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JOBS IN BUSINESS SCHOOLS

Assistant / Associate / Full Professor Positions in Finance

Company:
NEOMA Business School

Location:
France / Rouen or Reims

Discipline:
Corporate Finance, Mergers & Acquisitions / Private Equity, and Asset Management

Employment Type:
Permanent Full-time

Posted:
22/06/2026

Contact Person:
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Assistant/Associate/Full Professor positions in Finance

About the positions

As NEOMA Business School continues its trajectory of growth and innovation, we are hiring dynamic, full-time, permanent faculty to join our Finance department. NEOMA is dedicated to developing global business leaders through impactful research, innovative pedagogy, and close collaboration with companies and industry partners.

We are looking for candidates primarily in the following areas (in order of flexible priority): **Corporate Finance, Mergers & Acquisitions / Private Equity, and Asset Management**. We also welcome strong candidates in **Economics**. Experience in coordinating master's or bachelor's programs is a meaningful plus.

Positions are based on the **Rouen or Reims campus**, both within easy reach of Paris and the rest of Europe.

Data access is central to finance research, and NEOMA invests accordingly. Our faculty have access to **one of the broadest data portfolios at any European business school**, with research-platform and terminal access covering US and global equity prices and returns, firm fundamentals and executive compensation, corporate bond and fixed-

income data, M&A, private equity, venture capital and hedge fund transaction and fund-level data, listed and private company financials with ownership and governance information, real-time market data, ESG and reputational-risk metrics, and country- and industry-level market intelligence. This is complemented by comprehensive access to academic journals, working-paper repositories, and bibliometric tools.

Each faculty member also receives a **dedicated individual research budget**, giving researchers direct control over conference travel, data purchases, software, and other research expenses—supported in turn by two experimental behavioral labs, grant development assistance, and dedicated editorial support.

NEOMA offers a **competitive compensation package**, complemented by **publication bonuses that are among the most generous in the French academic market** and a transparent promotion track that rewards research productivity, teaching quality, and service engagement. Taken together, these elements can place total compensation favourably relative to many peer institutions in continental Europe and the UK—we encourage shortlisted candidates to discuss the details with us directly.

Our relocation support is comprehensive and includes visa and work-permit assistance, help finding accommodation, family integration services (school registration for children and job-search support for partners), French language training, and moving expenses.

About the candidates

We are looking for dynamic, high-potential candidates who:

- hold a PhD (or are nearing completion) from an internationally recognized institution;
- are passionate about impactful research and have a publication record (or strong publication potential) in top international peer-reviewed journals;
- are passionate about disseminating knowledge that empowers students and executives in today’s rapidly changing business environment;
- embrace innovative teaching methods, with the ability to deliver courses in English (French proficiency is not required but appreciated);
- commit to interdisciplinary collaboration, fostering research that addresses global challenges like sustainability, AI, and diversity;
- have a proactive and collegial attitude toward their colleagues, department, and the school.

About the School

NEOMA Business School, a top-tier institution with triple accreditation (AACSB, EQUIS, AMBA), is renowned for its innovation and impact in business education. We inspire our students and faculty to push the boundaries of knowledge, question conventional thinking, and drive change through sustainable and forward-looking research and education. In an era of artificial Intelligence, we foster human Intelligence.

NEOMA’s research is structured around several interdisciplinary Areas of Excellence,

addressing key issues that shape the future of business and society. These include Artificial Intelligence (AI) and Data Science, Sustainability and Social Responsibility, The Future of Work, Complexity and Decision-Making, Entrepreneurship and Innovation, and Diversity and Inclusion. These areas serve as collaborative hubs where faculty are encouraged to engage in impactful, innovative research that tackles both current and emerging global challenges

With more than two-thirds of our faculty coming from outside France, NEOMA offers a genuinely international and multicultural environment. Our campuses in Paris, Reims (Champagne-Ardenne), and Rouen (Normandy) combine the best of French academic and cultural life with fast rail and air links to London, Frankfurt, Amsterdam, Brussels, and Milan.

For more information about NEOMA Business School, please visit neoma-bs.com.

Application procedure

The application package consists of a cover letter, CV, names of three referees (actual letters of recommendation are not mandatory, but appreciated), job market paper (i.e., an unpublished paper showcasing the quality of your research), representative publications and/or working papers (if available and optional - with a maximum of three), and recent teaching evaluations (if available). Additional elements such as a research statement, teaching statement, and any evidence of service to the research, academic, and/or business community can also be included with your application.

Positions will start in late August 2027.

Applications can be submitted via https://apply.interfolio.com/188466

For any questions, feel free to contact us at facultyrecruitment@neoma-bs.fr.

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