

Assistant Professor in Sustainability Management

Company:

ESCP Business School

Location:

France / Paris

Discipline:

Sustainability Management

Employment Type:

Permanent Full-time

Posted:

19/11/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Call for applications: Opening in Sustainability Management at ESCP Business School

Assistant Professor position in Sustainability Management, Paris Campus

The Sustainability Department of ESCP Business School invites applications for one open-rank position at the Assistant Professor level (tenure-track for entry-level positions). The position is based on our Paris campus and is to be filled by September 2026.

We are looking for candidates with a PhD and a track record of publications and/or promising academic submissions in top-quality international journals in the Sustainability Management field, who will actively contribute to research, teaching, and program coordination in this area. Candidates should demonstrate excellent teaching capabilities, a strong collaborative mindset.

Candidates must have a sound foundation in sustainability and should be able to teach courses covering both, major sustainability challenges (for example, climate change, biodiversity, environmental and social impacts etc.), and sustainability management in organizations (for example, governance, sustainable business models, supply chain, impact reporting etc.). Teaching should address various audiences, from undergraduates to executives.

The Sustainability Department is composed of a multi-disciplinary team of 19 full-time faculty

and 7 affiliate professors (12 on the Paris campus) that have developed a strong expertise in sustainability integrating various fields of origin: organization theory, supply chain management, business model design, governance, responsible and sustainable consumption, among others. We have varied research interests, backgrounds and methodological approaches but we are all striving for an uncompromising ambition to change business research, curricula and practice. We protect principles of diversity, inclusion, and academic freedom.

Our faculty are publishing in leading academic journals such as the Academy of Management Annals, Journal of Management Studies, Organization Studies, Journal of Business Ethics, Business Strategy and the Environment, Journal of World Business, Ecological Economics, Journal of Consumer Research, PNAS, among others.

Applications should include:

1. A cover letter.
2. Your curriculum vitae with a list of publications.
3. Your “sustainability statement as a scholar” sharing your vision and your personal way of embodying the role of professor in sustainability management
4. Teaching evaluations from the past two years (if applicable).
5. Two references (providing contact details will be enough at the initial application stage).

You can submit your application until December 15th, 2025, as one PDF file to the Sustainability Department to: SustDepartment@escp.eu. Please specify in the email subject line that you are applying for the Paris campus, as positions are also open at other campuses.

For further information, please contact Professor Julien Schmitt, Coordinator of the Sustainability Department: jschmitt@escp.eu

About ESCP Business School: ESCP Business School is an international business school with campuses in 6 European metropolises. Founded in 1819, ESCP is the oldest business school in the world. To date, the business school is regularly awarded with top positions in the Financial Times rankings. ESCP Berlin's academic focus lies on the topics entrepreneurship, sustainability and digitalization.

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