
marc.vilanova@esade.edu / If you wish to apply for this position, please specify that you saw it on AKADEUS.

Faculty Position in Sustainability Management

Esade, Department of Society, Politics and Sustainability

The **Department of Society, Politics and Sustainability** at Esade Business School invites applications for a **full-time, practitioner-track** faculty position in **Sustainability Management.**

Starting date: Fall, 2027.

Candidates must have completed a PhD by the start date and must demonstrate a trajectory of at least 5 years in sustainability management in a company or organizational setting and have exposure to the challenges of sustainability adoption in firms. In addition, preferably, they will possess some research experience. Candidates must demonstrate experience or a clear teaching potential across our undergraduate, postgraduate and executive education programs.

Profiles with a mixed trajectory in sustainability research and industry are especially encouraged to apply. We understand sustainability to include environmental, social and governance dimensions, and particularly their intersections.

The position is for practitioner-track candidates, with a preference for early-career candidates,

although we will also consider more experienced candidates.

Decisions about contract renewal and promotion are based on teaching, research, service, outreach and work environment. We offer a competitive salary. The teaching load for this position is 200 hours. Almost all teaching and all official communications in the school are conducted in English. Knowledge of Spanish is not required, but for non-Spanish-speaking candidates language support is provided, if desired.

The **Department of Society, Politics and Sustainability** at Esade is an active academic group, including professors teaching and doing research in Sociology, Business Ethics, Sustainability, Corporate Social Responsibility, Corporate Political Activity, Geopolitics, Social Entrepreneurship and Systems Thinking. The Department has close links with various European and US academic institutions and its members regularly participate in international research projects.

Esade offers a rigorous and international academic environment for teaching and research. The school is home to faculty and students from all around the globe and is one of the leading business schools in international rankings. Esade comprises a Business School and a Law School spread across three campuses: Barcelona, Sant Cugat del Vallès (near Barcelona) and Madrid. The school's mission includes providing a holistic education to individuals for them to become competent and socially responsible professionals; generating knowledge to help to improve organizations and society; and contributing to social debate and helping to build free, prosperous, fairer and socially and environmentally sustainable societies. Esade is also committed to continue increasing the diversity of its faculty.

As an institution, Esade aims to bridge academia and practice, and facilitates close collaboration with companies, foundations and philanthropic organizations, public institutions and civil society through its institutes and chairs, and through applied research, partnerships and co-created projects. Faculty are encouraged to bring their professional networks into the classroom and to develop executive education programs, case studies and applied research with partner organizations. Its strong ties with the business community in Barcelona and Madrid, as well as a strong international alumni network and its role as a convener of public debate on business and society offer a unique platform for practitioners who want their experience to shape the next generation of responsible leaders and to have an impact beyond the classroom.

Interested parties should send, through the application system (https://esadefaculty.teamtailor.com/jobs/8641087-sustainability-management):

- Cover letter
- Curriculum vitae
- Teaching Statement
- Research Statement, which may focus on prospect evidence, knowledge generation, practice engagement and impact statement

- One recent publication or professional output

- Any available teaching evaluation

- The name and contact details of 3 referees (letters of recommendation will be requested only if the candidate is shortlisted)

We will continue accepting applications until the position is filled but the search committee will begin reviewing applications on **December 14, 2026.** We expect to start conducting interviews shortly afterward.

For any further **queries** about the application process, please contact marc.vilanova@esade.edu and include “[POSITIONS 2026]” in the subject

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