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# Assistant or Associate Professor in Management and Public Policy

Company:
**Universidad de los Andes, School of Management**

Location:
**Colombia / Bogotá**

Discipline:
**Management and Public Policy**

Employment Type:
**Permanent Full-time**

Posted:
**10/11/2026**

Contact Person:
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## School of Management, University of Los Andes

## Full-time positions at the Assistant or Associate Professor rank in Management and Public Policy Unit.

**Job Qualifications:**

The School of Management at the University of Los Andes (Bogotá, Colombia) seeks applications to fill two full-time positions at the assistant or associate professor level at the Management and Public Policy Unit. These positions are part of the School's commitment to strengthening research and teaching that contribute to the strategic priorities of Universidad de los Andes and the School of Management, particularly through rigorous scholarship with relevance for organizations, public policy, and society. We seek candidates who combine an active research agenda with a strong commitment to research-informed teaching at the undergraduate and graduate levels. We welcome applications from aspiring and successful mid-career candidates who could qualify for the level of Associate Professor.

In particular, we are interested in candidates with:

- A completed (or near completion) PhD in management, business administration, economics, social sciences, humanities or relevant field.

- A desire to contribute to a successful and fast-growing educational environment.
- A track record or potential for rigorous and impactful research, including publication in highly regarded international peer-reviewed journals and the ability to generate knowledge relevant to academic, managerial, policy, and societal stakeholders.
- An enthusiasm and ability to contribute to undergraduate and postgraduate teaching, with a commitment to research-informed teaching that brings the candidate's scholarship and disciplinary expertise into the classroom.

For this call, we are primarily interested in the following areas of research:

- business or economic history
- management theory
- empirical management

However, we will also consider outstanding candidates in the following areas:

- public policy, public management and economic development
- innovation and technological change
- organizational and managerial economics
- business ethics
- cultural management

**Application process:**

Applicants should submit the following materials:

- A brief cover letter outlining their interest in and motivation for joining the School of Management at Universidad de los Andes.
- A curriculum vitae or résumé.
- Three letters of recommendation. Letters must be sent directly by the recommenders to the email addresses ma.martinezc1@uniandes.edu.co with subject "Recommendation letter for NAME SURNAME"
- A teaching statement, including course evaluations, if available.
- A research statement describing the candidate's current research agenda, future research plans, and potential academic and broader impact
- The Job Market Paper and one additional recent research paper (not necessarily published).

Candidates interested in the position are invited to submit their application through the

following link: https://psicologiauniandes.qualtrics.com/jfe/form/SV_1BoSREpEfWczLrU

Applications must be submitted before January 9 2027, and only complete ones will be considered.

For further information about this position please contact us at adm-recruit@uniandes.edu.co or the Director of the Management and the Public Policy Unit - Miguel A. Martinez-Carrasco at ma.martinezc1@uniandes.edu.co.

**About the Management and Public Policy (MPP) Unit**

The faculty at the Management and Public Policy Unit are 8 women and men, with disciplinary backgrounds coming from management, development studies, economics, history, political science and sociology. They are American, Argentinian, Italian, Peruvian and Colombian.

The Management and Public Policy Unit brings together scholars interested in understanding management and organizations in their broader economic, historical, institutional, and societal contexts. The Unit has a long-standing tradition of research in the areas highlighted in this call and values scholarship that combines academic rigor with relevance for organizations, policymakers, and society.

Unit scholars have published in academic journals such as Organization Science, Journal of International Business Studies, Research Policy, Review of Economic Studies, Business History, Business History Review, Journal of Economic History, Journal of Labor Economics, Technological Forecasting and Social Change, as well as in books or book chapters published by Oxford University Press, Brill, Edward Elgar, Palgrave and Harvard Business School Teaching Cases. They have also held co-editor positions at Business History journal and are part of various leading international journal editorial committees.

Faculty have held postdoctoral, visiting fellowships or associate researchers at Harvard University, Massachusetts Institute of Technology, Northwestern University and Oxford University and have been granted prizes including the Coleman prize for the Best PhD Dissertation in Business History in the United Kingdom, the Jaume Vicens Vives prize for best economic history book in Spain and Latin America, the Scientific Merit awarded by Argentina’s Senate and the Life-Time Achievement award of the Business History Conference. The scholars participate in research networks like the Family Business Research Network, Social Enterprise Knowledge Network, The International Association of Arts and Cultural Management and have been funded by the BEIS-UK PACT, Inter-American Development Bank, and Massachusetts Institute of Technology, in addition to the Colombian and Argentinian ministries of science and technology.

**About the School of Management**

The School of Management (UASM) is an AACSB, EQUIS and AMBA accredited School. It is the only School in Colombia and one of the few in Latin America that has achieved this distinction. Founded in 1972, the School is recognized as one of the top schools in Latin

America, thanks to its faculty, educational achievements, and research and publications tradition. The School is recognized for having strong relations with the corporate world. The UASM offers management undergraduate degrees; part time and executive MBA programs; executive education; professional masters in development practice, finance, marketing, and environmental management; master in science in management and runs a PhD program in management. Currently UASM has 60 full-time faculty who are appointed to the areas of Finance, Management and Public Policy, Marketing, Organizations, Strategy, and Social and Environmental Sustainability. The faculty is internationally diverse and pursues a wide range of interests. The School is proud to promote a tradition of excellence in research that values quality and productivity. We nurture a culture that stimulates faculty exchange within and across disciplinary boundaries.

**About the University**

University of Los Andes is a private university founded in 1948. It is a non-profit, non-partisan, and non-denominational institution of recognized academic excellence and leadership in Colombia and Latin America. Currently, the University has approximately 17,000 students (75% undergraduate, 25% graduate) who are enrolled in 31 undergraduate, 76 master and 18 doctoral programs distributed in nine schools.

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