

Permanent Faculty Positions in Management and Strategy (Artificial Intelligence, Digital Transformation and Responsible Management)

Company:
INSEEC GE

Location:
France / Paris

Discipline:
Management and Strategy (Artificial Intelligence, Digital Transformation and Responsible Management)

Employment Type:
Permanent Full-time

Posted:
07/07/2026

Contact Person:
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Permanent Faculty Positions in Management and Strategy

Artificial Intelligence, Digital Transformation and Responsible Management

INSEEC Grande École and BBA INSEEC are recruiting permanent faculty members in Management and Strategy for their Paris / Île-de-France campuses. The positions are intended for teacher-researchers whose work contributes to understanding how artificial intelligence and digital technologies transform firms, markets, organizations and society.

The proposed contract is a permanent position (CDI). The starting date will be agreed with the selected candidate, preferably during the 2026-2027 academic year.

Working location: INSEEC Grande École and BBA INSEEC campuses in Paris / Île-de-France.

The School

INSEEC Grande École and BBA INSEEC are part of OMNES Education. INSEEC Grande École is a management school whose programme benefits from national recognition by the French Ministry of Higher Education and Research and from international accreditation. The schools place high value on academic excellence, pedagogical innovation and close engagement with companies and societal challenges.

The selected candidates will contribute to teaching and research activities within INSEEC Grande École, BBA INSEEC, the INSEEC Research Center, and the broader OMNES Education Research Center & Faculty. The expected profile combines high-quality teaching, strong research potential or confirmed research output, and the ability to develop impactful projects with academic, corporate and institutional partners.

Research environment and scientific positioning

The research conducted within the INSEEC Research Center addresses major transformations affecting firms, markets and territories. Candidates are expected to position their work within at least one of the following research axes:

- Societal transitions: emerging behaviors, new forms of work, consumption and organizational practices.
- Sustainable ecosystems: governance, risk management, value creation, sustainability and responsible innovation.
- Resilient territories: business anchoring, local ecosystems, entrepreneurship and sustainable territorial development.

Applications are particularly welcome from candidates whose research connects Management or Strategy with artificial intelligence, data-driven transformation and responsible digitalization.

Priority research themes related to Artificial Intelligence

Priority will be given to candidates whose current or future research agenda addresses one or several of the following themes: AI and strategic management; AI-driven business model innovation; AI, organization and change management; Responsible AI and governance; AI, inclusion and social justice; AI for sustainability and ESG transformation.

Teaching expectations

Candidates must demonstrate strong interest and ability in teaching and pedagogical innovation. They will be expected to teach in Management and/or Strategy at undergraduate and graduate levels, in programmes offered by INSEEC Grande École and BBA INSEEC.

Depending on their expertise, candidates may teach courses such as Strategic

Management, Management, Organizational Behavior, Innovation Management, Digital Transformation, AI for Managers, Responsible AI, Business Models, Entrepreneurship, Corporate Strategy, Research Methods, or related topics.

- Ability to teach in English is required; ability to teach in French is an asset.
- Experience with digital learning, blended learning, case-based pedagogy, simulations, masterclasses or project-based learning will be appreciated.
- Candidates should be able to contribute to programme development, student supervision and the integration of AI-related pedagogical innovations.

Scientific expectations

Candidates must hold a PhD in Management, Strategy, Organization Studies, Innovation, Entrepreneurship, Information Systems, or a related field. An HDR will be considered an asset for senior positions.

Applicants should demonstrate a clear research agenda and the capacity to publish in well-recognized academic journals, in particular journals listed in the FNEGE and ABS/AJG rankings. Experience in developing funded research projects, corporate chairs, European or ANR projects, applied research partnerships, case studies or other intellectual contributions will also be valued.

Priority will be given to candidates who demonstrate:

- A PhD in a relevant field;
- A strong publication record or clear publication potential in ranked academic journals.
- A coherent research agenda related to AI, digital transformation, responsible management and/or strategy.
- Excellence in teaching at bachelor and/or master level.
- The ability to develop pedagogical innovations and contribute to AI-related teaching content.
- The ability to collaborate with colleagues across INSEEC Grande École, BBA INSEEC and OMNES Education Research Center & Faculty institutions.
- Experience with companies, institutions or funded projects will be considered a valuable asset.

Application materials

Applications must include:

- A cover letter indicating the targeted position and explaining the fit with INSEEC Grande École, BBA INSEEC and the research axes of the INSEEC Research Center.

- A detailed and updated CV, including publications and their rankings where applicable, working papers, teaching experience and academic responsibilities.
- A research statement describing the candidate's research agenda, with a specific emphasis on Management, Strategy and AI-related themes.
- A teaching statement and, where available, teaching evaluations.
- One letter of recommendation or the contact details of academic referees.

Application materials should be sent electronically to **ABDELJEBAR Yasmina, Administration Research Center: yabdeljebar@omneseducation.com**

For further information about the positions, please contact **Krystal Romano (kromano@inseec.com)** for the pedagogical aspects and **Hachmi BEN AMEUR (hbenameur@inseec.com)** for the research aspects.

Compensation and recruitment process

Salary and working conditions will be determined according to the candidate's qualifications and experience. Additional bonuses may be granted for scientific publications, other intellectual contributions, pedagogical innovations and administrative responsibilities, in accordance with the OMNES Education Research Center & Faculty Charter.

Candidates selected to continue the recruitment process will be personally informed by the School's management of the subsequent steps.

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