

Assistant or Associate Professors in Finance / Accounting / Management Control / Information Systems

Company:

Excelia Business School

Location:

France / La Rochelle / Tours-Orléans / Paris

Discipline:

Finance, Accounting, Management Control, Information Systems

Employment Type:

Permanent Full-time

Posted:

20/11/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Full-Time Faculty Positions - Excelia Business School

Finance / Accounting / Management Control / Information Systems

Assistant or Associate Professor

Institution: Excelia Business School

Location: France (La Rochelle / Tours-Orléans / Paris)

Discipline(s): Finance, Accounting, Management Control, Information Systems

Contract Type: Permanent, Full-Time

Start Date: February 1, 2026 (flexible)

The Positions

Excelia Business School invites applications for **full-time, permanent faculty positions**

in the following areas:

- **Finance**
- **Information Systems / Management of Information Systems**
- **Accounting / Management Control**

[Assistant/Associate Professor in Finance, Accounting, Management Control or Information Systems \(F/M\) - Excelia](#)

Appointments may be made at the **Assistant** or **Associate** Professor level, depending on the candidate's research, teaching record, and professional experience.

The Successful Candidates Will:

- Hold a **Doctorate or PhD in Management Sciences** (or related field). Candidates **who have a defense certificate and will officially receive their Doctorate or PhD before March 2026** are also eligible to apply.
- Demonstrate strong research potential, evidenced by publications (or working papers) targeting well-regarded academic journals (e.g., those ranked by FNEGE, ABS, ABDC, FT) and/or participation in major conferences (e.g., AIM, AFM, AFFI, EURAM)
- Show innovation in teaching design and pedagogy
- Be capable of teaching in **French and/or English** at both Bachelor and Master levels
- Potentially take on administrative responsibilities (e.g., leading an MSc) and engage in building external relations, depending on profile

Why Join Excelia Business School?

- **Triple-Accredited Business School** : Excelia holds EQUIS, AACSB, and AMBA accreditation, placing it among the elite business schools worldwide.
- **International and Multi-Campus:** With campuses in La Rochelle, Tours–Orléans, and Paris, Excelia delivers a truly international academic experience.
- **Strong Research Focus:** Excelia has an active and dynamic permanent faculty, organized in several research departments, and emphasizes interdisciplinary research around Sustainability & CSR, Tourism Management, and Agility, Innovation & Digitalization (AID).
- **Societal Impact:** The school is deeply committed to sustainable development, notably via its Institute for Societal Responsibility through Innovation (IRSI), which fosters research with a strong societal utility.
- **Support & Incentives:** The salary will be commensurate with experience and qualifications (in line with Excelia's internal remuneration system), and **financial**

incentives are provided for research publications.

Application Materials

Please submit (in English or French):

1. A **cover letter indicating clearly which position you are applying for**
2. A detailed **CV**, including your teaching record and current research
3. One or two **research papers** (published or working)
4. **Teaching evaluations** (if available)
5. Contact details of **two referees**

Submission via a form to:

- Prof. Amir Hasnaoui, Director of the Finance / Control / IS Department
- Dr. Majdi Karmani, Deputy Director of the Department

Eligibility & Diversity

Excelia strongly encourages applications from **candidates of all backgrounds**, irrespective of gender, nationality, or ethnicity. We value diversity, equity, and inclusion in our academic community.

Selection Process

Applications will be reviewed on a **rolling basis**. The selection process may include:

- Review of application materials by the department
- Interview (remote or on-site)
- Teaching audition
- Final interview with HR and leadership

About Excelia Business School

Founded in 1988, Excelia Business School is part of the Excelia higher education group, which includes a tourism school and a communication school. The Business School hosts around **6,000 students** across its campuses in La Rochelle, Tours-Orléans, and Paris.

Since 2017, Excelia is recognized as an **EESPIG** (Private Higher Education Institution of General Interest) by the French Ministry of Higher Education and Research. Excelia's faculty of over 100 tenured teacher-researchers is strongly research oriented, and the school is committed to sustainable, socially responsible management, as reflected through its research and pedagogy.

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.