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JOBS IN BUSINESS SCHOOLS

Dean, John Molson School of Business

Company:
Concordia University

Location:
Canada / Montréal

Discipline:

Employment Type:
Permanent Full-time

Posted:
30/09/2026

Contact Person:
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Dean, John Molson School of Business

Concordia University is located on unceded Indigenous lands. Tiohtià:ke, or Montreal, is historically known as a gathering place for many First Nations and is home to a diverse population of Indigenous and other peoples. The University respects its connections to the past, present, and future in its ongoing relations with Indigenous and other peoples. The Indigenous Directions Action Plan, launched in 2019 and updated in 2021, is Concordia's roadmap to decolonization.

Concordia University invites expressions of interest, nominations and applications for the position of Dean, John Molson School of Business (JMSB), with the appointment to be effective July 2027, or as soon thereafter as possible. In a moment of great change in higher education, the JMSB deanship provides an exciting opportunity for a visionary leader in business research and education.

Located in the heart of vibrant, multicultural Montréal on two distinct campuses, Concordia is the top-ranked university in North America founded within the last 50 years. With some 48,000 students and more than 7,000 faculty and staff, Concordia is a highly diverse community with an innovative approach to experiential learning and cross-functional research. Over the past decade, Concordia has invested significantly to renew its faculty, improve and expand its infrastructure, and create state-of-the-art facilities for teaching, learning, and research. Concordia's research profile continues to grow as it fosters multidisciplinary approaches to finding solutions to a broad range of societal challenges. Concordia has over 7,000 graduate students enrolled in 120 graduate programs, including 3,000 graduate international students.

Concordia University's John Molson School of Business (JMSB) is one of Canada's leading business schools and is accredited by both AACSB International and EQUIS, placing it among a select group of business schools worldwide to hold these prestigious accreditations. Located in the heart of

downtown Montreal, JMSB fosters an inclusive, collaborative and intellectually vibrant environment that advances responsible leadership, innovative research and experiential learning. The School is home to more than 8,000 undergraduate and graduate students, supported by an internationally diverse faculty and staff whose research and teaching address today's most pressing business and societal challenges. JMSB offers a comprehensive portfolio of undergraduate, graduate and doctoral programs, including highly regarded MBA, Executive MBA, MBA in Investment Management, and specialized master's degrees, as well as a long-standing joint PhD in Business Administration offered in collaboration with other Montreal universities. Through its strong commitment to experiential learning, entrepreneurship, sustainability, community engagement and global perspectives, JMSB prepares graduates to thrive in an increasingly complex and interconnected world. The School also delivers customized professional development programs to organizations in both English and French. Housed in the award-winning Molson Building, a LEED-certified facility that serves as a hub for innovation and collaboration, JMSB maintains deep connections with Montreal's business community while extending its impact through a global network of more than 70,000 alumni.

Reporting to the Provost and Vice-President, Academic, and a member of Concordia’s senior administration, the Dean of the John Molson School of Business will provide strategic direction, academic planning leadership and administrative oversight to achieve JMSB’s vision of setting the pace for the next generation of business schools. Committed to the highest standards in business education and research, the Dean will further enhance the School’s activities and reputation through increasing funding support, working collaboratively with a range of internal and external partners, and promoting innovative approaches to achieving its mission.

The successful candidate will have a significant record of research, teaching and administrative accomplishments in business education, and the ability to function in both French and English, along with an understanding of the Quebec higher education context. With a record of building strong teams, managing resources, and promoting both scholarly and entrepreneurial initiatives, the new Dean will promote excellence, equity, diversity and inclusion among faculty, staff and students. They will possess an open and collegial style, outstanding management, communication and interpersonal skills, a creative approach to problem solving, and the capacity to build and sustain positive relationships throughout JMSB, Concordia, and the local and national business communities. A PhD or other terminal degree with an exemplary record of academic leadership is required.

The consultants will begin review of candidates immediately, with committee consideration later in the fall, and will continue until the role is filled. Applications should include a letter of interest, curriculum vitae, and the names (not letters) of three references (who will not be contacted without the consent of the candidate), and should be submitted in confidence to the University’s executive search consultants:

Laverne Smith & Associates Inc.
ConcordiaJMSB@lavernesmith.com

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