

Full-time Faculty Positions in Leadership and Organizational Behavior, Finance, or Economics (Assistant, Associate, or Full Professor Level)

Company:

emlyon business school

Location:

France / Lyon

Discipline:

Leadership and Organizational Behavior, Finance, or Economics

Employment Type:

Permanent Full-time

Posted:

09/10/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

Full-time Faculty Position at emlyon business school - FRANCE

THE POSITIONS

emlyon business school invites applications for following full-time Faculty positions:

- [A full-time position in Leadership & Organizational Behavior at Associate / Full professor Level Teaching-Oriented Profile](#)
- [A full-time position in Finance or Economics at Assistant or Associate professor Level Research-Driven Profile or Teaching-Oriented Profile](#)

Appointments are made at full Professor, Associate and Assistant depending on research, teaching record and business experience.

All these positions are based in France (Lyon - Paris)

Rank of appointment and salary will be commensurate with qualifications and experience.

Salary and conditions will be competitive with leading European Business Schools

Successful candidates are expected to start by **September 1, 2026**.

We strongly encourage people of all backgrounds (gender, ethnic background, nationality) to apply.

The selected candidate is expected to be based in Lyon or nearby area. emlyon business school has set-up a relocation policy to support the moving process.

THE SCHOOL

Founded in 1872, emlyon business school is one of the oldest business schools in Europe. It belongs to the top 1% of business schools worldwide recognized by the triple accreditation: EQUIS, AACSB, and AMBA.

emlyon business school welcomes 9,260 students from 130 nationalities across its four campuses in Lyon, Shanghai, Paris, and Mumbai. The School relies on a Faculty of 174 international professors and researchers, as well as a network of 220 academic partners, to deliver top-quality trainings recognized in the world's best rankings. It boasts a community of 48,000 alumni.

As a Mission-driven company since 2021, emlyon business school cultivates the ability to drive change in resonance with the world by placing the hybridization of skills with social and environmental responsibility at the core of its training programs, supported by teaching methods that combine action and thinking. emlyon has endorsed the European Charter for researchers and is awarded HR excellence in research by the European Commission. The HR Strategy for Researchers (HRS4R) is available at the following link: <https://em-lyon.com/en/faculty-and-research/hr-strategy-for-researchers>

THE ENVIRONMENT

emlyon business school is at the center of a vibrant ecosystem of large universities with excellent research teams in engineering, computer science, natural sciences, social sciences, and the humanities (see: <https://www.lyoncampus.com/en/welcome/lyon-a-city-of-innovation>)

Lyon is the second largest city in France, with a long entrepreneurship tradition and a solid digital industry.

Further information

- About **emlyon** business school: <http://www.em-lyon.com/en/>

THE APPLICATION SHOULD CONSIST OF

- A cover letter including the motivation to join emlyon business school
- An up-to-date curriculum vitae

- A research statement
- A teaching statement (with teaching evaluations, where available)
- A list of papers under review or in progress
- Two references/names with contact information

All application materials should be submitted in English. The application materials will not be returned.

Candidates are strongly encouraged to apply as soon as possible as review of applications will begin immediately.

Interested candidates should apply electronically through emlyon business school recruitment webpage:

[HERE](#)

RECRUITMENT PROCESS

emlyon business school complies with the Open, Transparent and Merit-based Recruitment principles as stated in the European Code of Conduct for the recruitment of researchers.

- The selection committee is appointed by the Head of department and composed of three to eight professors, ensuring a balanced representation of gender, national origin, and professor grades.
- Pre-selection step: the selection committee reviews all the applications to short-list the candidates who meet the most criteria as described in the candidate's characteristics.
- Short-listed candidates are invited to a recruitment day (held by videoconference in most cases) with: a) a job talk presentation
b) one-on-one interviews with committee members.

Each permanent professor attending the job talk completes an assessment grid, and the results are aggregated to identify the top one and top two applicants. Finalists are interviewed by the Dean for Faculty & Research and/or the Associate Dean for Research. The final decision is communicated by the Dean for Faculty & Research.

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