

PhD Student Positions in Management and Business

Company:

ICN Business School Nancy, Paris, Berlin

Location:

France, Germany / Nancy, Berlin

Discipline:

Management and Business

Employment Type:

PhD Student Positions

Posted:

27/03/2026

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

PHD STUDENT POSITIONS IN MANAGEMENT AND BUSINESS AT ICN BUSINESS SCHOOL

Founded in 1905, EQUIS, AMBA & AACSB accredited, ICN Business School, a French Grande Ecole in Management, is one of the leading business schools in Europe. ICN has several campuses and teaching sites, including Nancy and Paris, France, as well as Berlin, Germany. In Nancy, ICN is located on the ARTEM campus, a common campus shared between the ARTEM partner institutions, the National School of Art and Design and the National School of Engineering.

ICN Business School strives to be a reference in innovative, transdisciplinary and responsible business education in the heart of Europe. ICN prepares students and managers to meet the needs of today's and tomorrow's workplace. Innovation, creativity and the capacity to work beyond traditional disciplinary borders are fostered through the school's Art-Technology-Management teaching and learning philosophy, and ongoing commitment to CSR. The school hosts the UNESCO Chair "Art and Science for Sustainable Development Goals" that promotes transdisciplinary research, education and training for implementing SDGs.

In line with its mission and vision, ICN Business School values openness, commitment and team spirit from faculty, staff and students. The school counts 3,000 students, a highly international faculty of more than 80 professors, more than 120 partner universities around the world and a vast corporate network. It offers a wide range of programs including a Bachelor and an MSc in Management, specialised Master degrees, an Executive MBA, a PhD, a DBA, as well as non-degree

executive programmes.

Why join the ICN PhD programme?

- Triple accredited school (AACSB, AMBA & EQUIS) at the heart of Europe with 3 modern campuses in Paris, Nancy and Berlin.
- Deepen your skills and expertise: work side-by-side with our internationally recognized faculty and join a community of inspiring scholars
- Benefit from individualized mentoring and a collegial atmosphere
- Innovative and creative thinking: discover how the ICN #ArtTechnologyManagement approach trains creativity and innovation
- Place of excellence for research into sustainability in business and management
- Become a leading expert in your field: advance knowledge and transform management practice

What we offer

Our PhD program is rigorous and challenging. It transforms students into responsible researchers who contribute to the development of contemporary, creative and innovative knowledge in management and business. Yet, our programme is also individualized and collegial as students develop close working relationships with their mentors from our faculty. Students will work side-by-side with our international faculty and join a community of enthusiastic scholars who share a passion for research and inquiry.

Our researchers are internationally recognized experts in their field. They are academic leaders, provide innovative solutions to the corporate sector, and share their expertise and skills with our PhD students. ICN is well-known as a place of excellence for research into sustainability in business and management, corporate social responsibility and innovation. Our researchers place great emphasis on providing future leaders with the skills and tools they need to realise sustainable outcomes in all areas of business and management.

Our PhD Program will prepare researchers for a career in international universities, research-oriented entities or high tech industries. The ICN PhD encourages creativity in the topics and methodologies, and promotes transdisciplinary research.

The ICN PhD Programme is the equivalent of 4 full-time years of study and includes intensive doctoral training. Our program can be followed on our Nancy and Berlin campuses.

Tuition fee waiver

Tuition fees are waived for all students whose year-to-year progress is confirmed by the Review Committee. Tuition fees are waived for a maximum of four years.

Entry requirements and how to apply

To be eligible for programme you need to have either :

- a Master's degree or an equivalent degree appropriate to the programme

or

- research experience at the postgraduate level and published research work or written

reports or be able to provide other appropriate evidence of achievement.

You will also have to prepare the following documents for your application:

- CV
- research proposal (To support prospective candidates in shaping a strong and relevant research proposal, ICN faculty members have prepared a selection of indicative PhD topics for the 2026 intake. Each topic includes only a title, a brief contextual description, and the name of the potential supervisor. These topics aim to highlight ICN's research strengths and strategic priorities while giving applicants the freedom to develop their own approach and contribute original ideas. Candidates are welcome to build on one of these proposed themes or submit an independent project, provided it aligns with the school's research identity and academic mission)
- statement of motivation for completing a PhD
- two academic references

All documents will have to be in English.

The recruitment process for the next intake in October 2026 will take place **from February 9th to April 13th**

You will find all application details at <https://www.icn-artem.com/en/programmes/phd-programme/>

You can apply here : [PhD Recruitment_2026 - 1/7](#)

Any questions ?

- Contact us at: phd@icn-artem.com

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