

Multiple Continuing (Tenure-Track) Academic Positions, School of Project Management, Faculty of Engineering

Company:
University of Sydney

Location:
Australia / Sydney

Discipline:
**Project Management, Engineering Management, Sustainability, Innovation
Management, Operations Management, Leadership, Industrial Engineering, Technology
Management, Construction Management; Strategy**

Employment Type:
Permanent Full-time

Posted:
22/10/2025

Contact Person:
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Advertisement - Multiple Continuing (Tenure-Track) Academic Positions, School of Project Management, Faculty of Engineering, The University of Sydney

- Join a thriving Faculty of Engineering at a University ranked amongst the world's best teaching and research institutions
- Located in the heart of Sydney's bustling inner west quarter, close to beaches, parks, public transport and shopping districts
- Seeking outstanding academics to provide leadership and help advance a world-class, internationally recognised Faculty renowned for excellence in research and education

About the opportunity

The [**School of Project Management**](#) at The University of Sydney (Sydney, Australia) invites applications for several academic positions at all levels with strong ability to design

and deliver world-leading research and teaching into Project Studies. Areas of particular interest include, but are not limited to:

- **projects and programs for sustainable, resilient, and just future:** e.g. projects in the face of global grand challenges, emergency management or crisis management projects, projects for adaptation to climate crisis, projects for health interventions, urban and regional project studies;
- **emerging project-based industries:** e.g. net zero transition projects; project-based interfaces with manufacturing industries, sustainable development projects;
- **engineering project management:** e.g. temporary organising and institutional complexities, social and political dimensions of engineering projects, human-centred technology management;
- **projects for technological and social innovations:** e.g. projects for industry disruptions, social intervention projects, and their organisational, financial and business models;
- **project leadership and ethics:** e.g. managing project teams, project sponsorship, change management, project procurement models and how project set-up affects outcomes;
- **project supply chain management:** e.g. supply chain risks in capital projects; and
- **projects in context:** e.g. new understandings of the value of engineering projects and their benefits and projects, programs and portfolios in a wider societal context.

All positions are full-time, continuing (tenure-track), teaching and research roles based in Sydney.

Successful applicants will join a group of enthusiastic, highly research-active and collegiate academics who deliver a world-class education to our undergraduate and postgraduate students. Successful applicants will have an excellent research record, be able to teach in a range of courses, and will complement the core areas of strength in the School and push the frontiers to new research areas.

In this role you will also have an opportunity to work as a member of the [John Grill Institute](#) for Project Leadership, which is a cross-sectoral, multi-disciplinary institute with researchers across the University.

About you

The University values [trust, accountability and excellence](#). As such, we see the importance of recruiting talent aligned with these values. You will develop an independent research program and engage in collaborations within and outside the University, including with industry partners. You will contribute to curriculum development and delivery at both undergraduate and postgraduate levels and contribute to leadership of the School/Faculty.

The **School of Project Management** is seeking Academics of all levels who can demonstrate:

- a PhD in a relevant field. Applicants who have submitted their PhD for examination or will do so in the immediate future can be considered
- a track record of high-quality, independent and collaborative research within the strong track record or potential to cross-fertilise to the broad cognate discipline of Project Studies, published in leading peer reviewed journals, with a commensurate scholarly impact
- ability and skills for Project Management course development, inspired by academic research excellence and industry engaged inquiry
- ability to teach, engage, and support the learning of students (including in large classes) using innovative and modern pedagogies, including the organisation and delivery of a unit of study
- a track record of securing, or potential to secure, external funding within Project Studies
- experience in supervising undergraduate and postgraduate research students
- potential for, or demonstration of, industry interaction and liaison
- ability to contribute to administration of the School, the University and wider communities

Preference will be given to people who have, or who show a strong desire and plan for developing a track record of excellence in project research.

A novel disciplinary angle to project research that is transferrable between industry sectors is desirable, including a range of established expertise in research methods that can cross-fertilise Project Studies.

The **School of Project Management** seeks to increase the gender equity and diversity of its academic staff and strongly encourages women and candidates from underrepresented groups in Engineering to apply.

How to apply

Candidates should submit a CV, a research statement and a teaching statement, and the names and email addresses of three references (for Lecturer and Senior Lecturer positions) and six references (for Associate Professor and Professor positions). Applications will be reviewed as received.

Term and Remuneration

The level of appointment will be commensurate with qualifications and experience. Successful applicants should expect an internationally competitive salary, a generous

start-up package and first-class research, learning and teaching environment.

Pre-employment checks

Your employment is conditional upon the completion of all role-required pre-employment or background checks in terms satisfactory to the University. Similarly, your ongoing employment is conditional upon the satisfactory maintenance of all relevant clearances and background check requirements. If you do not meet these conditions, the University may take any necessary step, including the termination of your employment.

About us

The University of Sydney is Australia's first university with an outstanding global reputation for academic and research excellence. Since our inception 175 years ago, The University of Sydney has led to improve the world around us. We believe in education for all, and that effective leadership in education and research makes lives better. These same values are reflected in our approach to diversity and inclusion and underpin our long-term strategy for growth. Across our campuses, we employ over 7600 academic and non-academic staff who support over 70,000 students.

We are undergoing significant transformative change which brings opportunity for innovation, progressive thinking, breaking with convention, challenging the status quo, and improving the world around us.

The University of Sydney is recognised as one of the top research and teaching universities in the world. We are [a globally ranked university](#), ranked 25th in QS University World Rankings 2026, 2nd for sustainability in Australia.

As part of its [Strategic Plan 2025–2028](#) the Faculty of Engineering is committed to driving world-leading research with global impact, cultivating future-ready engineers, delivering innovative, student-centred education, and fostering a diverse, supportive, and collaborative community.

The [School of Project Management](#) delivers world class research, PhD, undergraduate and postgraduate degrees (which are accredited by the Global Accreditation Centre of the Project Management Institute), and executive education. To learn more about the **School of Project Management** click [here](#) and for additional information about the school and faculty research, please visit: <https://www.sydney.edu.au/engineering/our-research.html>.

EEO statement

At the University of Sydney, our shared values are [trust, accountability and excellence](#) and we strive to be a place where everyone can thrive. We are committed to creating a University community that thrives through diversity and reflects the wider community that we serve. We deliver on this through our commitment to [diversity and inclusion](#), evidenced by our people and culture programs, as well as key strategies to increase participation and support the careers of [Aboriginal and Torres Strait Islander People](#), [women](#), [people living](#)

[with a disability, people from culturally and linguistically diverse backgrounds](#), and those who identify as [LGBTIQ+](#). We welcome applications from candidates from all backgrounds, including women.

We are proud to be recognised as an Australian Workplace Equality Index (AWEI) Platinum employer. [Find out more about our work on diversity and inclusion](#).

Anticipated timelines

Please refer to the [Engineering Recruitment Guidelines](#) for key information about this recruitment campaign.

Contact Information

For a confidential discussion about the role, or if you require reasonable adjustment or any documents in alternate formats, please contact Helen Efstathiou, Recruitment Consultant. Recruitment Operations, Human Resources on +61 2 8627 7137 or by email hr.engineeringcampaign@sydney.edu.au

For more information relating to the positions, please contact the Head of School, Associate Professor Nader Naderpajouh, click [here](#).

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The University reserves the right not to proceed with any appointment.

Position Descriptions:

- Click to view the [Position Description](#) for Lecturer – Level B role.
- Click to view the [Position Description](#) for Senior Lecturer - Level C role.
- Click to view the [Position Description](#) for Associate Professor – Level D role.
- Click to view the [Position Description](#) for Professor – Level E role.

Closing Date: For best consideration, please apply by **11:59pm, Monday 1 December 2025 (Sydney time)**

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