

# Faculty Positions in Finance, Marketing, Management, HR, Data Science and International Business

Company:

**ESSCA - School of Management**

Location:

**France - Spain - China / Paris, Bordeaux, Lyon, Strasbourg - Malaga - Shanghai**

Discipline:

**Finance, Marketing, Management, HR, Data Science and International Business**

Employment Type:

**Permanent Full-time**

Posted:

**04/12/2025**

Contact Person:

**If you wish to apply for this position, please specify that you saw it on AKADEUS.**

## Faculty Positions available at ESSCA

To contribute to its success and development, ESSCA relies on high quality professors and talented teams in all parts of its organisation. In line with its 'Kairos 25-30' Strategic Plan, ESSCA is recruiting across several campuses.

### THE POSITIONS

ESSCA invites applications in the following specialist areas and follow the link for each position below if you would like further details or to apply.

#### **Bordeaux**

- [Assistant or Associate Professor of Finance](#)
- [Assistant or Associate Professor of Human Resources](#)

#### **Lyon**

- [Assistant or Associate Professor of Finance](#)
- [Assistant or Associate Professor of Marketing](#)

- [Assistant or Associate Professor of Data Science, Artificial Intelligence, and Information systems](#)
- [Assistant or Associate Professor of Quantitative Methods](#)

## **Malaga**

- [Assistant or Associate Professor of Marketing](#)
- [Assistant or Associate Professor of Management](#)

## **Paris**

- [Assistant or Associate Professor of Finance](#)
- [Assistant or Associate Professor of Finance](#)
- [Assistant-Professor of English Part-time](#)
- [2 Assistants or Associates Professors of Marketing](#)

## **Shanghai**

- [Assistant or Associate Professor of Management](#)
- [Assistant or Associate Professor of International Business](#)

## **Strasbourg**

- [Assistant or Associate Professor of International Business](#)

The positions are open to candidates with a proven teaching record and a coherent research agenda (except for the Assistant Professor post in the Languages' Academic Departement in which research does not apply). Candidates should have a high potential or a significant record of academic publications in peer reviewed journals. For certain positions, prior corporate experience would be an advantage.

Depending on the campus, the candidate must be fluent in French, Mandarin, or Spanish, and able to teach in English to diverse audiences (undergraduates, graduates, and executives). The expected language proficiency is Upper Intermediate (B2 level according to the Common European Framework of Reference for Languages).

The deadline for applications is January 18, 2026.

## **THE SCHOOL**

Founded in 1909, ESSCA is an internationally accredited business school (AACSB, AMBA, EQUIS) located on 10 campuses: [Angers](#), [Aix-en-Provence](#), [Bordeaux](#), [Budapest](#), [Luxembourg](#), [Lyon](#), [Malaga](#), [Paris](#), [Shanghai](#), and [Strasbourg](#). For more than 110 years,

ESSCA has consistently adhered to the humanistic values that provide its ethical foundations. ESSCA, an association under French law, holds the EESPIG label, which distinguishes French private higher education establishments committed to the success of their students.

ESSCA School of Management creates knowledge and develops responsible managers and entrepreneurs, while fully considering the human, ethical and economic dimensions of organisations in a multicultural environment driven by technology and social innovations.

The school offers a wide range of programmes including undergraduate, integrated [masters](#), [MSc](#), and [executive programmes](#).

In addition to discipline-based research groups in each Academic department, the school is also home to [six research institutes](#). The research institutes are dedicated to cross-cutting themes that require a multidisciplinary approach. They aim to produce high-impact research and to promote faculty research work to external stakeholders. Overall, they aim to develop collaborative research projects, notably through action research, research contracts or European projects.

- [EU\\*Asia Institute](#)
- [Family Business Institute](#)
- [Digital Transformation Institute](#)
- [Sustainable Transport and Mobility Institute](#)
- [Institute of Ethical Fashion and Ecological Consumption](#)
- [AI for Sustainability Institute](#)

ESSCA offers a quality environment where human relations occupy an essential place. It is an international multicampus workplace, comprising a [permanent faculty](#) of nearly 200 Faculty members, with the highest academic qualifications and significant international and corporate experience. Joining ESSCA means participating in the development of a recognised *Grande École*, dynamic, innovative, and open to the world.

Further detailed information on ESSCA, its faculty and research, and programmes can be accessed at <https://www.essca.eu/en/>.

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