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JOBS IN BUSINESS SCHOOLS

3 Faculty Positions : Information Systems, Organization and HR

Company:
MBS School of Business (MBS)

Location:
France / Montpellier

Discipline:
Information Systems, Organization and HR

Employment Type:
Permanent Full-time

Posted:
03/04/2026

Contact Person:
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3 FACULTY POSITIONS: INFORMATION SYSTEMS, ORGANIZATION AND HR
MBS School of Business (Montpellier, France)

ABOUT THE SCHOOL

Founded in 1897, MBS School of Business (MBS) is a vibrant, innovative, and dynamic business school. It is triple accredited (AACSB, EQUIS, and AMBA) and offers a wide range of graduate and undergraduate programs including BBA, Master's, MSc, Executive MBA, and DBA programs, as well as tailor-made executive programs. MBS is present in the most important rankings of business schools in France and in the world. MBS welcomes approximately 3,500 students every year. Its main campus is ideally located in the south of France, in the city of Montpellier, which is one of the most attractive and fastest-growing cities in France.

MBS' teaching and research activities cover all traditional areas of management science. The school has been recognized as one of the best business schools in France in terms of academic research, both in quality and quantity of publications. In 2025, MBS was the most frequently cited in the Shanghai Ranking, being the 3rd French institution in the field of Finance, 5th in Economics, 9th in Business Administration, and 8th in Management. Faculty members of MBS School of Business have published more than 100 research articles per year over the last five years, in peer-reviewed journals listed in the ABS, FNEGE, and FT50 rankings. 25% of these articles focus on societal themes that fit with the school's core values of ethics, openness, and social responsibility.

For more information: About MBS | About research at MBS | About MBS Faculty | About the city of Montpellier

ABOUT THE POSITIONS

MBS invites applications for **3 permanent, full-time positions**. The appointments are expected to commence on 1st September, and the selected candidates are expected to relocate to Montpellier or nearby area. All positions require the ability to **teach in French and English**. In line with the school's identity, a **focus of research on sustainable transformation and related topics in the fields of specialization listed below is considered a plus**.

- Assistant/Associate Professor of Management of Information Systems & AI with a focus on data governance frameworks, privacy and GDPR compliance, AI adoption in organizations, business analytics, and/or human-AI collaboration.

More information and application:
https://extranet.montpellier-bs.com/MBSCandidature/JobDetail.aspx?id=13ef250411644a7db5d484d5b594bcb7

- Assistant/Associate Professor of Management & Organizations with a focus on Organizations, societal transition, responsible leadership, and/or socio-environmental innovation.

More information and application:
https://extranet.montpellier-bs.com/MBSCandidature/JobDetail.aspx?id=122eb0024db649a5afad4409e3b09b69

- Assistant/Associate Professor of HR Management with a focus on cross cultural communication, inclusive leadership and/or diversity

More information and application:https://extranet.montpellier-bs.com/MBSCandidature/JobDetail.aspx?id=f7a19818efcd4bf69b18a1b77792a34a

MBS offers salaries and conditions that are competitive and in line with national standards (e.g, health insurance, benefits package, and a complementary pension scheme). The research environment is vibrant and teaching loads are attractive. A high level of research support is provided, including an individual budget for conducting research and attending conferences.

APPLICATION PROCEDURE

When applying, candidates will be asked to upload 3 separate documents:

1. A cover letter
2. In one single file: (a) a CV that includes a list of publications (clearly indicating their ranking in the ABS list) and the names and contacts of at least 2 referees, (b) a research statement that details research interests and pipeline, (c) a teaching statement that includes a list of courses taught as well as the official report of recent teaching evaluations (if available for the last 2 academic years)
3. A work-in-progress manuscript

The deadline for submitting applications is April 30, 2026. Candidates are strongly

encouraged to apply as soon as possible because screening of applications will start in a timely manner and will continue until the positions are filled. Selected candidates will be invited for a preliminary job interview via video conference. Following these pre-interviews, some of the candidates will be invited for a formal campus visit.

Questions about the submission of applications and the HR portal should be addressed to recruit@mbs-education.com.

Questions about the school and the positions should be addressed to mbsfacultyrecruitment@mbs-education.com.

Exceptional candidates at the rank of Full Professor can be considered but must contact mbsfacultyrecruitment@mbs-education.com before applying.

Equal employer opportunity statement:

MBS is an equal opportunity employer who seeks to recruit and support a broadly diverse community of faculty and staff. We value and celebrate diversity in all its forms and strive to foster an inclusive culture. All qualified applicants are strongly encouraged to apply and will receive consideration for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, or disability status. MBS has been awarded the DIVERSITY® and PROFESSIONAL EQUALITY® labels from AFNOR for more than 10 years.

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