Assistant, Associate / Full Professor Positions in Strategy, Sustainability, Innovation and Entrepreneurship

Company:
NEOMA Business School

Location:
France / Reims, Rouen, Paris

Discipline:
Strategy, Sustainability, Innovation and Entrepreneurship

Employment Type:
Permanent Full-time

Posted:
19/09/2025

Contact Person:
If you wish to apply for this position, please specify that you saw it on AKADEUS.

Multiple full-time, permanent Assistant, Associate / Full Professor positions in Strategy, Sustainability, Innovation and Entrepreneurship

About the positions

Thanks to our strong and continuous growth, at NEOMA Business School, the Department of Strategy and Entrepreneurship is seeking to hire **multiple full-time, permanent faculty in Strategy, Sustainability, Innovation,** and **Entrepreneurship**. The Strategy & Entrepreneurship Department is composed of 39 faculty members with a strong research orientation in **Strategy**, **International Business, Entrepreneurship and Innovation**, **Corporate Social Responsibility**, and **Sustainability**. Our professors have published in top-tier journals, including Strategic Management Journal, Research Policy, Journal of Management, Journal of Management Studies, Organization Studies, Journal of Business Ethics, Business and Society, among other top-tier journals. Our research inspires our award-winning teaching, and provides key-stakeholders with useful management insights. For more information about The Strategy & Entrepreneurship Department, please check us out at https://neoma-bs.com/departements/strategy-entrepreneurship.

This is a fantastic time for you to join our school and our multidisciplinary research areas: Artificial Intelligence (AI) and Data Science and Business, The World We Want, The Future of Work and Complexity Advantage (the Areas of Excellence - see https://neoma-bs.com/faculty-and-research/research/centres-of-expertise-chairs-institutes). The areas are catalyzing our research about timely, impactful topics for business and society, such the 17 UN Sustainable Development Goals (including diversity and sustainability, among others). They also provide resources – in terms of people (i.e., RAs, postdocs, and data scientists) and financial support – to our faculty working around such topics. Thus, while we will consider all high-quality candidates, those with expertise within these domains will be well received.

In addition to the resources available through the Areas of Excellence, we provide a full range of research support, including – among others – an individual annual budget for conferences and other research expenses, experimental behavioral lab, an internal copyeditor, and a unit dedicated to grants development.

The compensation package is consistent with international standards (with the addition of generous bonuses linked to one's publications). We also support administrative procedures related to settlement in France and assistance in finding accommodation, family integration (school registration for children, help with job search for your partner), French training (for you and your partner), and relocation expenses.

About the candidates

We are looking for dynamic, high-potential candidates who:

- Hold a Ph.D. from an internationally recognized institution
- Have a publication record (or a strong publication potential) in first-tier top international peer-reviewed journals according to journal rankings such as FNEGE-France, CABS-UK, and FT50
- Are passionate about impactful research and are committed to excellence in its pursuit
- Are eager to diffuse their knowledge in the classroom, empowering our students and executives with new insights to help them navigate a complex and uncertain world
- Can leverage innovative pedagogy to deliver high-quality classes in English (while it is a plus, knowledge of French is not mandatory)
- Are willing to disseminate research and expertise to our external stakeholders, both locally and globally
- Have a proactive and collegial attitude toward their colleagues, their department, and the school
- Look forward to actively participate in developing and implementing the school's strategy

If you are looking to push the frontiers of knowledge in your discipline and are committed to sharing this knowledge with our stakeholders, you will find NEOMA Business School an ideal place to advance your career. We aim to create the best possible environment for

you to excel in your research and, more globally, in your academic career.

About the school

NEOMA Business School is a French top-tier business school and one of the few elite business schools in the world holding a triple accreditation (AACSB, EQUIS, and AMBA). Our ambition is to be an innovative and global business school, making an impact through high-quality teaching and research, and nurturing a responsible, future-oriented, and agile mindset. Because we are passionate about the international challenges of higher education, business, and society, we inspire students, faculty, and business leaders to question, experiment, and innovate. At NEOMA Business School, we educate students, executives, and entrepreneurs and generate knowledge to shape the future of business and society in a sustainable and connected world. In an era of artificial Intelligence, we foster human Intelligence.

As a new professor, you will be part of multidisciplinary groups committed to joining and advancing existing research conversations and contributing to creating new ones. Since more than two-thirds of our faculty are international, NEOMA provides a diverse, multicultural environment that is the optimal context for your research and pedagogy to thrive. With our three campuses in France – in Reims (Champagne-Ardenne), Rouen (Normandy), and Paris – we offer the ideal balance between the French savoir-vivre and ready access to the heart of business in Europe.

For more information about NEOMA Business School, please check us out at neoma-bs.com.

Application procedure

Applications can be submitted via Interfolio: https://apply.interfolio.com/174338.

The application package consists of a cover letter, CV, names and contact details of three referees, job market paper, representative publications, and/or working papers (optional, maximum of three), and recent teaching evaluations. Additional elements such as a research statement, teaching statement, and any evidence of service to the research, academic, and/or business community can also be included with your application.

Positions start in August 2026.

For any questions, feel free to contact us at facultyrecruitment@neoma-bs.fr

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