Assistant, Associate or Full Professor in Strategy

Company:
IÉSEG School of Management

Location:
France / Paris

Discipline:

Employment Type:
Permanent Full-time

Posted:
02/11/2026

Contact Person:
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STRATEGY: 1 ASSISTANT, ASSOCIATE OR FULL PROFESSOR (PARIS CAMPUS)

In response to its continuous growth, IÉSEG School of Management is looking for **a full-time professor in Strategy at the Assistant, Associate or Full Professor level (Paris Campus, starting September 2027)**. The selected candidate will join the department of "Management & Society".

ABOUT IÉSEG SCHOOL OF MANAGEMENT

IÉSEG holds the "**triple crown**" of international accreditations (AACSB, AMBA & EQUIS) and is a member of the "Conférence des Grandes Écoles". The School offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs. IÉSEG is also one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). Our Lille Campus is in the heart of Northern France (within the triangle made up by London, Paris and Brussels), and our Paris Campus is located in the biggest European business district of "La Défense". More information on the school can be found here: www.ieseg.fr/en

ABOUT THE DEPARTMENT

The "Management & Society" department consists of over 30 full-time academic staff in the areas of Corporate Sustainability, Business and Society, Organization Studies and Strategic Management. The department explicitly welcomes cross-disciplinary research efforts needed to address the

challenges currently faced by both for-profit and non-profit organizations, their stakeholders and the communities in which they operate.

The Management & Society Department, together with the IESEG Centre for Organizational Responsibility (ICOR), operate in line with the vision of the School to be “a unique international hub empowering changemakers for a better society”. The department and ICOR together aim to be a source of inspiration in the development of responsible and sustainable business practices, and a source of diffusion of creative knowledge and solutions. Current faculty members from the Management & Society Department have been successful in publishing articles in top-tier refereed journals including the Academy of Management Review, Academy of Management Journal, Academy of Management Annals, Organization Science, Organization Studies, Journal of Management Studies, Strategic Management Journal, Business Ethics Quarterly, and Business & Society. An overview of our collegial group of professors can be found here: Management & Society Department.

ABOUT THE POSITION

Research will be a strong focus of the selected candidate, who is expected to contribute to and inspire the vibrant research community at IESEG through a commitment to research excellence. Applicants should hold a **PhD** and are required to have (a) a strong, or potential for Assistant Professors, publication record in top-tier refereed journals listed in AJG, a solid pipeline of work, and evidence of research impact; (b) good networks in academia; and (c) grant application ability.

In terms of **teaching**, the selected candidate will teach courses in Strategy at the undergraduate, graduate and/or postgraduate levels. In addition, the selected candidate will contribute to the development of the Department's programs. We are therefore looking for candidates who are fluent in **English**, as most courses are taught in this language.

Although not required, active working knowledge of **French is considered an asset**. For this position, the ability and willingness to interact with managers and the local (and international) ecosystems are indeed valued.

Finally, we are looking for candidates who embody our core values of **A**ccomplishment, **R**esponsibility, **I**ntegrity, **S**olidarity, and **E**ngagement, and fit our diverse and international culture in which 50 nationalities are represented. IÉSEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IÉSEG reflects and benefits from the diversity present in society.

WORKING AT IÉSEG

At IÉSEG, we are committed to providing a supportive and engaging work environment. To new faculty members (and their partner), we offer a wide range of resources to help them integrate into the country, culture and school, such as individualized French language courses, a relocation allowance, and housing search assistance. Moreover, all faculty members have access to a competitive salary, as well as benefits such as French social security, a complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory pension scheme. Finally, the school actively promotes research, provides resources for active scholars (e.g., funding for conferences and data collection) and offers competitive financial bonuses for high quality

international peer-reviewed research publications.

JOIN IÉSEG!

Apply by filling out the application form available at:
https://recruitment.ieseg.fr/jobs/8638689-strategy-1-assistant-associate-or-full-professor?promotion=2276654-trackable-share-link-akadeus

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IESEG, addressed to the Head of Department and the Recruitment Committee
- A research and a teaching statement
- One representative research paper (published or unpublished)
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at permanentfaculty.recruitment@ieseg.fr

Please note that **applications received by e-mail will not be reviewed.**

THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 3, 2026. AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO CONTACT SHORTLISTED CANDIDATES AND ORGANIZE INTERVIEWS IN JANUARY-MARCH 2027.

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