

Professor / Associate Professor / Assistant Professor in Finance and / or Economics

Company:

ISM University of Management and Economics

Location:

Lithuania / Vilnius

Discipline:

Finance and / or Economics

Employment Type:

Permanent Full-time

Posted:

13/10/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Full-Time Faculty Position in Finance and/or Economics: Professor / Associate Professor / Assistant Professor

ISM University of Management and Economics - Vilnius, Lithuania

ISM University of Management and Economics invites ambitious and dedicated academics to join our Faculty as a Professor / Associate Professor / Assistant Professor in Finance and/or Economics. This role provides an exciting opportunity to teach, research, and contribute to the academic growth of one of the leading universities in the Baltic region.

About ISM University of Management and Economics

ISM University of Management and Economics is a leading business university in the Baltic region, renowned for its academic excellence, international orientation, and impactful scholarship. In April 2025, ISM became the first university in the Baltic states to earn AACSB business accreditation, joining the elite group of business schools worldwide that meet the highest global standards in teaching, research, curriculum, and student outcomes.

Position Overview

The successful candidate will be responsible for developing and delivering high-quality lectures and seminars in **Finance** and/or **Economics** at undergraduate and graduate levels. Areas of teaching may include (but are not limited to):

- **Finance:** Financial Management, Accounting, Financial Markets, and Investments.
- **Economics:** Microeconomics, Macroeconomics.

The role also includes supervision of bachelor's and master's theses, active research, and participation in academic and institutional initiatives.

Key Responsibilities

- Develop and deliver engaging, high-quality lectures and seminars in Finance and/or Economics.
- Design and update course materials to ensure alignment with current industry practices and academic standards.
- Mentor and supervise students preparing bachelor's and/or master's theses.
- Conduct independent research in Finance and/or Economics, publishing in AJG-ranked academic journals.
- Present research findings at academic conferences and apply for competitive research grants.
- Collaborate with faculty members on research projects in Finance and/or Economics and contribute to interdisciplinary initiatives.
- Participate in faculty meetings, committees, and community-related activities.

Qualifications

- PhD or PhD Candidate in Finance and/or Economics, or a closely related field.
- At least 3 years of teaching experience in higher education (Finance and/or Economics, or related areas).
- A proven track record of research publications in recognized AJG-ranked journals.
- Strong international academic or professional experience, preferably in European or North American institutions.
- Demonstrated excellence in teaching and a strong commitment to student-centered learning.
- Ability to effectively communicate complex concepts and engage students in an interactive learning environment.
- Collaborative mindset and strong interpersonal skills for working in a diverse academic community.

What We Offer

- An academic environment where the desire and passion to positively impact society are key motivators.
- Meaningful and dynamic work at a university committed to international excellence

and continuous development.

- A vibrant workplace located in the heart of Vilnius — an inspiring, culturally rich European capital.
- Opportunities to implement your academic ideas through Summer/Winter Academies, Brown-Bag Sessions, and other institutional initiatives.
- Support for research projects, competitive grants, and publications in high-ranking international journals.
- Opportunities for international collaboration and mobility, including participation in the Erasmus+ staff mobility program.
- Professional development and cooperation with top universities worldwide through conferences, projects, and academic networks.
- A competitive compensation package, based on professional experience, academic qualifications, and workload (lecturing, research, publications, administrative duties).
- 40 working days annual leave per year, in accordance with the Lithuanian Labour Code.
- Additional health insurance.
- Extra days off during the Christmas period.
- Well-being initiatives, such as a Wellness Day, access to a Detox Room, and other benefits promoting a healthy work-life balance.
- Access to the Perks.It platform, offering discounts and deals from over 600 partners (including Rimi, About You, Telia, Samsung, Apollo, Impuls, and etc.).
- Festive and community traditions, including birthday surprises, Christmas celebrations, seasonal opening and closing events, team-building budgets, and loyalty rewards.
- An organizational culture with a “one step ahead” mindset, encouraging innovation, collaboration, and initiative.

Application Process:

Interested candidates are invited to submit the following materials to **cv@ism.lt**:

1. Curriculum vitae (CV) with a list of publications and relevant academic achievements.
2. A cover letter that highlights your teaching philosophy, research interests, and suitability for the position.
3. Teaching evaluations, if available.
4. Names and contact information of 2 professional references.

ISM University of Management and Economics is committed to diversity and inclusivity and encourages applications from candidates of all backgrounds. All applications will be treated with confidentiality.

We look forward to receiving applications from qualified candidates.

Career at ISM: <https://www.ism.lt/en/about-ism/career-at-ism/>

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