

Advanced Assistant, Associate, or Full Professor in Strategic Management

Company:

Wake Forest University

Location:

United States / Winston-Salem

Discipline:

Strategic Management

Employment Type:

Permanent Full-time

Posted:

10/09/2026

Contact Person:

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Advanced Assistant, Associate, or Full Professor in Strategic Management (R0009028)

The Wake Forest University School of Business is seeking qualified candidates for an advanced Assistant (i.e., at least three years post PhD), Associate, or Full Professor of Strategic Management. (Candidates who are recent PhD graduates or have fewer than three years of post PhD experience will not be considered.) The intended start date is July 1, 2027 or as negotiated. Ideal candidates will have exceptional records in teaching and scholarship and will be expected to publish high quality academic research as well as teach undergraduate and graduate courses in Strategic Management in multiple modalities. Candidates should have a PhD (or its equivalent) in Strategic Management, or a related field, from an accredited institution and be able to provide evidence of prior teaching effectiveness. The position offers a highly competitive package of compensation and benefits.

Job Qualifications

Wake Forest University has a long tradition of excellence in market-relevant teaching, and the ideal candidate should demonstrate an ability to contribute to teaching and scholarship in the School of Business. The School of Business embraces the teacher-scholar model wherein our faculty produce original thought leadership that is visible and

positively impacts practice. As a community of teacher-scholars, we systematically and rigorously seek answers to questions of high theoretical, practical, and/or pedagogical importance. Thus, equally important to teaching excellence, candidates' research should be of the highest quality, as evidenced by publications that address important issues in highly regarded outlets, including premier journals (such as those journals recognized by *The Financial Times*). Ideal candidates are accomplished teachers and scholars who have deeply considered the ways in which their scholarship can improve the practice of global business, demonstrate marketplace applications, and is in keeping with the University's teacher-scholar model.

Through our teaching, faculty in the School of Business focus on educating the whole person, facilitating student acquisition of deep conceptual knowledge, the attainment of a broad set of professional competencies, and the development of a clear sense of professional identity and character. Therefore, we seek a colleague who subscribes to the teacher-scholar model, serves as an exemplary role model, and can demonstrate a commitment to teaching courses that develop students and advance knowledge.

Because we are preparing students to succeed and flourish in the profession, we seek to hire colleagues who understand the marketplace, desire to be deeply connected to it on a continuing basis through interaction, research, and engagement, and are committed to supporting our students as they prepare for and embark on fulfilling career trajectories.

Wake Forest University

Founded in 1834, Wake Forest University is a private, coeducational institution dedicated to academic excellence in liberal arts, graduate, and professional education. With more than 5,500 undergraduates and 4,000 graduate and professional students, the student-faculty ratio is 10:1. Wake Forest is a collegiate university offering a vibrant, intellectual community with a rich cultural life, an impressive array of facilities, and a strong athletics program competing in the Atlantic Coast Conference (ACC). Since its founding, the University has adopted the motto *Pro Humanitate*, which is exemplified by a deep institutional commitment to public service and engagement with the world. For more information, visit: <https://about.wfu.edu/>.

Wake Forest University is located in Winston-Salem, a beautiful, mid-sized city centrally in the Piedmont-Triad region of North Carolina. A family-friendly city with high quality schools, a wide selection of restaurants and shops, outdoor recreational activities, and numerous special events, it is known for its vibrant and thriving arts and innovation scenes. Residents enjoy proximity to the beautiful Blue Ridge Mountains (1.5 hours) and Atlantic beaches (4 hours), a moderate climate with four distinct seasons, and a very reasonable cost of living. Winston-Salem offers many of the amenities of a large city but with the sense of community and quality of life of a small town. For more information, visit: www.visitwinstonsalem.com.

The School of Business

The AACSB-accredited, nationally ranked Wake Forest University School of Business offers

undergraduate academic programs in Accountancy, Finance, Business and Enterprise Management, and Decision Analytics as well as graduate programs encompassing the Master of Science in Accountancy (MSA), Master of Science in Business Analytics (MSBA), Master of Science in Management (MSM), and Master of Business Administration (MBA). Courses are offered at the home campus in Winston-Salem, the Charlotte campus, and/or online depending upon the chosen program.

When it comes to rankings, Wake Forest MSA students have earned the #1 CPA Pass Rate more than any other school in the past 25 years, and the program is #1 in “Big 4” recruiting according to *Accounting Today*. For 2026, *U.S. News & World Report* ranked the part-time MBA Program #1 in North Carolina and one of the Top 30 in the nation while the online MBA was ranked in the Top 15 by *Poets & Quants* (2025). *Poets & Quants* also ranked the Undergraduate Business Program in the Top 15 for 2026, and specifically in the Top 10 for undergraduate business career outcomes, quality of teaching, and career advising. *The Economist* ranked the MSM Program as #2 in career opportunities and #5 overall for 2021, and *Tech Guide* named the MSBA Program #2 in the country for 2025. For more information about the School of Business, visit: <https://business.wfu.edu/>.

Farrell Hall

Wake Forest University business programs and faculty are housed in Farrell Hall, an inspiring, four-level, 120,000-square foot structure featuring state-of-the-art technology and groundbreaking design to create an environment in which faculty-student engagement and interaction thrives.

Application Policy & Procedure

Review of applications will begin immediately. The following materials should be submitted: letter of application, curriculum vitae, statement of research/scholarly inquiry, statement of teaching philosophy, and evidence of teaching effectiveness (i.e., course evaluations and comparative benchmarks). Formal transcripts will be required before a hiring offer can be made. Applications that include all required information and are submitted **on or before October 15, 2026** will be given full consideration. To apply, visit: <https://hr.wfu.edu/careers/>. Inquiries about the position should be addressed to askhr@wfu.edu.

[Candidate Application - R0009028](#)

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