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JOBS IN BUSINESS SCHOOLS

Associate Professor in Management

Company:
SKEMA Business School

Location:
China / Nanjing

Discipline:

Employment Type:
Permanent Full-time

Posted:
06/03/2026

Contact Person:
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ASSOCIATE PROFESSOR (TEACHING) IN MANAGEMENT SKEMA | AT HOME WORLDWIDE*

***Chez vous, partout dans le monde**

Job charasteristics :

Type of contract : Permanent contract, full time contract

Taking office : From September 2026 Main

Localisation : SKEMA BUSINESS SCHOOL, Nanjing

SKEMA Business School (https://www.skema.edu/) is seeking candidates for an Associate Professor role in Management. Selected candidates will be responsible for delivering courses and engaging in academic activities for SKEMA China and primarily for the International Joint Audit Institute including but not limited to designing and delivering courses in Management, equipping students with the essential theoretical knowledge, skills, and competencies needed for academic and professional success. Additionally, the role involves collaborating with internationally recognized faculty, academic programs, and various internal and external partners to advance the development of SKEMA programs in China.

The position is permanent with a full-time contract. Salary and conditions are competitive, in line with international standards. SKEMA Business School offers publication bonuses for peer-reviewed publications. The language of work and teaching is English. Knowledge of French is not required and is not a criterion for selection. SKEMA Business School offers support in learning French.

Qualifications must include :

- A doctoral degree in Management or a related field.
- Relevant experience in higher education in an international environment.
- Relevant teaching experience in Management with a strong focus on excellence in pedagogy and successful curriculum development.
- Excellent leadership and communication skills.
- Ability to sustainably develop and implement curriculum in various programmes.
- Consistent ability to produce intellectual contributions in the respective specialisation.
- Commitment to service and/or outreach activities.

Expectations :

- Deliver quality courses at different academic levels, in a multi-cultural and international environment. Courses primarily take place in Nanjing, but also on the Suzhou campus.
- Incorporate a competence-oriented approach throughout the Management courses.
- In accordance with the educational approaches embraced in the program, design innovative pedagogical content using a variety of resources.
- Contribute to the local development of programmes, in cooperation with the Academic and Programme Management.
- Connect internationally and create an international community based on SKEMA footprint.

Applications should include:

- A letter of application stating why you are interested in SKEMA Business School
- Curriculum Vitae
- Evidence of intellectual contributions (1-2 writing samples or reference to published articles, working papers, reports, etc.)
- Statement of teaching interests and teaching philosophy (please list courses you have taught or would prefer to teach)
- Any additional document that the applicant may consider as relevant

The application should be submitted in English and sent by email to recruitmentfaculty2026@skema.edu , with the following subject : “application position in Management - NANJING”.

Applications will be reviewed until April 25th, 2026 or until the position is filled.

Clarification questions can be directed to recruitmentfaculty2026@skema.edu

Please note that SKEMA is an equal opportunity employer, which values all types of diversity, and encourages applications of candidates from all backgrounds.

ABOUT SUZHOU CAMPUS

The new Suzhou Industrial Park (SIP) is a joint venture between China and Singapore. It covers an area of 288 square kilometers and is situated in one of China's most economically dynamic regions. The campus is also conveniently located near the Suzhou Dushu Lake Science and Education Innovation District (SEID). The area has attracted and created 33 higher education institutions and a national research institution. It hosts around 80,000 students, 6,500 professors, and over 5,000 companies, including the Suzhou Institute of Nano-tech and Nano-bionics (SINANO) of the Chinese Academy of Sciences, Biobay, SIP Creative Industry Park, and Soaring Innovation Park.

ABOUT INTERNATIONAL JOINT AUDIT INSTITUTE

The International Joint Audit Institute (IJAI) of Nanjing Audit University was approved by the Ministry of Education in 2020 and jointly established in the same year with SKEMA Business School. Leveraging the complementary strengths of both institutions, the Institute is dedicated to cultivating high-caliber talents with global vision and cross-cultural competence. IJAI currently offers four undergraduate specializations: Internal Auditing, Financial Auditing, Big Data Auditing, and Engineering Auditing.

Since 2024, the Institute has launched application-based international master's programs, including the MSc Auditing, Management and the MSc Corporate Financial Management, jointly delivered by both institutions, with students registered at SKEMA and supported by an internationalized teaching environment. In addition, IJAI admits national postgraduate students through China's unified entrance examination in three cooperative master's programs—Computer Science and Technology, Auditing, and Finance—all of which are completed in China and enriched with multiple short-term global exchange opportunities. Graduates of the national programs receive a master's diploma and degree from Nanjing Audit University as well as a master's degree from SKEMA Business School, achieving both advanced academic development and enhanced international competitiveness.

ABOUT SKEMA BUSINESS SCHOOL

With 11,000 students of 130 nationalities and 60,000 alumni in 145 countries, SKEMA Business School is a global school that trains and educates the talents that 21st-century business requires through its research, its 70 teaching programs, and its international multi-site structure. The school currently has campuses in France (Lille, Sophia Antipolis, Paris), China (Suzhou and Nanjing), the United States (Raleigh), Brazil (Belo Horizonte), UAE (Dubai) and South Africa (Stellenbosch). The school is also developing an Innovation Center in AI (Canada), one of the world's major AI hubs. SKEMA's Faculty comprises more than 190 Professors, organized by Academy – Globalization, Innovation, Transformation, and Digitalization – and Research Centers. SKEMA is multi-accredited - EQUIS, AACSB, EFMD EMBA Accredited. Its programs are recognized in France (Visa, 'Licence Degree', Master Degree, RNCP, CGE label), as well as in the United States (Licensing), Brazil (Certificação), and China (Ministry of Education). Member of the Conférence des Grandes Ecoles (CGE). Member of the Conférence des Directeurs d'Ecoles Françaises de Management (CDEFM).

For further information: https://www.skema.edu/

ABOUT RESEARCH

Research with purpose drives SKEMA's research policy. We define research with purpose as **significant** (addressing big societal questions); **timely** (stakeholders need rapid insights in an increasingly complex world); **global** (relying on the global reach through SKEMA international campuses); and **transferable** (through talks and conferences, round-tables, position papers, yearly indicators and intimate exchanges with companies).

Research at SKEMA has reached a degree of maturity that enables scholars to exert influence through insights derived from their high-level published academic research. SKEMA ThinkForward, the knowledge-sharing medium where the professors and experts of SKEMA Business School can express themselves, SKEMA PUBLIKA, an international think tank aiming to anticipate societal and geopolitical transformations of tomorrow and fuel public debate while also issuing recommendations for national and international policymakers, are privileged diffusion channels to

freely share knowledge and insights with our multiple stakeholders.

#WeAreSKEMA

Rejoignez-nous !

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