Assistant / Associate Professor of Management

Company:
ESSCA - School of Management

Location:
China / Shanghai

Discipline:

Employment Type:
Permanent Full-time

Posted:
04/12/2025

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant / Associate Professor of Management

Shanghai campus

Founded in 1909, ESSCA is an internationally accredited business school (AACSB, AMBA, EQUIS) located on 10 campuses: Angers, Aix-en-Provence, Bordeaux, Budapest, Luxembourg, Lyon, Malaga, Paris, Shanghai, and Strasbourg. The school offers a wide range of programmes including undergraduate, integrated masters, MSc, and executive programmes.

ESSCA's Organization, Management, and Human Resources (OMHR) Academic Department is seeking an Assistant or an Associate Professor of Management for its Shanghai campus.

We are looking for a motivated individual to join the OMHR Academic Department who can make a significant contribution to our research and teaching strategy. The department has around 30 academic staff, present on all ESSCA's French campuses, and focuses its work on the fields of organizational, project and people management, as well as business ethics and corporate social responsibility. The position is open to candidates with a high potential for, or a significant record of, academic publications in peer reviewed journals.

Requirements for the position include:

- a PhD in Management, Organisational Behavior, or a related field,

- a proven track record of teaching and an innovative, applied research agenda,
- strong communication skills,
- the ability to work as part of a team.

Interest in the areas of project and/or people management, and prior corporate experience would also be beneficial.

Candidates must be able to speak in Mandarin, and to teach in English to a variety of audiences (undergraduates, graduates, and Executives). The expected language proficiency is Upper Intermediate (B2 level according to the Common European Framework of Reference for Languages).

Complete applications consisting of:

- a cover letter,
- full curriculum vitae,
- evidence of research,
- copies of evaluations of teaching in different programmes,
- the names and addresses of three referees,

must be submitted via this link: ESSCA application form.

The deadline for applications is January 18, 2026.

The successful candidate will be hired under a local work contract, in compliance with Chinese labor law.

Further detailed informed on ESSCA, its faculty and research, and programmes can be accessed at https://www.essca.eu/en/.

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.