

PhD Research Scholar in Business and Management

Company:

NHH Norwegian School of Economics

Location:

Norway / Bergen

Discipline:

Business and Management

Employment Type:

PhD Research Scholar

Posted:

11/08/2025

Contact Person:

If you wish to apply for this position, please specify that you saw it on AKADEUS.

PhD Research Scholar positions - Department of Business and Management Science

About NHH

[**NHH Norwegian School of Economics**](#) is one of the leading business schools in Europe. We have an internationally recognised research environment and collaborate with 195 universities and business schools worldwide. NHH is the first choice for students who want to study business administration in Norway. Our activities are characterised by high quality, strong ethical standards, and a collective drive for common goals.

In close partnership with the business community and society, we generate and disseminate new knowledge and create value for a sustainable future. NHH is located in the city of Bergen and has around 3,750 students and 455 employees.

The PhD specialisation

NHH is pleased to announce vacancies at the Department of Business and Management Science. Candidates admitted to the PhD programme will receive the title of PhD Research Scholar.

The Department of Business and Management Science is responsible for a specialisation in

the NHH PhD programme. The specialisation has two tracks:

Business Economics

- Dissertation on a topic in business economics, industrial organisation, public finance, asset management, risk analysis, shipping economics, or the economics of natural resources
- Core courses in probability and statistical inference, optimisation, microeconomics, scientific methods
- Elective courses in economics, finance, or optimisation

Management Science

- Dissertation on a topic in logistics, operations management, utilisation of natural resources, shipping, predictive modelling, or climate risk
- Core courses in probability and statistical inference, optimisation, microeconomics, scientific methods
- Elective courses in operations research, optimisation, statistics, data science

Elements from the two tracks can be combined.

For more information about the Department of Business and Management Science and its research profile, [visit the department's website](#).

Start date: August 2026

The PhD programme

The [PhD programme at NHH](#) is a four-year fully-funded programme, which combines an intensive course component with research and relevant work experience, preparing the school's graduates for scholarly positions at recognised international institutions and positions in knowledge-intensive institutions and firms outside of academia. Former PhD graduates have been hired by renowned institutions such as Harvard University, The University of Sydney's Business School, University of Amsterdam, Tilburg University, Hanken School of Economics, Norwegian universities and business schools, as well as by government, banking, finance and consulting industries.

The PhD research scholars will be included in a highly stimulating and rewarding research environment, working closely with faculty members and other PhD research scholars at the school. PhD research scholars participate actively in faculty and research seminars, as well as in workshops. NHH also provides funding for research stays abroad to build a wider network and strengthen the research of the PhD research scholar. As part of the position, the PhD research scholars allocate 25% of their time to career promoting work such as teaching assistance. They also receive pedagogical training. The place of work is at NHH in Bergen, where the PhD research scholars will have their own office space at their

department.

The PhD programme gives preference to applicants who address research problems that align with the department's research interests and the available resources for supervision. As the school aspires gender balance and diversity, female applicants will be given preference if applicants are otherwise equally qualified.

The annual salary for the PhD research scholar position will be NOK 560 000 (equivalent to approximately EUR 48 430 or USD 55 770) pr. August 2026. For particularly well-qualified applicants, a higher salary may be considered. Thereafter annual adjustment of minimum 3%. The salary ensures a fair standard of living in Norway and is subject to Norwegian taxes and benefits, including public health care benefits and pension savings.

The city of Bergen offers a mild coastal climate and hosts rich opportunities for culture and outdoor activities, as well as a family-friendly environment. To explore the city, go to [visitnorway.com](https://www.visitnorway.com).

Application requirements

You are required to upload the following documents with your application in Jobbnorge:

- Certificate of a master's degree or equivalent (please include transcripts of grades). You need to have completed your master's degree prior to the starting date for the position. If you have not completed your degree when applying for the position, please attach an overview of the courses and grades that you have completed so far
- Certificate of a Bachelor's degree or equivalent (please include transcripts of grades)
- Other relevant certificates or transcripts (e.g. courses completed at the PhD level)
- If the issuing authority of grades and degrees does not use the ECTS grading scale, please include an official description of the applied grading scale system
- Statement of purpose describing your motivation for applying for this position (250-300 words)
- A research proposal (2000-4000 words). The research proposal should describe the aims, research questions, and motivation of the proposed research. Please note that your research proposal is tentative and often needs adjustments after your acceptance into the programme
- Curriculum vitae
- A list of all publications and/or other documented research activities

Please upload the documents in separate files, not combined in one single file.

Letters of recommendation and contact details of references:

Letters of recommendation and/or contact details of references may strengthen your

application, but they are not mandatory. If you choose to include letters of recommendation, the references should send their letter of recommendation in PDF format to hr-phd@nhh.no by latest **15 September 2025**. Contact details of references may be included in Jobbnorge when you apply.

Eligibility requirements

Applicants must meet the [eligibility requirements](#) for the PhD programme. Applicants must normally have completed a five year Master of Science (MSc) degree in Economics and Business Administration or a comparable degree. The average grade must normally correspond to a minimum of B (4.0) in the Norwegian grade system.

Proficiency tests

The Department of Business and Management Science requires you to demonstrate an adequate level of English language proficiency. We accept the following tests:

- TOEFL, IELTS or PTE Academic

When applying, it is sufficient to upload a copy of your unofficial test scores in Jobbnorge before the deadline. If you are shortlisted, NHH will ask you to give us access to your official test scores.

Exemptions:

- You are waived from TOEFL, IELTS or PTE Academic tests if you are a native English speaker, if you have a qualifying master's degree from a Nordic institution or if you have a qualifying master's degree where the language of tuition was English.

GMAT/GRE tests

The Department of Business and Management Science **strongly encourage** applicants to demonstrate their level of academic skills by submitting GMAT or GRE scores in addition to the required transcripts of grades from prior education.

When applying, you can upload a copy of your unofficial test scores in Jobbnorge. If you are shortlisted, NHH will ask you to give us access to your official test scores.

For more detailed information about the tests and their minimum scores, please visit our webpage: [Admission to the PhD programme | NHH](#). You may also contact us at phd@nhh.no

General information

For more information on the PhD programme and the submission procedure, please consult the [NHH PhD website](#). Incomplete applications will not be considered.

Please note that applicants for the PhD research scholar position do not need to apply

separately for admission to the PhD programme.

The state labour force shall reflect the diversity of Norwegian society to the greatest extent possible. People with immigrant backgrounds and people with disabilities are encouraged to apply for the position.

In accordance with §25 (2) of the Freedom of Information Act, please note that the list of applicants may be made public even if the applicant has requested not to have his/her name entered on the list of applicants. The applicant will be notified if his/her request is not respected.

For questions and inquiries about the NHH PhD programme, please contact phd@nhh.no

Applications must be submitted through the Jobbnorge online portal. To open the application, please click 'Apply for this job'. For English version, go to the menu at the top right side.

Application deadline: 15 September 2025

[Apply for this job](#)

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