

Specialized Faculty in Organizational Behavior

Company:

University of Illinois Urbana Champaign

Location:

United States / Urbana-Champaign, IL

Discipline:

Organizational Behavior

Employment Type:

Permanent Full-time

Posted:

04/03/2026

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

UNIVERSITY OF ILLINOIS URBANA-CHAMPAIGN

Gies College of Business

Department of Business Administration

Non-Tenure Track, Open Rank, Specialized Faculty - Organizational Behavior Area

The Gies College of Business at Illinois is a world leader in research, teaching, and public engagement. We serve the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge.

Applications are invited from qualified individuals for a 100% full-time, 9-month, non-tenure track, open rank, specialized faculty position in Organizational Behavior within the Department of Business Administration. Specialized faculty are expected to teach at the graduate and undergraduate levels, conduct research and/or contribute to practice, provide institutional service participation, and engage in activities that maintain faculty qualifications under AACSB guidelines. This position will be expected to work on-site at the University of Illinois Urbana-Champaign campus on a full-time basis per the University's

Workplace Flexibility policy.

The Gies College of Business at Illinois is a world leader in research, teaching, and public engagement. In 2020, the Gies iMBA program was named one of the top ten "Biggest B-School Innovations of The Decade" by Poets and Quants. The college has also become a leader in experiential learning. Gies provides the environment and resources that foster meaningful actions, empower students to make their mark, and put their purpose into practice - to make the world a better place. Gies Business is committed to being a model for fostering an inclusive and equitable community, and supporting initiatives that promote access, belonging, and respectful engagement. We strive to prepare future business leaders to work effectively in diverse environments and to engage thoughtfully with our community and corporate partners. We are interested in candidates who will bring excellence to campus via outstanding research, teaching, and service.

The Department of Business Administration is a diverse and growing unit, which includes graduate and undergraduate programs across seven academic areas (i.e., Organizational Behavior, Strategic Management, International Business, Marketing, Operations Management, Information Systems, and Supply Chain). About 14 specialized faculty members have been added over the past 3 years. Currently, specialized faculty constitute approximately 37.6% of the academic staff within the department. Additional information about the Department may be found [here](#).

SPECIFIC DUTIES, RESPONSIBILITIES, AND MINIMUM QUALIFICATIONS:

We are looking for candidates who could teach in the core undergraduate curriculum. This includes but is not limited to courses in which faculty guide student teams through semester long business simulations or experiential learning projects with external organizations. Prospective candidates can be considered for any of the following roles:

- **Teaching faculty** deliver an effective and engaging classroom experience, publish on topics related to business pedagogy, and engage in related pedagogical activities to make both an instructional impact and a curricular impact within and beyond the department. Candidates must possess a PhD and teaching experience.
- **Clinical faculty** draw on specialized knowledge gained from professional practice. Responsibilities can include delivering an effective and engaging classroom experience, engaging in applied or experiential work that leverages specialized practices in fields the department deems relevant, and publicly engaging with current and potential partners on campus and within the larger business community. Candidates must have at least a master's or equivalent degree and extensive professional experience. Successful candidates must have experience in senior leadership positions, and/or demonstrated excellence in teaching at undergraduate and professional graduate degree programs at an accredited institution.
- **Lecturers** deliver an effective and engaging classroom experience and support the department through service responsibilities. Candidates must have at least a Ph.D. or equivalent degree and some professional experience.

- **Instructors** deliver an effective and engaging classroom experience and support the department through service responsibilities. Candidates must have at least a master's degree or equivalent degree and some professional experience.

SALARY AND APPOINTMENT INFORMATION

This is a 9-month, 100%-time specialized faculty position with a teaching load of 6 courses per academic year. The budgeted salary range for the position is \$100,000-\$125,000 at the Instructor level, \$115,000-\$135,000 at the Lecturer level, \$125,000-\$145,000 at the Teaching/Clinical Assistant level, \$145,000-\$160,000 at the Teaching/Clinical Associate Level, \$160,000-\$175,000 at the Teaching/Clinical Professor level, for a 9 month service basis. Salary is commensurate with qualifications and experience and includes a comprehensive benefits package. The expected start date is negotiable.

This position is eligible for visa sponsorship except for sponsorship of a new H1B petition that would incur the \$100,000 fee.

More information about the University of Illinois and the local community may be found here:

- [Benefits](#)
- [Living in Champaign-Urbana](#)

APPLICATION PROCEDURES:

For full consideration, please submit a cover letter, curriculum vitae, contact information of three professional references, and evidence of past teaching success. For initial consideration, applications must be submitted by **6:00 pm Central Time on April 2, 2026**. Interviews may occur prior to the initial closing date; however, the review of applications will continue until suitable candidates are identified.

Apply for this position using the Apply Now button at the top or bottom of this posting. Applications not submitted through <https://jobs.illinois.edu> will not be considered. For further information regarding this specific position, please contact the Department of Business Administration Human Resources at business-bahr@business.illinois.edu. For questions regarding the application process, please contact 217-300-0612.

Founded in 1867 as Illinois's flagship public university, the University of Illinois Urbana-Champaign empowers a global community of students, scholars, and alumni to change the world through bold, innovative research and transformative education. With a land-grant heritage rooted in progress, Illinois faculty drive paradigm-shifting discoveries, mentor future leaders, and collaborate across 15 colleges and instructional units and more than 20 research institutes. The university's legacy of excellence includes **24 Nobel Prizes and 29 Pulitzer Prizes** awarded to its faculty and alumni, \$755 million in sponsored research funding, and 94 academic programs ranked in the top 20 nationally. Illinois offers the resources, recognition, and reach to accelerate your career — along with a highly

competitive benefits portfolio. Discover how the Illinois Value Proposition fosters professional longevity, personal fulfillment, and a deep sense of purpose in every role.

[Faculty Recruitment](#)

[Champaign-Urbana](#)

Artificial Intelligence (AI) tools may be used in some portions of the candidate review process for this position; however, all employment decisions will be made by a person.

This position is intended to be [eligible for benefits](#). This includes Health, Dental, Vision, Life Insurance, a Retirement Plan, Paid time Off, and Tuition waivers for employees and dependents.

The University of Illinois System is an equal opportunity employer, including but not limited to disability and/or veteran status, and complies with all applicable state and federal employment mandates. Please visit [Required Employment Notices and Posters](#) to view our non-discrimination statement and find additional information about required background checks, sexual harassment/misconduct disclosures, and employment eligibility review through [E-Verify](#).

Applicants with disabilities are encouraged to apply and may request a reasonable accommodation under the Americans with Disabilities Act (2008) to complete the application and/or interview process. Accommodations may also be requested on the basis of pregnancy, childbirth, and related conditions, or religion. Requests may be submitted through the [reasonable accommodation portal](#), or by contacting the Office for Access & Equity at 217-333-0885, option #1, or accessibility@illinois.edu.

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