Associate Dean – Degree Programs

Company:
EHL Hospitality Business School

Location:
Switzerland / Lausanne

Discipline:

Employment Type:
Permanent Full-time

Posted:
19/08/2026

Contact Person:
Achim Schmidt / If you wish to apply for this position, please specify that you saw it on AKADEUS.

Join us and shape the future of hospitality today!

EHL's dynamic campuses form a unique network where passionate students, academics and industry experts from over 120 countries come together with a common goal: to develop and disseminate hospitality knowledge, while supporting the sector's continued growth.

We are constantly striving to improve the working environment and personal development opportunities for our more than 800 staff and teachers, who are among the most recognized experts in their respective fields. Since its foundation in 1893, EHL has been widely recognized by the industry and consistently ranked among the world's top hospitality management schools. Everything we do is based on our values of excellence, family and learning, and we are committed to bringing them to life in tangible ways for our employees.

The **Hospitality Business School (HBS)** at EHL is at the heart of EHL’s academic mission, shaping the future of hospitality, service, and human-centric management. It designs and delivers high-quality academic programs that combine academic rigor (AACSB, EFMD, NECHE) with strong industry relevance. Working in close collaboration with faculty, industry partners, and support teams, HBS offers an inspiring and international learning environment. Driven by EHL’s values of excellence, learning, and care, HBS is committed to developing future-ready leaders with a global mind-set.

To join our amazing team, we are looking for a candidate who is not only skilled and passionate about hospitality but also aligns with our leadership principles: transparency, accountability, collaboration, care, and experimentation.

The **Associate Dean – Degree Programs** plays a key leadership role in strategic development, continuous improvement of degree programs (MSc, MBA, EMBA, DBA). The position ensures

academic excellence, fosters innovation in teaching and learning. Moreover, they should demonstrate strong leadership skills, embodying our EHL leadership principles, and demonstrate excellent people skills to foster and nurture collaboration amongst our faculty members, the industry and our educational partners.

What will you do?

- Define and implement the strategic vision for Master programs, ensuring alignment with institutional goals and evolving market trends.
- Lead the development, design, assessment, and continuous improvement of degree program curricula.
- Ensure overall program coherence and quality, including alignment of GLOs across courses, semesters, and the full program structure.
- Maintain national and international academic standards in line with accreditation requirements and institutional objectives.
- Foster collaboration across communities of practice and actively contribute to the Academic Board.
- Coordinate with multiple departments and stakeholders to effectively resolve complex cross-functional issues.

Who you are?

- You have a PhD degree in business administration or hospitality management.
- You have at least 10 years of experience in higher education, including profound teaching experience for graduate and post-graduate programs.
- You have proven managerial and administrative experience, have a track record of leading teams, and can implement policies and decisions effectively.
- You are highly organized, with strong prioritization and problem-solving skills, and the ability to analyze data from both strategic and detailed perspectives.
- You have a solid scholarly publication record in terms of peer-reviewed journal articles.
- You are collaborative, with a proven ability to work effectively with faculty, administrators, staff, and students.
- You have excellent verbal and written communication skills, along with strong interpersonal abilities.
- You are fluent in English and French (C1), German and/or Italian a plus.

What we offer?

We offer you a **permanent contract** within a business area of an educational institution, with exceptional employee benefits including free meals, an attractive number of days off, a parking space or public transport contribution, as well as access to various services and facilities.

We offer you responsibility, challenge, development opportunities and encouragement to help you achieve your professional and personal goals. In addition, we offer you the opportunity to make a tangible impact on our students', staff and partners' experience as well as contribute to the growth of our institution.

You will enjoy being part of a passionate, multidisciplinary and talented team.

You can apply throught our portal :
https://www.jobup.ch/fr/emplois/detail/af2993bc-56c3-4995-9828-aec1f78f3322/

We welcome applications until **15 September 2026**.

Contact Person:
Achim Schmidt / If you wish to apply for this position, please specify that you saw it on AKADEUS.