Tenure track Faculty Position in HRM, Leadership, Organization Studies or Organizational Behaviour

Company:
Stockholm School of Economics

Location:
Sweden / Stockholm

Discipline:
HRM, Leadership, Organization Studies or Organizational Behaviour

Employment Type:
Temporary Full-time

Posted:
26/06/2026

Contact Person:
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Tenure track faculty position in HRM, Leadership, Organization Studies or Organizational Behaviour

Department of Management and Organization

Department of Management and Organization (DMO), Stockholm School of Economics

The Department of Management and Organization at the Stockholm School of Economics invites applications for a tenure-track position at the Assistant Professor level in HRM, leadership, organization behaviour, or organization studies.

Your profile

We are looking for candidates with a Ph.D. in Business Administration, or a closely related discipline (doctoral degree must be completed before taking up the position). As a candidate, you should have a research background in any of the areas of organization behaviour, leadership studies, organization studies or HRM and have an interest in

conducting research that has practical implications for organizations.

We especially seek candidates with an international academic background to further enrich DMO's faculty diversity and international profile. The successful candidate is expected to thrive in an inclusive, methodologically and theoretically pluralist research environment that aims to contribution to both academic knowledge and a better society. Candidates will have demonstrable strengths in both research and teaching.

Your qualifications

Candidates will have demonstrated the ability to publish in top-tier peer-reviewed international journals, such as AJG (4/4*) and those on the FT50 list. This will be evidenced by publications, research pipeline, and a documented presence in the international research community.

In teaching, experience of designing and delivering courses, as well as supervising student projects isconsidered a merit. Candidates are expected to show independence and an ability to constructively collaborate with colleagues. Teaching (in English) is primarily at Bachelor and Master levels. The teaching load for the position is 20-40% of the working time, typically equating to 2-4 courses per year.

Conditions

The tenure period is 6-years. In teaching and research, there are ample opportunities to engage in collaboration with the wide network of partner organizations at the Stockholm School of Economics, including ABB, Accenture, Ericsson, H&M, McKinsey & Co, Scania, SEB and many others.

The intended starting date for the successful candidate is around August 2027 (open to negotiation).

Salaries are set on individual basis.

About the Department of Management and Organization (DMO)

Faculty at DMO conduct research at the intersection of people, organizations and society. Research is multidisciplinary, applies both qualitative and quantitative methodologies and ranges from positivist to interpretive and critical approaches. A vision uniting the department is that its research should contribute

to driving responsible change in business and society.

The department has a high-performance research orientation and culture. Faculty members are expected to be committed researchers and to regularly publish in top journals within their respective fields. Our faculty members serve on international editorial boards and hold other roles reflecting their engagement in the international academic community.

The department also values teaching and research outreach. Faculty are dedicated to engaged scholarship and student learning and teach a wide range of courses in management, organizational behaviour and organization studies. This translates into the use of real-life cases in teaching, illustrating the strategic ambition of SSE to be a benchmark for societal collaboration. In both research and teaching, faculty members regularly engage with decision makers in organizations and society at large.

How to apply:

Applications should be submitted through the SSE Varbi online platform https://hhs.varbi.com/what:job/jobID:950168/.

To apply, please submit:

1. A cover letter articulating your fit with the position description and the research diversity of DMO, and your research interests
2. Teaching and outreach portfolio
3. A curriculum vitae
4. A separate document listing both published articles (if any) and articles submitted and under review with journals.
5. Copies of representative research.
6. Names and contact information for three persons willing to provide references.

To ensure that your application will receive full consideration, please submit your full application by **October 1**st.

Inquiries

Please direct any inquiries to:

- Professor Andreas Werr (head of Department, cell: +46 70 558 97 42, andreas.werr@hhs.se)
- Professor Emma Bell (emma.bell@hhs.se)
- Professor Karl Wennberg (karl.wennberg@hhs.se)
- Professor Laurence Romani (laurence.romani@hhs.se)
- SSE HR: Ellen Falkenström (ellen.falkenstrom@hhs.se)

About the Stockholm School of Economics

The Stockholm School of Economics is ranked as the top business school in the Nordic and Baltic countries and enjoys a strong international reputation. World-class research forms the foundation of our educational offering, which includes Bachelor, Master, PhD, MBA, and

Executive Education programs.

Through creativity and collaboration, the Stockholm School of Economics provides an environment where ambitious students and accomplished researchers meet to address contemporary challenges within business and economics, particularly those concerning sustainability, diversity and innovation.

Apart from delivering world class education within business and economics, SSE students are trained to be successful decision makers and leaders of the future. https://www.hhs.se/en/about-us/organization/mission-and-vision/

SSE is a member of the Stockholm Dual Career Network (SDCN), a collaboration between universities, research institutes and companies in the Stockholm region. Through SDCN, partners of international recruits are offered professional support in establishing their careers in Sweden, including career coaching, networking opportunities, seminars and access to a broad professional network. We recognize the importance of supporting accompanying partners in international relocations and are committed to facilitating a smooth transition for the whole family.

SSE is committed to a balanced gender distribution and values a variety of backgrounds and experiences among our employees. We therefore welcome all applicants regardless of their gender, ethnicity, gender identity or expression, disability, sexual orientation, age, or religion or other beliefs. We strive to have a fair and inclusive recruitment process.

Type of employment Temporary position

Contract type Full time

First day of employment August 2027 (open to negotiation).

Salary Monthly

Number of positions 1

Full-time equivalent 100%

City Stockholm

County Stockholms län

Country Sweden

Reference number 2026/50

Published 2026-06-25

Last application date 2026-10-01

Link to ad http://hhs.varbi.com/what:job/jobID:950168/

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