

Assistant or Associate Professor in Organizational Theory, Organizational Behaviour, and / or Leadership

Company:

Universidad de los Andes, School of Management

Location:

Colombia / Bogotá

Discipline:

Organizational Theory, Organizational Behaviour, and / or Leadership

Employment Type:

Permanent Full-time

Posted:

11/10/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Assistant or Associate Professor in Organizational theory, Organizational Behaviour, and/or Leadership

The School of Management at Universidad de los Andes (Bogotá, Colombia) seeks applications to fill a full-time position at the assistant or associate level to strengthen its Organizations academic area and make significant contributions to the group's research, applied projects and teaching activities. The School provides conference and research funding, an initial teaching load reduction for junior researchers, opportunities for executive education and consultancy activities, and a vibrant cultural environment.

Job qualifications

Candidates must have earned a PhD degree (or be near completion) in organization theory, organizational behaviour, management, or related disciplines. They are expected to show a clear commitment to research in their fields and actively contribute to the design, delivery and assessment of courses at the undergraduate and graduate level. While the focus of the position will be on research and teaching, a clear commitment to institutional development and service (internally and externally) is desired.

Preference will be given to faculty with a strong record of publication in high-quality peer-reviewed journals); evidence of engagement in the design, delivery and assessment of courses at undergraduate and graduate levels; and previous experience with institutional development.

Interested candidates should submit the following documents in English:

1. A clear motivation letter that specifies why you would like to join our area and what you would bring to the role
2. A curriculum vitae, including contact information for three academic references. Referees will not be contacted until the final candidates have been shortlisted.
3. A teaching statement, including course evaluations (if available).
4. A research statement that explains your research interests, associated publications, and future research agenda in Colombia.
5. Copy of a representative paper or publication. To submit your application please submit the complete documents to adm-recruit@uniandes.edu.co

Processing of applications will begin in October 2025, until vacancy completion. Appointments start in August 2026.

For informal academic inquiries about the role, you can contact one of the following professors:

Maria Ximena Hincapie Ordoñez, mx.hincapie24@uniandes.edu.co

Simon James William Turner, s.turner@uniandes.edu.co

Sebastian Leon Schorch, sl.schorch@uniandes.edu.co.

Recruitment process questions should be directed to the Recruitment Team (adm-recruit@uniandes.edu.co)

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