

Assistant or Associate Professor Position in Management Accounting and Control

Company:

ESCP Business School

Location:

Italy / Turin

Discipline:

Management Accounting and Control

Employment Type:

Permanent Full-time

Posted:

07/10/2026

Contact Person:

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ESCP Business School

Assistant or Associate Professor position in Management Accounting & Control, Turin campus

The Performance Measurement & Management Department at ESCP Business School (www.escp.eu) invites applicants for **one position as Assistant or Associate Professor in Management Accounting & Control**, to take up appointment on the **Turin campus** in **September 2027**.

Applicants should hold a PhD or equivalent Doctoral degree in management; have excellent teaching, research and publication skills and must be able to teach in English to international audiences. A preference will be given to applicants with an international profile and a proven experience in the study and teaching of management accounting practices. Some degree of fluency in Italian and/or French will be valued.

The PMM Department is composed of 13 full-time faculty specializing in Performance Measurement & Management in organizations and society. Our team believes in a critical approach to performance management to challenge, understand and improve, sometimes 'taken-for-granted', practices. In our research we use organizational and sociological approaches to study performance measurement practices and control processes in private

and public sectors and alternative forms of organizations (NGO, cooperatives, etc.). We are open to a plurality of methods and cover topics like:

- measuring various types of performance (financial, operational, sustainability, ethical performance, impact, etc.),
- management control systems (KPIs, dashboards, responsibility centres, incentives, social control, etc.) and digital technologies that support them (AI, ERPs, etc.),
- types of individuals and society created by quantification of performance in every life domains (self-tracking devices, ratings & rankings, impact measurement on social media etc.)

We publish our research in leading academic journals including *Accounting, Organizations and Society*; *Contemporary Accounting Research*; *Critical Perspectives in Accounting*; *Comptabilité Contrôle Audit/Accounting Auditing Control*; *European Accounting Review*; *Management Accounting Research*; *Organization*; *Organization Studies*; *Journal of Management Studies*, among others.

We value case-based, research-based, project-based teaching approaches to raise reflexivity. We teach the management accounting & control tools but also skills to be reflexive about them (question their design, use, effects). Since the very notion of best practices can be questioned, we aim to open the black box of performance measures to unveil their inner workings, underlying assumptions and biases and potential implications. We believe that this approach is important to generate more sustainable management practices.

Applications should include a cover letter, curriculum vitae, research and teaching statement, papers or job market paper, and two letters of reference, and should be submitted here: <https://apply.eu1.interfolio.com/118207>. Questions can be addressed to the PMM Department coordinators, Professor Olivier Saulpic (saulpic@escp.eu) and Associate Professor Leona Wiegmann (lwiegmann@escp.eu). Applications should be submitted by 15 November 2026. Review of applications will begin shortly thereafter and may continue until the position is filled.

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