

Post-Doc Position

Company:

ESCP Business School

Location:

France / Paris

Discipline:

Women in Finance

Employment Type:

Full-time | Fixed term

Posted:

17/09/2026

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

ESCP Business School is one of the leading business schools in Europe.
Our **Sponsored Chair „Women in Finance“** offering at our **Paris Campus** a

Post-Doc Position (all genders)

from January 4, 2027 (negotiable - earlier or later) | Full-time | Fixed term, ending
December 31, 2028 | in Paris |
46,500€ - 49,200€ gross/year

Your Responsibilities

Your responsibilities will include involvement in research on the topic of 'Women in Finance' and support of the management of the Chair. You will actively participate in international research and publication projects, as well as work with renowned companies. Further, your task includes supporting the organization of events and the communication about the Chair and its activities. In addition, we expect you to be actively involved and committed to raising the profile of ESCP Business School. The position is based in Paris (full-time).

Your Profile

We expect you to have completed your studies and your PhD in business administration, preferably with a focus on Human Resource Management, Organizational Behavior and/or International Management. We would also like to encourage graduates from other disciplines (e.g., Psychology, Sociology) to apply if you see points of connection in terms of

content.

Furthermore, we expect publications or a pipeline in international renowned journals and a specialization which contributes to the Chair topic of 'Women in Finance', e.g., gender studies, diversity and inclusion or careers.

You also have a high level of enthusiasm for scientific work, a good overview on theoretical foundations of the field as well as knowledge of empirical social research.

Excellent English and if possible French language skills are expected as well as an interest in topics related to international research.

To join our team, we are looking for a personality who, in addition to excellent academic qualifications, also brings initiative, team spirit, a sense of responsibility and exceptional commitment.

We Offer

- A secure employment relationship in an international environment with an attractive salary
- Exciting and varied tasks in an international team with opportunities for mobile working
- Plenty of creative freedom and space for your own ideas thanks to flat hierarchies

Interested?

We look forward to receiving your detailed application documents (CV, including publication list, certificates, motivation letter, all in 1 PDF). Please send these via the application button below, stating your salary expectations, by **October 31, 2026**.

Save the date: **Zoom-Interview-Slots will be offered on November 6, 2026.**

[APPLY NOW](#)

ESCP Business School

Prof. Marion Festing & Prof. Almudena Cañbano

<https://escp.eu/faculty-research/chairs-professorships/women-in-finance>

www.escp.eu/vacancies-Berlin

About ESCP Business School: ESCP Business School is an international business school with campuses in six European cities.

Founded in 1819, ESCP is the oldest business school in the world. To this day, the business school regularly ranks at the top of the Financial Times rankings. ESCP Berlin's academic focus is on entrepreneurship, sustainability and digitalisation.

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