

Associate or Full Professor in Family Business

Company:
HEC Paris

Location:
France / Paris

Discipline:
Family Business

Employment Type:
Permanent Full-time

Posted:
23/01/2026

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

HEC Paris — Senior Faculty Position in Family Business (Associate or Full Professor)

Position: Senior Faculty Position in Family Business (Associate or Full Professor)

Department: the position can be affiliated with any of the academic departments of HEC Paris, depending on the qualification and background of the applicant, ideally Economics and Decision Sciences, Finance, Management and Human Resources, Strategy&Business Policy, Tax and Law

Location of job: HEC Paris, 1 rue de la Libération, Jouy en Josas, Ile de France, 78351, France

Degree required: Ph.D. or doctorate

Job start date: 2026-01-01 - the search will continue until the position is filled.

Job type: Full time/permanent

Language: The language of work is English. Proficiency in French is not a prerequisite.

JOB DESCRIPTION:

HEC Paris invites applications for a **full-time senior faculty position (Associate or Full Professor level) in Family Business**. The position is starting in Fall 2026 and the search will continue until the position is filled.

Candidates with backgrounds in disciplines such as Strategy, Economics, Finance, Entrepreneurship, Management and Law, are encouraged to apply, provided their research focuses primarily on issues related to Family Business / Family Firms.

Applicants must hold a Ph.D. in a relevant field and must have a demonstrated record of excellence in research, with publications in leading academic journals of their respective discipline. Successful candidates are expected to pursue high-impact research, contribute to the academic community, and provide outstanding teaching at the graduate and executive levels.

This position also comes with the appointment as **Academic Director of the newly launched HEC Paris Center for Family Business** and the **Dieter Schwarz Chair in Family Business**.

The HEC Center for Family Business is designed to become a premier hub for research, education, and outreach on the dynamics of family-owned enterprises, particularly across Europe. It aims to empower families to build resilient, sustainable ecosystems and to support their multi-generational growth through pioneering research, executive education, specialized curricula, conferences, and close collaboration with other world-class institutions.

The successful candidate will be responsible for: Leading the Center's academic initiatives across research, education, and outreach. Supervising and advancing research projects aligned with the Center's mission. Supporting the development of Executive Education programs for family business leaders. Coordinating the development of new pedagogical materials focused on family firms. Building partnerships with academic, corporate, and policy stakeholders.

Applicants should demonstrate academic excellence, an entrepreneurial mindset, and a collaborative spirit to engage across departments, institutes, and external partners. Prior experience in institutionbuilding, leading research centers, or developing academic initiatives will be valued.

The position holder will benefit from a dynamic environment at HEC Paris, with privileged connections to the Innovation & Entrepreneurship Institute, the Sustainability and Organizations Institute, and the Hi! Paris AI for Society Institute. In addition, the Center will leverage HEC's extensive alumni network and global partnerships to amplify its impact.

Application Instructions

Applicants should submit:

- Cover letter describing interest in the position and relevant background, clearly indicating the academic department to which they seek affiliation
- Curriculum Vitae;
- Research statement, teaching statement and, if available, teaching evaluations;
- A sample of relevant research papers;
- Sample syllabi (optional but recommended);

Applications should be sent to recruitment-familybusiness@hec.fr . The search will remain open until the position is filled but applications should be received by March 30th for full consideration.

About HEC Paris and the Dieter Schwarz Center for Family Business:

HEC Paris is one of the leading business schools in the world, with a diverse student body,

representing more than 100 nationalities. HEC Paris offers degrees at all levels: an international MBA program, a PhD program, the leading French Grande Ecole program in business administration, and many specialized Masters programs. In addition, the Executive Education Center offers a variety of programs at the national and international levels. HEC Paris has been consistently ranked as a top business school. HEC Paris has one of the largest campuses in Europe. The 340-acre wooded campus is just outside of Paris and less than 15 minutes from Versailles. It is located on the Paris-Saclay plateau, hosting one of the world's largest research-education-technology hubs.

[The HEC Paris – Dieter Schwarz Center for Family Business](#) is designed as a leading hub for research, education, outreach, and engagement on the dynamics of family-owned enterprises, with particular focus on Europe. Its mission is to empower families to build resilient, sustainable, multi-generational ecosystems through innovative education, high-impact insights, executive programmes, conferences, and collaborations with world-class institutions.

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