Professor / Associate Professor / Assistant Professor in Management

Company:
ISM University of Management and Economics

Location:
Lithuania / Vilnius

Discipline:

Employment Type:
Permanent Full-time

Posted:
13/10/2025

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Full-Time Faculty Position in Management: Professor / Associate Professor / Assistant Professor

ISM University of Management and Economics – Vilnius, Lithuania

ISM University of Management and Economics invites ambitious and dedicated academics to join our Faculty as a Professor / Associate Professor / Assistant Professor in Management. This role provides an exciting opportunity to teach, research, and contribute to the academic growth of one of the leading universities in the Baltic region.

About ISM University of Management and Economics

ISM University of Management and Economics is a leading business university in the Baltic region, renowned for its academic excellence, international orientation, and impactful scholarship. In April 2025, ISM became the first university in the Baltic states to earn AACSB business accreditation, joining the elite group of business schools worldwide that meet the highest global standards in teaching, research, curriculum, and student outcomes.

Position Overview

The successful candidate will be responsible for developing and delivering high-quality lectures and seminars in **Management** at undergraduate and graduate levels.
Primary teaching areas include (but are not limited to):

- **Supply Chain Management and Operations Management**
- **Artificial Intelligence in Management** (e.g., AI Applications in Business, Data-Driven Decision Making, Digital Transformation, Business Analytics, AI Ethics in Management)
- **Strategic Management, Innovation Management, and Organizational Leadership**

The role also includes supervision of bachelor's and master's theses, active research in management or related fields, and participation in academic and institutional initiatives.

Key Responsibilities

- Develop and deliver engaging, high-quality lectures and seminars in Management-related subjects.
- Design, update, and innovate course materials to reflect the latest trends in digital transformation, AI integration, and sustainable business practices.
- Mentor and supervise students preparing bachelor's and/or master's theses.
- Conduct independent and collaborative research in management, publishing in **AJG-ranked academic journals.**
- Present research findings at academic conferences and apply for competitive research grants.
- Collaborate with faculty members across disciplines on research projects and academic initiatives.
- Participate in faculty meetings, committees, and community-related activities.

Qualifications

- PhD or PhD Candidate in Management, Business Administration, Operations Management, or a related field.
- At least 3 years of teaching experience in higher education (Management, Supply Chain, or related areas).
- A strong research record, demonstrated through publications in recognized AJG-ranked journals.
- Experience or research interests in areas such as Management, AI in Management, Digital Transformation, or Sustainable Operations, Supply Chain Management.
- Proven excellence in teaching and a strong commitment to student-centered learning.
- Excellent communication skills and the ability to engage students in interactive and experiential learning environments.
- International academic or professional experience, preferably in European or North American institutions.

- Collaborative mindset and strong interpersonal skills for working in a diverse academic community.

What We Offer

- An academic environment where the desire and passion to positively impact society are key motivators.
- Meaningful and dynamic work at a university committed to international excellence and continuous development.
- A vibrant workplace located in the heart of Vilnius — an inspiring, culturally rich European capital.
- Opportunities to implement your academic ideas through Summer/Winter Academies, Brown-Bag Sessions, and other institutional initiatives.
- Support for research projects, competitive grants, and publications in high-ranking international journals.
- Opportunities for international collaboration and mobility, including participation in the Erasmus+ staff mobility program.
- Professional development and cooperation with top universities worldwide through conferences, projects, and academic networks.
- A competitive compensation package, based on professional experience, academic qualifications, and workload (lecturing, research, publications, administrative duties).
- 40 working days of annual leave per year, in accordance with the Lithuanian Labour Code.
- Additional health insurance.
- Extra days off during the Christmas period.
- Well-being initiatives, such as a Wellness Day, access to a Detox Room, and other benefits promoting a healthy work-life balance.
- Access to the Perks.lt platform, offering discounts and deals from over 600 partners (including Rimi, About You, Telia, Samsung, Apollo, Impuls, and others).
- Festive and community traditions, including birthday surprises, Christmas celebrations, seasonal opening and closing events, team-building budgets, and loyalty rewards.
- An organizational culture with a “one step ahead” mindset, encouraging innovation, collaboration, and initiative.

Application Process:

Interested candidates are invited to submit the following materials to **cv@ism.lt**:

1. Curriculum vitae (CV) with a list of publications and relevant academic achievements.
2. A cover letter that highlights your teaching philosophy, research interests, and suitability for the position.
3. Teaching evaluations, if available.
4. Names and contact information of 2 professional references.

ISM University of Management and Economics is committed to diversity and inclusivity and

encourages applications from candidates of all backgrounds. All applications will be treated with confidentiality.

We look forward to receiving applications from qualified candidates.

Career at ISM: https://www.ism.lt/en/about-ism/career-at-ism/

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