Assistant or Associate Professor of Strategy

Company:
ESCP Business School

Location:
Italy / Turin

Discipline:

Employment Type:
Permanent Full-time

Posted:
10/07/2026

Contact Person:
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Assistant or Associate Professor of Strategy

Turin campus

The Management Department is hiring an Assistant / Associate Professor (tenure track) based on our Turin campus, starting **September 2027**.

The Role

The ideal candidate is expected to:

- Have a Ph.D. in Strategy / Management or in a related field.
- Demonstrate a strong research orientation. We are looking for a candidate whose research has been (or has the potential to be) published in top-tier peer-reviewed journals (including FT listed journals). The publication trajectory should reflect both academic excellence and a capacity to generate significant impact within local and European economic spheres. Active involvement in dissemination and outreach activities (e.g., conferences, interviews, media contributions) and prior visibility in the media would be strongly valued.
- Have proven pedagogical competencies to deliver quality teaching at both the graduate and undergraduate levels. Experience in the design and management of educational programs would be a plus.
- Possess excellent command of English (our operational language). Italian or any other language are not required.

- Show a solid grounding in social sciences, consistent with ESCP's intellectual tradition. This underpins the School's identity and visibility in academic and public arenas.

Preference will be given to candidates with several years of experience as faculty members and demonstrated success in research, teaching, and service.

We offer a competitive salary for a position involving a balance between research, teaching, and school development (guideline salary range: €54,000 to €67,000 for Assistant Professors and €58,000 to €85,000 for Associate Professors). Supplementary compensation of up to 30% of gross annual salary may be offered to candidates with strong or high-potential research profiles. Variable compensation may also apply for academic responsibilities. Tax incentives may be available under Italian law for individuals relocating from abroad.

About the Management Department

The Management Department at ESCP Business School is a diverse, international group of scholars specialising in organisation studies, strategy, sociology of work, leadership and related fields. Our members draw on a wide range of theoretical and methodological approaches and share a strong commitment to combining rigorous scholarship with societal impact. They regularly publish in leading international journals and actively contribute to the School's research, teaching and outreach agenda. The Turin campus offers a stimulating and supportive environment, with strong links to other ESCP campuses, a fruitful research environment and a wide range of corporate and institutional partners.

Our Institution

ESCP Business School is a multi-accredited, international institution (AACSB, EQUIS, EFMD MBA, EFMD EMBA), boasting a rich history as Europe's oldest business school. We welcome more than 11,000 students and 6,000 executives from 140 nationalities, offering them a wide range of general management and specialized programs. We recruit excellent academics who display a creative and international mindset, curiosity for organizational practices, and a willingness to develop and disseminate knowledge which sustainably impacts students, corporations and society. ESCP is proud to be named Business School of the Year 2025 by Poets & Quants.

To Apply

Candidates should submit complete application packages by filling in **this form** by **September 15, 2026**. Applications should include:

1. Cover letter.
2. Curriculum vitae.
3. Up to three recent research articles (working papers or published articles).

4. Research statement.
5. Teaching statement (including teaching evaluations of the past two years, when available).
6. Three letters of recommendation (they should be sent by the referees to jobsturin@escp.eu).

Informal interviews

Interested candidates have the opportunity to connect with members of the department in an informal interview at the Academy of Management Annual Meeting in Philadelphia. Interested applicants should send their Cover Letter and CV to jobsturin@escp.eu by July 24th. Having an informal interview at AoM is not a mandatory requirement for application and without meeting at AOM does not have an impact on how applications will be considered.

Selection interviews with selected candidates will be conducted in October 2026. If you have any questions about the application process, contact us at: jobsturin@escp.eu

By submitting an application, candidates consent to the processing of their personal data in accordance with GDPR and our data protection practices.

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