

Women in Engineering: Lecturer, Senior Lecturer and Associate Professor Positions

Company:
University of Sydney

Location:
Australia / Sydney

Discipline:
Engineering

Employment Type:
Permanent Full-time

Posted:
11/06/2026

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

0152558 Women in Engineering: Continuing (Tenure-Track) Academic Positions for Women, Faculty of Engineering, The University of Sydney

- **Join a growing Faculty and be part of a University that places amongst the world's best teaching and research institutions**
- **Located in the heart of Sydney's bustling inner west quarter, close to beaches, parks, public transport and shopping districts**
- **Seeking outstanding women academics to provide leadership and help create a world-class, internationally recognised Faculty for research and education excellence**

These positions are exempt under section 126 of the Anti-Discrimination Act 1977, to conduct targeted recruitment programs for women.

About the opportunity

The [Faculty of Engineering](#) at the University of Sydney (Sydney, Australia) invites applications for academic positions at Lecturer, Senior Lecturer, and Associate Professor (Level B-D) in the following Schools:

- [School of Aerospace, Mechanical and Mechatronic Engineering](#)
- [School of Computer Science](#)
- [School of Electrical and Computer Engineering](#)

All positions are full-time continuing (tenure-track), teaching and research roles based in Sydney, however flexible working arrangements may be negotiated.

Successful applicants will join a group of enthusiastic, highly research-active, and collegiate academics who deliver a world-class education to our undergraduate and postgraduate students. Successful applicants will have an excellent research record, be able to teach in a range of courses, and will complement the core areas of strength in one or more of the schools listed above and/or push the frontiers to new research areas.

We are particularly interested in applicants that enhance/expand the range of research in the Faculty and build connections between our research strength areas. Please note while all applications are welcome, individual Schools may prioritise candidates aligned with specific focus areas and, with the candidate's permission, redirect applications to other Schools where there is stronger alignment.

As part of its [Strategic Plan 2025-2028](#), the Faculty of Engineering is committed to enhancing the diversity of its academic staff cohort and fostering a supportive, inclusive and collegial work environment.

About you

The University values [trust, accountability and excellence](#). As such, we see the importance of recruiting talent aligned to these values. You will develop an independent research program and engage in collaborations within and outside the University, including with industry partners. You will contribute to curriculum development and delivery at both undergraduate and postgraduate levels and contribute to leadership of the School/Faculty.

The Faculty of Engineering is seeking Academics at Lecturer, Senior Lecturer, and Associate Professor (Level B-D) who can demonstrate:

- a PhD in a relevant field. Applicants who have submitted their PhD for examination or will do so in the immediate future can be considered
- a strong track record in research appropriate to the discipline and level of appointment (relative to opportunity and taking career disruptions into account)
- ability to teach, engage, and support the learning of students using innovative and modern pedagogies
- outstanding communication skills and collegiality
- high-level problem-solving skills with the ability to address complex issues as they arise.

How to apply

Candidates should submit a CV, a research statement (up to 2 pages), and a teaching statement (up to 2 pages). We recognise that individual circumstances can impact career opportunity and trajectory and encourage the inclusion of a statement outlining any career disruptions or relative to opportunity information in the candidate CV. Please include the names and email addresses of three referees.

Current employees of the University or a contingent worker with access to Workday, please login into your [Workday](#) account and navigate to the Career icon on your Dashboard. Click on USYD Find Jobs and apply.

Term and Remuneration

The level of appointment will be commensurate with qualifications and experience. Successful applicants should expect an internationally competitive salary, a generous start-up package and a first-class research, learning and teaching environment.

Pre-employment checks

Your employment is conditional upon the completion of all role-required pre-employment or background checks in terms satisfactory to the University. Similarly, your ongoing employment is conditional upon the satisfactory maintenance of all relevant clearances and background check requirements. If you do not meet these conditions, the University may take any necessary step, including the termination of your employment.

About us

The University of Sydney is Australia's first university with an outstanding global reputation for academic and research excellence. Since our inception 175 years ago, the University of Sydney has led to improve the world around us. We believe in education for all, and that effective leadership in education and research makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. Across our campuses, we employ over 7600 academic and non-academic staff who support over 70,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

The University of Sydney is recognised as one of the top research and teaching universities in the world. We are [Our world university rankings - The University of Sydney](#), ranked Top 25th in QS University World Rankings 2025, 2nd for sustainability in Australia.

EEO Statement

At the University of Sydney, we are committed to creating a University community that thrives through diversity and reflects the wider community that we serve. We deliver this

through our commitment to [diversity and inclusion](#), evidenced by our people and culture programs, as well as key strategies to increase participation and support the careers of [Aboriginal and Torres Strait Islander People](#), [women](#), [people living with a disability](#), [people from culturally and linguistically diverse backgrounds](#), and those who identify as [LGBTIQ+](#). We welcome applications from female candidates from all backgrounds.

We are proud to be recognised with a Bronze Athena Swan Award and as an Australian Workplace Equality Index (AWEI) Platinum employer. [Find out more about our work on diversity and inclusion](#).

Anticipated timelines

Please refer to the [Engineering Recruitment Guidelines](#) for key information about this recruitment campaign.

Contact Information

For a confidential discussion about the role, or if you require reasonable adjustment or any documents in alternate formats, please contact Helen Efstathiou, Recruitment Consultant. Recruitment Operations, Human Resources on +61 2 8627 7137 or by email hr.engineeringcampaign@sydney.edu.au

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The University reserves the right not to proceed with any appointment.

Position Descriptions:

- Click to view the [Position Description](#) for Lecturer – Level B role.
- Click to view the [Position Description](#) for Senior Lecturer - Level C role.
- Click to view the [Position Description](#) for Associate Professor – Level D role.

Closing Date: 11:59pm, Monday, 13 July 2026

https://usyd.wd105.myworkdayjobs.com/en-US/USYD_EXTERNAL_CAREER_SITE/job/Women-in-Engineering--Continuing--Tenure-Track--Academic-Positions-for-Women--Faculty-of-Engineering--The-University-of-Sydney_0152558-1

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