Professor and Researcher in Leadership and Organizational Behavior

Company:
Fundação Dom Cabral (FDC)

Location:
Brazil / Nova Lima, Minas Gerais, Brazil, or São Paulo

Discipline:
Leadership and Organizational Behavior

Employment Type:
Permanent, 90 hours/month, Hybrid

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Contact Person:
Juliana Marcela Silva Del Cantoni : juliana.cantoni@fdc.org.br

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JOB DESCRIPTION

Fundação Dom Cabral (FDC) is a leading Brazilian business school committed to transforming society through education. Recognized among the world's leading business schools, FDC develops individuals, teams and organizations through an educational approach focused on innovation, sustainability and social impact.

FDC is seeking a Professor and Researcher in Leadership and Organizational Behavior to

contribute to its academic activities, research agenda and graduate programs, including its Master's and Doctoral programs.

The successful candidate will contribute to teaching, research, academic supervision, extension activities and institutional initiatives, with a strong focus on generating relevant knowledge and translating academic research into practical applications for organizations and society.

RESPONSIBILITIES AND ACADEMIC ACTIVITIES

- Design and deliver courses and learning activities in accordance with the academic and pedagogical guidelines of the programs.
- Support students in academic activities and complex projects, including Master's dissertations and PhD theses, acting as an academic mentor and providing regular guidance and constructive feedback.
- Conduct and coordinate research projects in Leadership and Organizational Behavior, contributing to the development of high-quality academic knowledge.
- Develop and disseminate research through scientific articles, case studies, books, reports and other academic outputs.
- Conduct applied research addressing relevant and complex organizational challenges, connecting academic knowledge with real-world business and management issues.
- Develop teaching materials, including presentations, exercises, cases and other learning resources.
- Participate in extension projects and institutional services at local, national and international levels.
- Contribute to academic management through participation in faculty meetings, academic committees and discussions related to curricula, academic policies, program evaluation and other institutional matters.
- Participate in FDC's Faculty Development Program, including courses, workshops, seminars and other initiatives aimed at strengthening teaching practices and incorporating new educational technologies.
- Contribute to the continuous improvement and innovation of FDC's academic programs and learning experience.

RESEARCH PROFILE

The position is particularly focused on Leadership and Organizational Behavior. The ideal candidate should demonstrate a strong and consistent research trajectory in the field, with experience in developing, conducting and coordinating research projects and a clear

pipeline of high-quality academic publications.

Candidates with research interests addressing contemporary organizational challenges and capable of connecting rigorous academic research with practical implications for organizations are particularly encouraged to apply.

REQUIREMENTS

- A PhD degree, fully recognized in Brazil.
- Proven experience in developing, conducting and coordinating research projects in Leadership and Organizational Behavior.
- A consistent and high-quality academic publication record, including publications in internationally recognized, high-impact journals.
- Demonstrated experience in supervising and successfully completing Master's dissertations and/or PhD theses, with availability and interest in continuing to supervise graduate students.
- Experience conducting applied research aimed at addressing practical challenges faced by organizations.
- Up-to-date knowledge of teaching and learning methodologies for senior executives and managers, including the use of emerging educational technologies.
- Professional proficiency in English, with the ability to conduct research and publish academic work in English.
- Experience teaching in English is desirable.

IDEAL CANDIDATE PROFILE

FDC is looking for an academic professional who combines research excellence, teaching expertise and the ability to connect academic knowledge with organizational practice.

- Strong academic and research credentials.
- Ability to translate research into relevant insights and practical applications for organizations.
- Interest in interdisciplinary and collaborative research.
- Ability to work with different stakeholders in academic and organizational environments.
- Commitment to innovation and continuous learning.
- Strong communication and relationship-building skills.
- Alignment with FDC's purpose and commitment to positive social impact.

CORE COMPETENCIES

- **Leadership:** ability to influence and mobilize people to generate impact within their area of responsibility.
- **Results Orientation:** focus on delivering value and achieving relevant objectives.
- **Entrepreneurship and Innovation:** initiative to propose solutions, experiment with new approaches and promote continuous improvement.
- **Collaborative Relationships:** ability to build trust-based and collaborative relationships with different stakeholders.

DIVERSITY AND INCLUSION

FDC is committed to building a diverse and inclusive academic community. We believe that diverse perspectives are essential to fostering innovation, learning and positive social transformation.

We strongly encourage applications from women, Black professionals, persons with disabilities, neurodivergent professionals and LGBTQIA+ people.

This position is also open to persons with disabilities (PwD).

WHAT FDC OFFERS

FDC provides an ethical, challenging and dynamic environment that encourages dialogue, collective construction, continuous learning and professional development.

- Meal and/or food allowance.
- Health insurance.
- Life insurance.
- Private pension plan.
- Reimbursement for eligible expenses related to medication, physical activity, dental care and education.

WORKING CONDITIONS

Workload: 90 hours per month

Location: Nova Lima, Minas Gerais, Brazil, or São Paulo, Brazil

Work Model: Hybrid

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Application Deadline: 15 December 2026

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