

Assistant / Associate / Full-Professor in Strategy

Company:

IÉSEG School of Management

Location:

France / Paris

Discipline:

Employment Type:

Permanent Full-time

Posted:

30/10/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

1 PROFESSOR (ASSISTANT/ASSOCIATE/FULL) IN STRATEGY (Paris Campus)

In response to its continuous growth, IÉSEG School of Management is looking for a full-time professor in Strategic Management **at the Assistant, Associate or Full Professor level** (starting September 2026 on the Paris Campus). The selected candidate will be a part of the Department of "Management & Society".

ABOUT IÉSEG SCHOOL OF MANAGEMENT

- IÉSEG holds the "**triple crown**" of international accreditations (AACSB, AMBA & EQUIS) and is a member of the "Conférence des Grandes Écoles". The School offers Bachelor, Master and Post-Graduate Degrees as well as Executive Education programs.
- IÉSEG is one of the leading French business schools in terms of research. The IÉSEG Research Center is accredited by the French CNRS (National Center for Scientific Research). The school actively **promotes research, provides resources** for active scholars and **offers financial bonuses** for high quality international peer-reviewed research publications.
- IÉSEG offers a **dynamic and international work environment** with over 40 different nationalities represented. Crucial to the school are its core **values**: Accomplishment, Responsibility, Integrity, Solidarity and Engagement. The school's ambition is to **empower changemakers for a better society**. The school offers employees a competitive salary, a relocation allowance and housing search assistance, French social security benefits, complementary health insurance, meal vouchers, a profit-sharing plan, and a contributory

pension scheme.

- Our **Lille Campus** is in the heart of the Northern French city of Lille (within the triangle made up by London, Paris and Brussels). Our **Paris Campus** is located in the biggest European business district of “La Défense”. Both premises have an excellent classroom infrastructure as well as an energizing research environment.

More information about IÉSEG School of Management is available online at: <http://www.ieseg.fr/en/>

ABOUT THE DEPARTMENT

The Department of “Management & Society” consists of over 30 full-time academic staff in the areas of Strategic Management, Organization Studies, Corporate Sustainability and Business & Society. The Department explicitly welcomes cross-disciplinary research efforts needed to address the challenges currently faced by both for-profit and non-profit organizations, their stakeholders and the communities in which they operate.

The Management & Society Department operates in line with the vision of the School to be “**a unique international hub empowering changemakers for a better society**”. The Department aims to be a source of inspiration in the development of sound and responsible business practices, and a source of diffusion of creative knowledge and solutions. Current faculty members from the Management & Society Department have been successful in publishing articles in top-tier refereed journals including the Academy of Management Review, Academy of Management Journal, Academy of Management Discoveries, Academy of Management Annals, Strategic Management Journal, Journal of Management Studies, Journal of Business Venturing, Industrial and Corporate Change, Organization Science, and Organization Studies.

Applicants should note that **collegiality** is an important dimension of the Department culture. An overview of our diverse group of professors can be found here: Management & Society Department

ABOUT THE POSITION

Research will be a strong focus of the selected candidate, who is expected to contribute to the department’s research themes and to the vibrant research community at IESEG through a commitment to **research excellence**. Applicants for the position of Assistant Professor should hold a PhD (or be close to obtaining it) and are expected to have the potential to secure publications in top-tier refereed journals in the near future. For an appointment at the Associate level, applicants are required to (a) hold a PhD and have a strong publication record in top-tier refereed journals and evidence of research impact; (b) good networks in academia; and (c) grant application ability.

In terms of teaching, the selected candidate will teach courses in strategic management, international strategy at the undergraduate, graduate and/or postgraduate level. In addition, the selected candidate will contribute to the development of the Department’s programs. As such, we are looking for candidates with **strong teaching skills**, and who are fluent in **English**, as most courses are taught in this language. Being able to teach in French and having experience in executive teaching are a plus, but not a requirement.

Finally, we are looking for candidates who embody our core values of **Accomplishment**, **Responsibility**, **Integrity**, **Solidarity**, and **Engagement**, and fit our diverse and international culture in which over 50 nationalities are represented. IÉSEG places tremendous value on diversity and inclusion, and we therefore encourage applications from all backgrounds. Underrepresented groups

in academia (notably women, minority ethnic groups, people identifying as LGBTQIA+, people with a (non-)visible disability, and people from lower socio-economic backgrounds and/or economically developing countries) are particularly encouraged to apply, as we are highly committed to ensuring that IESEG reflects and benefits from the diversity present in society.

APPLICATION PROCEDURE

Apply by filling out the application form available at:

<https://recruitment.ieseg.fr/jobs/6604197-assistant-associate-or-full-professor-in-strategy-paris-campus?promotion=1693404-trackable-share-link-akadeus>

Please note that **applications received by e-mail will not be reviewed**. They must be sent through the provided link.

When applying, please upload a **single pdf file** merging the following documents:

- A CV
- The names, affiliations, and email addresses of three referees (recommendation letters are required at a later stage in the application process)
- A cover letter explaining your motivation to work at IESEG.
- A research and a teaching statement
- One working paper
- Recent teaching evaluations (if available)

For any further question, please contact us by e-mail at permanentfaculty.recruitment@ieseg.fr

Please, note that **applications received by e-mail will not be reviewed**. They must be sent through the provided link.

THE CLOSING DATE FOR APPLICATIONS IS DECEMBER 11, 2025. AFTER THIS DEADLINE, APPLICATIONS WILL BE REVIEWED TO CONTACT SHORTLISTED CANDIDATES AND ORGANIZE INTERVIEWS IN JANUARY-MARCH 2026.

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.