

Postdoctoral Researcher in Organization Studies (full-time)

Company:

Johannes Kepler University Linz

Location:

Austria / Linz

Discipline:

Postdoctoral researcher (full-time, six-year position)

Employment Type:

Organization Studies

Posted:

23/12/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

The world is changing at an ever-faster pace. At the Johannes Kepler University Linz, we work on technologies and the ideas of tomorrow on a daily basis. At the same time, we educate over 25,500 young people to meet the demands of today's job market. In short, we are Upper Austria's largest institution for education and research. Are you interested in being a part of shaping the future of Austria's most attractive campus university? We currently have a job opening for a:

Postdoc Researcher for a full-time, six-year position

Organizational unit: **Institute of Organization Science**

Entry date: **at the earliest possible date**

Job Reference Number: 126600-2025-001660

The Institute of Organization Science at JKU conducts interdisciplinary research in organization studies with a strong focus on the role of business and society. We focus on three key areas in our research and teaching: Organizing for Creativity and Innovation, Organizing for Digital Transformation, and Organizing for Sustainability and Social Change. We are a successful team, committed to research excellence and innovative teaching. In spring 2026, Prof. Dr. Florian Überbacher will join JKU as the new head of the Institute. The new postdoctoral assistants will work with him and the team of the Institute.

Job Duties:

- Conducting new research projects and publishing research results in leading international journals
- Developing and teaching university courses in the field of Organization Studies (4 to 6 weekly hours/semester, in English)
- Involvement in applications of third-party funds
- Supervision and assistance of students and doctoral students at the Institute
- Participation in the development of the Institute and in practice transfer activities

Your Qualifications:

- The successful candidate must hold a Doctorate/Ph.D. degree in business administration, sociology, or political science
- Strong command of English (C1), German language skills are not required
- Track record of publications in leading international academic journals in organization and management studies
- Thematic fit: contributions to one or more of the Institute's key areas of research (see above)
- Focus on macro-organizational theories (e.g. neo-institutional theory, resource dependence theory) and on topics at the intersection of business and society or business and politics
- Preferably experience and/or interest in conducting research on the oil and gas industry or on the semiconductor industry and their shifting geopolitical contexts and dependencies
- Comprehensive experience in conducting inductive, qualitative social research
- Internationally oriented
- Very independent and reliable work

What We Offer:

- On the basis of full-time employment (40 hours/week) the minimum annual salary in accordance with the collective agreement is € 69.060 (14 x € 4,932.90 per year, CA Job Grade: B1)
- Stable employer
- Attractive campus environment with good public transportation connections
- Attractive continual educational opportunities
- State-of-the-art research infrastructure
- Dynamic research environment
- Broad range of on-campus dining services/healthy meals (organic food at the cafeteria)
- Exercise and sports classes (USI)
- ...and much more

Apply online:

<https://karriere.jku.at/hcm/jobexchange/showJobOfferDetail.do?jobOfferId=8a7ec44a9a2eb17a019a300538300e5f&j=&organizationUnitId=>

Application due date 02/15/2026

The Johannes Kepler University wishes to increase the proportion of academic female faculty and, for this reason, especially welcomes applications by qualified women. If applicants are equally qualified, a woman will be given preference for this position. The university welcomes applications from qualified applicants with disabilities. These applications will

be given special consideration.

Contact:

For further information, please contact
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