

Assistant / Associate Professor in Human Resources Management

Company:

TBS Education

Location:

Spain / Barcelona

Discipline:

Human Resources Management

Employment Type:

Permanent Full-time

Posted:

19/12/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

TBS Education - Barcelona Campus Position of Assistant/Associate Professor in Human Resources Management

Starting in September 2026

The Department of Human Resources Management and Business Law of TBS Education seeks to fill one faculty position in the field of Human Resource Management/Organizational Behavior/Management, to maintain and develop its reputation for excellence in research and high-quality teaching. The position will be based in Barcelona.

The department of Human Resources Management and Business Law brings together 17 faculty members whose recent publications appeared in leading journals such as Academy of Management Perspectives, Journal of Management, Human Resource Management, Journal of World Business, Public Administration Review, Public Management Review, Journal of Business Ethics, Journal of Business Research, Organization Studies, European Journal of Information Systems, and Journal of International Business Studies. More information about the department and de research lab can be found on the [HRM & BL department](#) and [WEH Lab](#) web pages.

In line with the values promoted by TBS Education, we are committed to professional equality and the employment of disabled workers. As part of our recruitment process, all applications are examined.

Application deadline: **Monday, February 23, 2026.**

Interviews will take place on, **Thursday March 19, 2026, in Barcelona.**

POSITION OVERVIEW:

Candidates should hold a PhD in Human Resources Management/ Organizational Behavior/ Management and should possess excellent teaching abilities, as well as the potential to publish in leading academic journals. They may have demonstrated these qualities during their post-doctoral experience or during their previous employment. The successful candidate will be expected to participate in the teaching of Human Resource Management, Organizational Behavior & Team Management, and Corporate Social Responsibility, in English, at the undergraduate and graduate levels. Additionally, they will be expected to develop lectures in their field of expertise for the graduate and executive education levels. Ideal candidates will have defended their PhD in the past five years, have a successful first experience in academia or human resource management, and have a good command of the Spanish language. Knowledge of Barcelona's socio-economic environment and the local corporate network would be highly appreciated.

TBS Education offers competitive working conditions, including continuous training possibilities, financial support to research, teaching loads coherent with research objectives and the support of a dedicated pedagogical innovation team. In addition to a competitive salary, you will benefit from the Spanish public health system. Furthermore, the school will help you settle in Barcelona by providing help in relocating.

ABOUT THE SCHOOL:

Founded in 1903, TBS Education is among the 1% of business schools with the “triple crown” of international accreditations: AACSB (renewed in 2024 for 6 years), EQUIS (renewed in 2024 for 5 years) and AMBA (renewed in 2021 for 5 years). More than 120 nationalities and 6,000 students are present on its 4 campuses located in the heart of dynamic cities: Toulouse, Paris, Barcelona (Spain) and Casablanca (Morocco). In addition, it benefits from a network of over 240 partner universities on 5 continents with the most prestigious higher education institutions.

In 2022, TBS Education adopted the “Business for Good” status, with the following ‘raison d’être’: “Thanks to research with a societal impact, TBS Education trains diverse, open and enlightened learners, who will contribute to the development of a responsible and sustainable economy within their organizations”. More about TBS Education as Business for Good can be found at [TBS Education Business for Good](#), and about its strategic plan at [TBS Education 2026 Strategy](#).

Research at TBS Education is articulated around six Research Labs, three Centers of Excellence: Aeronautics and Space, Artificial Intelligence and Business Analytics, and CSR Sustainable Development, and two chairs: The Sirius Chair and the APEM Chair: [High Impact Research TBS Education](#). TBS Education is also highly committed to Pedagogical Innovation, as illustrated by the prizes awarded in France and internationally to its projects and which include, for example, the Citation among AACSB’s “Innovations that Inspire”, the Eduniversal Pedagogy trophies in 2024 and 2025, or the AMBA & BGA Excellence awards in 2021 and 2022/23 [Pedagogical Innovation](#).

Located in the new 22@ district – a hub for innovation, technology, and emerging companies – TBS Education has recently opened its new campus in the heart of dynamic Barcelona. The doors opened in September 2022 to a building spanning more than 8,000 m² and 7 floors, doubling the size of our precedent campus in the city, and able to accommodate 1,200 students and our

reputed teaching and administrative staff. Built in compliance with the most advanced standards in terms of respect for the environment, its modern facilities inspire innovative teaching and top-quality services (connected classrooms, cafeteria, incubator, dedicated spaces for tutoring and teamwork, library, lecture halls, and event spaces, all leading up to its 300m2 terrace), creating a dynamic state-of-the-art student and knowledge environment.

Through the research carried out by its faculty, the talent of its graduates, and its corporate partners, TBS Education aims to contribute significantly to the dynamics of the territory, particularly in the field of sustainability. Our school is committed to pedagogical innovation in all its forms, to maximize the well-being of its students as well as the educational and corporate communities beyond.

More about our Barcelona campus: [TBS Education Barcelona Campus](#)

APPLICATION PROCEDURE:

Candidates are invited to fill out the application form on TBS Education's recruitment page by **Monday, February 23, 2026**: [Faculty Application TBS Education](#)

Candidates are invited to send the following **application material**:

- A cover letter
- A complete Curriculum Vitae with a list of publications and courses taught
- Samples of research (published or working papers)
- Teaching experience (list of courses, number of hours, and teaching evaluations)
- Three letters of recommendation or the names of three referees who can be contacted.

If you have any questions, please contact Marissa MANSHANDE, assistant to the Dean of Faculty's office, at faculty.jobs@tbs-education.fr and/or the Head of the Human Resources Management and Business Law Department, Dr. Anthony PERRIER at anthony.perrier@tbs-education.fr

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