

Associate Dean of Faculty

Company:

EHL Hospitality Business School

Location:

Switzerland / Lausanne

Discipline:

Employment Type:

Permanent Full-time

Posted:

15/06/2026

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Join us and shape the future of hospitality today!

EHL's dynamic campuses form a unique network where passionate students, academics and industry experts from over 120 countries come together with a common goal: to develop and disseminate hospitality knowledge, while supporting the sector's continued growth.

We are constantly striving to improve the working environment and personal development opportunities for our more than 800 staff and teachers, who are among the most recognized experts in their respective fields. Since its foundation in 1893, EHL has been widely recognized by the industry and consistently ranked among the world's top hospitality management schools. Everything we do is based on our values of excellence, family and learning, and we are committed to bringing them to life in tangible ways for our employees.

The **Hospitality Business School (HBS)** at EHL is at the heart of EHL's academic mission, shaping the future of hospitality, service, and human-centric management. It designs and delivers high-quality academic programs that combine academic rigor with strong industry relevance. Working in close collaboration with faculty, industry partners, and support teams, HBS offers an inspiring and international learning environment. Driven by EHL's values of excellence, learning, and care, HBS is committed to developing future-ready leaders with a global mind-set.

To join our amazing team, we are looking for a candidate who is not only skilled and passionate about hospitality but also aligns with our leadership principles: transparency, accountability, collaboration, care, and experimentation.

The **Associate Dean of Faculty** plays a central role in the day-to-day academic operations of the business school, ensuring the effective management and deployment of faculty to support excellence in teaching and learning. Reporting to the Dean, the Associate Dean works closely with program leadership and the Academic Office to support faculty performance, ensure the quality of

pedagogical delivery, and align faculty contributions with institutional priorities. Through oversight of faculty resource planning and Centers of Excellence, the role helps advance the school's mission of impactful thought leadership.

What will you do?

- Provide overall leadership for faculty affairs, acting as functional manager and primary point of contact for all full-time and part-time faculty.
- Oversee the development, implementation, and continuous improvement of academic policies, programs, and standards in collaboration with Associate Deans and the Academic Office (AO).
- Plan and allocate faculty and pedagogical resources across programs, ensuring alignment with strategic priorities and a rolling three-year capacity plan.
- Lead the evaluation of teaching quality and pedagogical effectiveness, and conduct faculty performance reviews in coordination with program leadership and the AO.
- Manage faculty recruitment, selection, onboarding, and career development in line with institutional policies and procedures.
- Partner with the AO on faculty development, promotions, research initiatives, and academic policy implementation.
- Oversee the coordination and performance of Centers of Excellence, ensuring alignment with the school's research and thought leadership strategy.
- Ensure the curriculum remains current, relevant, and of high quality in collaboration with Associate Deans and academic stakeholders.
- Foster strong communication, collaboration, and coordination among faculty, departments, and administrative leadership.
- Represent faculty and academic interests internally and externally, while contributing to a collegial, inclusive, and performance-driven academic culture, including alumni engagement initiatives.

Who you are?

- You have a PhD degree in a related field.
- You have at least 10 years of experience in higher education with 3 to 5 years of experience in academic program development, curriculum design, and/or academic administrative roles.
- You are recognized for a strong track record of pedagogical performance and teaching excellence.
- You have proven leadership and management experience, including staff recruitment, development, and evaluation.
- You have solid knowledge of academic quality assurance processes and accreditation standards.
- You have strong organizational, administrative, and budgeting skills, including financial and resource management.
- You are an excellent communicator with strong interpersonal skills and the ability to engage diverse stakeholders.
- You are able to foster a positive, inclusive, and collaborative learning and working environment.
- You are fluent in English and French (C1), German is a plus.

What we offer?

We offer you a **permanent contract** within a business area of an educational institution, with exceptional employee benefits including free meals, an attractive number of days off, a parking space or public transport contribution, as well as access to various services and facilities.

We offer you responsibility, challenge, development opportunities and encouragement to help you achieve your professional and personal goals.

We offer you the opportunity to make a tangible impact on our students', staff and partners' experience as well as contribute to the growth of our institution.

You will enjoy being part of a passionate, multidisciplinary and talented team.

[APPLY NOW](#)

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.