

Assistant Professor in Organisation Studies, Market Dynamics and Strategy

Company:

DTU, The Technical University of Denmark

Location:

Denmark / Lyngby

Discipline:

Organisation Studies, Market Dynamics and Strategy

Employment Type:

Permanent Full-time

Posted:

15/10/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Associate Professor or DTU Tenure Track Assistant Professor in Organisation Studies, Market Dynamics and Strategy

We are pleased to announce an opportunity for distinguished scholars to join the Technical University of Denmark (DTU) as an assistant (tenure track) and/or associate professor at Department of Technology, Leadership and Economics – in short DTU Management.

The position offers a unique platform to conduct pioneering research in organization studies while joining DTU's broader ecosystem of technological knowledge and innovation.

In announcing these positions, we look for research examining how technologies change the way companies and public organizations organize, strategize, and lead. Your research must focus on organizing, managing, innovating, and developing technologies that enable business value creation, green transitions and societal progress.

The department works with a variety of research methods, including ethnographic traditions. It runs a methods lab that works experimentally with new digital and multimodal approaches targeting scholars and students as well as stakeholders beyond academia.

We offer an international research environment, with a collegial, team-oriented research

environment in an elite university based in the Greater Copenhagen area. We have good opportunities for collaboration, supervision, and co-supervision of graduate students and attractive teaching conditions.

Denmark offers abundant funding opportunities for leading edge research from its many private and public research foundations. To support the obtaining of funding, DTU and the department provide highly specialized and individual funding support and guidance depending on your needs and where you are in your career.

The position is full-time and based at DTU Lyngby campus, just north of Copenhagen. Copenhagen is renowned around the world for its relaxed atmosphere, fantastic restaurants, festivities, and high quality of life, being number one on the 2025 Global City quality of life index.

Responsibilities and qualifications

The successful candidate is expected to develop their own strong research profile within the interaction between organization, leadership, and technology, and to actively contribute to the section of Organization Science and Technology. Over the coming years, you should aim to strengthen your publication record, establish collaborations with international academia, society, as well as technical groups across DTU, and secure external funding to support and expand your research activities.

Building on your academic and didactic competences, you are expected to contribute to the development and strengthening of our course portfolio, and you must be experienced in and/or enthusiastic about teaching and interacting with students at different levels.

We are looking for candidates who can document research at an international level on the interaction between organization, leadership, and technology, with clear potential for further development.

Depending on the level of appointment:

- **Assistant Professor:** You show the ability to conduct independent research and have clear potential to build an international profile. Experience with international academic publishing is required. Experience with collaboration, writing funding applications, and teaching is an advantage.
- **Associate Professor:** You have an established international research profile and a growing track record of publications. You have demonstrated the ability to attract external funding, and you have and can demonstrate solid teaching experience as well as a commitment to supervising and mentoring students at all levels.

Relevant research areas may include, but are not limited to:

- Socio-technical systems and the materiality of organizing and leading
- Market dynamics and market devices
- Organization of expertise and knowledge

- Leadership and strategy
- Organizational change processes
- Responsible leadership and ethics
- Governance of technology

We expect the candidate to publish in leading/high-ranking international academic journals within our field such as Organization Studies, Journal of Organizational Sociology, Human Relations, Strategic Organization, Journal of Management Studies, Academy of Management Journal, Organization Science, Academy of Management Discoveries, and Organization.

You are expected to be able to teach at the BEng, BSc, and MSc levels (not all at once).

You must be responsible for the teaching of courses. DTU employs two working languages: Danish and English. You are expected to be fluent in at least one of these languages, and in time are expected to master both.

You will be assessed against the responsibilities and qualifications stated above and the following general criteria:

- Experience and quality of teaching
- Research experience
- Research vision and potential
- International impact and experience
- Societal impact
- Innovativeness, including commercialization and collaboration with industry
- Leadership, collaboration, and interdisciplinary skills
- Communication skills

Salary and terms of employment

The appointment will be based on the collective agreement with the Danish Confederation of Professional Associations. The allowance will be agreed upon with the relevant union. We offer possibilities to favourable taxation for non-Danish residence (see <u>Danish Tax Authority</u>), and a competitive salary.

Starting date according to mutual agreement. The position is a full-time position.

The assistant professor position is part of DTU's Tenure Track programme. Read more about the programme and the recruitment process <u>here</u>.

You can read more about career paths at DTU here.

Further information

Further information may be obtained from Professor Brit Ross Winthereik, browi@dtu.dk.

You can read more about DTU Management at www.man.dtu.dk/english.

If you are applying from abroad, you may find useful information on working in Denmark and at DTU at <u>DTU - Moving to Denmark</u>.

Application procedure

Your complete online application must be submitted no later than **1 January 2026 (23:59 Danish time)**. Apply online here: <u>Associate Professor or DTU Tenure Track Assistant</u>

<u>Professor in Organisation Studies, Market Dynamics and Strategy</u>

Applications must be submitted **as one PDF file** containing all materials to be given consideration. To apply, please open the link "Apply now", fill out the online application form, and attach **all your materials in English in one PDF file**. The file must include:

- Application (cover letter)
- Vision for teaching and research
- CV including employment history, list of publications (applicants applying for the position as associate professor should indicate scientific highlights), H-index and ORCID (see http://orcid.org/)
- Teaching portfolio including documentation of teaching experience
- Academic Diplomas (MSc/PhD)

In the field "Please indicate which position you are applying for", please indicate whether you are applying for the position as Associate or Assistant Professor.

You can learn more about the recruitment process <u>here</u>.

Applications received after the deadline will not be considered.

All interested candidates irrespective of age, gender, disability, race, religion or ethnic background are encouraged to apply. As DTU works with research in critical technology, which is subject to special rules for security and export control, open-source background checks may be conducted on qualified candidates for the position.

Who are we?

DTU Management conducts excellent research at the intersection of management, technology and economics. We develop solutions in close cooperation with companies and public authorities. Our research aims at strengthening welfare, productivity and sustainability. A key element is the role of technology and its interaction with industry and individuals. The department offers a wide range of courses and programmes at bachelor, master, and PhD levels across DTU's study programmes. The department has 250+ employees with around half of staff coming from abroad.

Technology for people

DTU develops technology for people. With our international elite research and study programmes, we are helping to create a better world and to solve the global challenges formulated in the UN's 17 Sustainable Development Goals. Hans Christian Ørsted founded

DTU in 1829 with a clear mission to develop and create value using science and engineering to benefit society. That mission lives on today. DTU has 13,500 students and 6,000 employees. We work in an international atmosphere and have an inclusive, evolving, and informal working environment. DTU has campuses in all parts of Denmark and in Greenland, and we collaborate with the best universities around the world.

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