

# Tenure-Track Assistant / Associate Professor in Management

Company:

**Wenzhou-Kean University**

Location:

**China / Wenzhou**

Discipline:

Employment Type:

**Permanent Full-time**

Posted:

**29/10/2026**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Wenzhou-Kean University

### 2027 Management Tenure-Track Assistant/Associate Professor

#### Wenzhou-Kean University:

Wenzhou-Kean University (WKU), located in Wenzhou, China, one of three Sino-American universities along with NYU Shanghai and Duke Kunshan University, is approved by the Ministry of Education of China. Launched in 2012, WKU offers a unique model of higher education in partnership with Kean University, a comprehensive, public university in the state of New Jersey that is accredited by the Middle States Commission on Higher Education. The College of Business and Public Management is an AACSB-accredited business school. Wenzhou is one of the most vibrant and economically advanced developed cities on China's East Coast, located one hour by plane and three hours by high-speed train from Shanghai.

WKU sits on approximately 500 beautiful acres and currently enrolls about 5,500 students, and it is now in the midst of a rapid growth that will bring enrollment to 8,500 students within the next five years. All instruction is in English and all curriculum is provided by Kean University.

In addition to its current 18 undergraduate programs, WKU has been approved by the

Ministry of Education for offering 14 Master's and 3 doctorate programs. WKU highly values research-powered teaching and learning, and the average number of faculty publications and the Field-weighted Citation Impact are among the best of leading Chinese academic institutions.

### **Position Information:**

We invite research-oriented applicants to apply for a full-time, 10-month, tenure-track position at the rank of Assistant or Associate Professor in Management, to begin in Fall 2027. Applicants who are research-oriented and have demonstrated high-quality teaching are encouraged to apply.

The successful candidate will be able to teach Management-related courses and participate in the full range of faculty responsibilities, including advising, scholarly research, and service to the University.

Applicants should possess an earned doctorate in Management—preferably with a specialization in Business Analytics or Data Science, from a Carnegie R1/AACSB/EQUIS accredited program or anticipate completion by the contract start date. The position may be offered at the lecturer level if the terminal degree is not earned by the start date or for other reasons.

Applicants for the position of Associate Professor are expected to demonstrate a strong track record of research, outstanding teaching accomplishments, and leadership in their field. Fluency in written and spoken English is required. The candidate must demonstrate the ability to teach undergraduate and postgraduate business courses in English.

### **Faculty positions at WKU offer:**

A well-rounded healthcare coverage, financial assistance for academic travel, housing options and subsidy up to \$3,000, home traveling up to \$6,000 (2 international round-trip airfares), a reimbursement to cover relocation expenses up to \$1,000, and shuttle bus to campus for work. WKU tuition waiver up to 50% for spouse/dependent children of faculty for undergraduate programs. Three-year initial contract. The base teaching load is 24 credits per academic year with typically one to two preps per semester. A six-credit course release is available for research per academic year for the first three years, and course release is possible in subsequent years conditioned on satisfactory research performance. Startup grant up to 80,000 RMB. A collegial environment. The opportunity to teach high-quality students. About 60% of graduates who pursued graduate study have been admitted to graduate schools at the World's Top 50 Universities, and more than 80% of graduates who pursued graduate study at the World's Top 100 Universities.

### **QUALIFICATIONS:**

- Earned doctorate in Management or anticipated degree completion prior to the contract start date. The position may be hired at the lecturer level, if the terminal degree is not earned by the starting date (but the terminal degree must be obtained

within a year from the employment start date), or for other reasons.

- High-quality research record or clear potential to publish in top-tier peer-reviewed journals.
- Fluency in written and spoken English.
- Ability to develop and update course materials, create engaging lectures, and design assessments aligned with learning objectives.
- Ability to mentor and advise students, collaborate with colleagues, and contribute to the academic community.

### **APPLICATION INSTRUCTIONS:**

Applicants are **REQUIRED to apply online**. To receive full consideration by the search committee, candidates need to submit the following documents via Interfolio (<https://apply.interfolio.com/196333>).

- Cover letter
- CV
- Teaching Statement with evidence of teaching effectiveness
- Research Statement
- Unofficial transcripts
- Contact information for three references, including references/names of potential referees from a current or recent direct supervisor.
- Job market paper

The search committee will begin reviewing applications immediately and will continue to do so on a rolling basis until the positions are filled. Official transcripts for terminal degrees and three current letters of recommendation are required prior to appointment.

### **Background Screening:**

Wenzhou-Kean University conducts background screenings on all job candidates upon acceptance of a contingent offer and may use a third-party administrator to conduct background screenings.

Wenzhou-Kean University is an Equal Opportunity Employer

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**