

Professor / Associate Professor in Entrepreneurship and Management

Company:

ISM University of Management and Economics

Location:

Lithuania / Vilnius

Discipline:

Entrepreneurship and Management

Employment Type:

Permanent Full-time

Posted:

26/08/2026

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Full-Time Faculty Position in Entrepreneurship and Management

Professor / Associate Professor

ISM University of Management and Economics - Vilnius, Lithuania

ISM University of Management and Economics invites ambitious and dedicated academics to join our Faculty as Professor / Associate Professor in Entrepreneurship and Management. This position provides an exciting opportunity to teach, conduct research, and contribute to the academic development of one of the leading business universities in the Baltic region.

About ISM University of Management and Economics:

ISM University of Management and Economics is a leading business university in the Baltic region, renowned for its academic excellence, international orientation, and impactful scholarship.

In April 2025, ISM became the first university in the Baltic States to earn AACSB business accreditation, joining the group of business schools worldwide that meet rigorous international standards in teaching, research, curriculum, and student outcomes.

Located in the heart of Vilnius, ISM brings together an international academic community and maintains strong connections with business, society, and partner universities around the world.

Position Overview:

The successful candidate will contribute to teaching and research in Entrepreneurship, Management, and related areas at bachelor's and master's levels.

Teaching areas include, but are not limited to:

- Entrepreneurship;
- Innovation Management;
- Digital Business;
- Responsible and Sustainable Management.

The role also includes supervising bachelor's and master's theses, conducting and leading research in entrepreneurship, management, and related fields, and actively participating in academic and institutional initiatives to strengthen innovative, responsible, and practice-oriented business and management education at ISM.

Key Responsibilities:

- Develop and deliver engaging, high-quality lectures and seminars at bachelor's and master's levels.
- Design, update, and continuously improve course content in line with current academic research, developments in business practice, and innovative teaching approaches.
- Mentor and supervise bachelor's and master's theses.
- Conduct high-quality independent and collaborative research and publish in internationally recognised peer-reviewed journals, including AJG-ranked journals.
- Present research at leading international academic conferences.
- Initiate and participate in applications for competitive national and international research grants.
- Build partnerships with business, public-sector, entrepreneurial, and other relevant external stakeholders.
- Collaborate with faculty members across disciplines on research, teaching, and academic initiatives.
- Participate actively in faculty meetings, committees, programme development, accreditation-related activities, and the wider academic life of ISM.

Qualifications:

- PhD in Entrepreneurship, Innovation, Management, Business Administration, or a closely related field relevant to the position.
- At least 3 years of teaching experience in higher education in entrepreneurship, management, or related areas.
- Strong international academic or professional experience in European or North

American institutions.

- A strong research record appropriate to the academic rank applied for, demonstrated through publications in recognised international peer-reviewed journals, including AJG-ranked journals.
- Proven excellence in teaching and a strong commitment to student-centred, engaging, and research-informed learning.
- Excellent communication skills and the ability to engage students through interactive, project-based, and practice-oriented teaching approaches.
- Ability to teach effectively in English at bachelor's and master's levels.
- A collaborative mindset and strong interpersonal skills for working in a diverse and international academic community.

What We Offer:

- An academic environment where the desire and passion to positively impact society are key motivators.
- Meaningful and dynamic work at a university committed to international excellence and continuous development.
- A vibrant workplace located in the heart of Vilnius — an inspiring, culturally rich European capital.
- Opportunities to implement your academic ideas through Summer/Winter Academies, Brown-Bag Sessions, and other institutional initiatives.
- Support for research projects, competitive grants, and publications in high-ranking international journals.
- Opportunities for international collaboration and mobility, including participation in the Erasmus+ staff mobility program.
- Professional development and cooperation with top universities worldwide through conferences, projects, and academic networks.
- A competitive compensation package, based on professional experience, academic qualifications, and workload (lecturing, research, publications, and administrative duties).
- 40 working days of annual leave per year, in accordance with the Lithuanian Labour Code.
- Additional health insurance.
- Vilniečio public transportation card.
- Extra days off during the Christmas period.
- Well-being initiatives, such as a Wellness Day, access to a Detox Room, and other benefits promoting a healthy work-life balance.
- Access to the Perks.It platform, offering discounts and deals from over 600 partners (including Rimi, About You, Telia, Samsung, Apollo, Impuls, and others).
- Festive and community traditions, including birthday surprises, Christmas celebrations, seasonal opening and closing events, team-building budgets, and loyalty rewards.

Application Process:

Interested candidates are invited to submit the following materials to **cv@ism.lt**:

1. Curriculum vitae (CV) with a list of publications and relevant academic achievements.
2. A cover letter that highlights your teaching philosophy, research interests, and suitability for the position.
3. Teaching evaluations, if available.
4. Names and contact information of 2 professional references.

We look forward to receiving applications from qualified candidates.

Career at ISM: <https://www.ism.it/en/about-ism/career-at-ism/>

ISM University of Management and Economics is an equal opportunity employer that does not discriminate against employees based on their race, religion, gender, sexual orientation or gender identity, age, disability, or any other characteristic unrelated to job performance.

*In accordance with ISM's personal data protection policy, candidates' personal data is processed for no longer than 6 months from the date of submission. The university adheres to strict confidentiality obligations and personal data protection requirements.

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.