

Full-time Assistant / Associate Professor in Human Resource Management

Company:

ICN Business School Nancy, Paris, Berlin

Location:

France / Nancy, Paris

Discipline:

Human Resource Management

Employment Type:

Permanent Full-time

Posted:

18/11/2025

Contact Person:

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RECRUITMENT OF A FULL-TIME ASSISTANT/ASSOCIATE PROFESSOR IN HUMAN RESOURCE MANAGEMENT (M/W/D) AT ICN BUSINESS SCHOOL, NANCY - PARIS

Founded in 1905, EQUIS, AMBA & AACSB accredited, ICN Business School, a French Grande Ecole in Management, is one of the leading business schools in Europe. ICN has three campuses in Nancy and Paris, France, as well as Berlin, Germany. In Nancy, ICN is located on the ARTEM campus, a common campus shared between the ARTEM partner institutions, the National School of Art and Design and the National School of Engineering.

ICN Business School strives to be a reference in innovative, transdisciplinary and responsible business education in the heart of Europe. ICN prepares students and managers to meet the needs of today's and tomorrow's workplace. Innovation, creativity and the capacity to work beyond traditional disciplinary borders are fostered through the school's Art-Technology-Management teaching and learning philosophy, and ongoing commitment to CSR and sustainable development. The school is also partner of the CEREFIGE (European Centre for Research in Economics, Finance and Management) research laboratory at the University of Lorraine.

In line with its mission and vision, ICN values openness, commitment and team spirit from faculty, staff and students. The school counts 3,000 students, a highly international faculty of more than 80 professors, more than 120 partner universities around the world and a vast corporate network. It offers a wide range of programs including a Bachelor and an MSc in Management, specialised Master degrees, an Executive MBA, a PhD, as well as non-degree executive programmes.

ICN expects a commitment to high quality research, teaching and student support from its faculty. The school offers an attractive remuneration and incentive package, in line with the position and the qualifications of the successful candidate. Financial bonuses for publications in selected journals are offered.

Requirements

The ideal candidate for this position in ICN's Human Resources and Organisational Behaviour Department will have teaching experience and strong research interests in two or more of the fields of Human Resource Management, Intercultural Management, Leadership, Project Management and Change Management. Experience with the latest development in the field of digitalisation and the preparation of digital teaching materials or COILS are an asset. Candidates are expected to demonstrate their willingness to innovate in the design of courses, teaching material and teaching methods., particularly with regard to digitalisation. The candidate must be able to adapt their teaching to Bachelor, Master and executive education in French and English, on the different domestic and international campuses of the school. The candidate is expected to pursue research excellence, preferably within the context of the school's transdisciplinary Arts-Technology & Management approach and commitment to CSR/SD.

To be appointable as Assistant Professor candidates must have a PhD, demonstrate the potential for research excellence or already have produced high-quality research output and show aptitude for strong teaching quality.

The application should consist of:

- a curriculum vitae,
- a cover letter,
- a research plan, a teaching statement and teaching assessments,

The complete application package should be submitted in English online via the following link: [FACULTY JOB \(icn-artem.com\)](https://icn-artem.com/faculty-job)

Questions can be directed to the Director of the Human Resource & Organisational Behavior Department: krista.finstad-milion@icn-artem.com

For more information, please visit the following website: www.icn-artem.com.

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